

Table 2.23 Employed Population aged 15 and over by Major Group of Occupation, Age Group and Sex, 2008

	Number of Persons										
	Total*	1	2	3	4	5	6	7	8	9	0
Both sexes											
Total (Aged 15 +)	6,840,973	37,675	118,924	151,222	102,259	615,065	4,829,496	493,672	122,240	316,173	54,247
15-24	1,736,909	1,590	14,112	46,614	20,560	125,389	1,156,542	232,048	19,944	116,579	3,531
25-34	1,731,338	7,056	39,285	34,413	33,242	162,667	1,158,722	154,930	43,308	86,900	10,815
35-44	1,465,663	7,954	37,846	28,622	24,466	153,588	1,039,639	59,765	33,208	60,328	20,247
45-54	1,041,071	10,440	16,217	20,380	15,627	110,569	768,301	29,432	18,914	35,408	15,783
55-64	557,733	8,454	10,236	10,940	7,033	47,276	439,607	12,475	5,826	12,497	3,389
65+	308,259	2,181	1,228	10,253	1,331	15,576	266,685	5,022	1,040	4,461	482
Male											
Total (Aged 15 +)	3,345,721	29,761	73,813	108,789	66,971	234,099	2,256,804	206,813	114,213	203,724	50,734
15-24	828,949	752	6,607	37,251	8,689	41,302	565,086	73,978	17,503	74,773	3,008
25-34	885,946	4,700	24,266	24,327	21,435	62,311	566,687	71,828	40,799	59,578	10,015
35-44	736,375	6,189	24,303	19,874	18,532	64,754	481,014	33,019	31,602	37,957	19,131
45-54	480,741	8,476	10,035	13,435	11,594	41,547	324,179	17,507	17,894	21,151	14,923
55-64	257,460	7,575	7,586	7,315	5,605	17,630	188,184	7,442	5,459	7,444	3,220
65+	156,250	2,069	1,016	6,587	1,116	6,555	131,654	3,039	956	2,821	437
Female											
Total (Aged 15 +)	3,495,252	7,914	45,111	42,433	35,288	380,966	2,572,692	286,859	8,027	112,449	3,513
15-24	907,960	838	7,505	9,363	11,871	84,087	591,456	158,070	2,441	41,806	523
25-34	845,392	2,356	15,019	10,086	11,807	100,356	592,035	83,102	2,509	27,322	800
35-44	729,288	1,765	13,543	8,748	5,934	88,834	558,625	26,746	1,606	22,371	1,116
45-54	560,330	1,964	6,182	6,945	4,033	69,022	444,122	11,925	1,020	14,257	860
55-64	300,273	879	2,650	3,625	1,428	29,646	251,423	5,033	367	5,053	169
65+	152,009	112	212	3,666	215	9,021	135,031	1,983	84	1,640	45
	Percentage										
	Total*	1	2	3	4	5	6	7	8	9	0
Both sexes											
Total (Aged 15 +)	100.0	0.6	1.7	2.2	1.5	9.0	70.6	7.2	1.8	4.6	0.8
15-24	100.0	0.1	0.8	2.7	1.2	7.2	66.6	13.4	1.1	6.7	0.2
25-34	100.0	0.4	2.3	2.0	1.9	9.4	66.9	8.9	2.5	5.0	0.6
35-44	100.0	0.5	2.6	2.0	1.7	10.5	70.9	4.1	2.3	4.1	1.4
45-54	100.0	1.0	1.6	2.0	1.5	10.6	73.8	2.8	1.8	3.4	1.5
55-64	100.0	1.5	1.8	2.0	1.3	8.5	78.8	2.2	1.0	2.2	0.6
65+	100.0	0.7	0.4	3.3	0.4	5.1	86.5	1.6	0.3	1.4	0.2
Male											
Total (Aged 15 +)	100.0	0.9	2.2	3.3	2.0	7.0	67.5	6.2	3.4	6.1	1.5
15-24	100.0	0.1	0.8	4.5	1.0	5.0	68.2	8.9	2.1	9.0	0.4
25-34	100.0	0.5	2.7	2.7	2.4	7.0	64.0	8.1	4.6	6.7	1.1
35-44	100.0	0.8	3.3	2.7	2.5	8.8	65.3	4.5	4.3	5.2	2.6
45-54	100.0	1.8	2.1	2.8	2.4	8.6	67.4	3.6	3.7	4.4	3.1
55-64	100.0	2.9	2.9	2.8	2.2	6.8	73.1	2.9	2.1	2.9	1.3
65+	100.0	1.3	0.7	4.2	0.7	4.2	84.3	1.9	0.6	1.8	0.3
Female											
Total (Aged 15 +)	100.0	0.2	1.3	1.2	1.0	10.9	73.6	8.2	0.2	3.2	0.1
15-24	100.0	0.1	0.8	1.0	1.3	9.3	65.1	17.4	0.3	4.6	0.1
25-34	100.0	0.3	1.8	1.2	1.4	11.9	70.0	9.8	0.3	3.2	0.1
35-44	100.0	0.2	1.9	1.2	0.8	12.2	76.6	3.7	0.2	3.1	0.2
45-54	100.0	0.4	1.1	1.2	0.7	12.3	79.3	2.1	0.2	2.5	0.2
55-64	100.0	0.3	0.9	1.2	0.5	9.9	83.7	1.7	0.1	1.7	0.1
65+	100.0	0.1	0.1	2.4	0.1	5.9	88.8	1.3	0.1	1.1	0.0

* Excluding 'Not Reported' Occupation

* [Major Group of Occupation]

1 Legislators, senior officials, managers.	4 Clerical support workers	7 Craft and related trade workers	0 Armed forces
2 Professionals	5 Services and sales workers	8 Plant & machine operators and assemblers	
3 Technicians and associate professionals	6 Skilled agricultural & forestry workers	9 Elementary occupations	

Table 2.23 shows the occupational distribution by age group. Most of the employed population are engaged in agriculture and are working as 'Skilled agricultural forestry and fishery workers'. The proportion of 'Skilled agricultural forestry and fishery worker' of both sexes ranges from 64 percent for males with the age of 25-34 to 88.8 percent for female with the age of 65 and over. The same proportion is low for younger age groups and high for elder age groups, and is lower for males than for females.

The employed population working as ‘Craft and related workers’ tend to have younger age of years. The most fall in the two age groups of 15-24 and 25-34. This tendency is stronger for females. On the other hand, younger and elder employed people are less likely to be ‘Service and Sales workers’ than those in other age groups. The proportion of male ‘Managers’ increases as age goes up. (Figure 2.15)

2.5.2 Sub-national Differences of Occupational Composition

As for regions, Plateau/Mountains has a highest proportion of employed population working as ‘Skilled agricultural forestry and fishery worker’, followed by Other Plains, Tonle Sap and Coastal region. The proportion for other occupations is low in 4 regions except Phnom Penh. Because in regions excluding Phnom Penh the proportion of ‘Skilled agricultural forestry and fishery workers’ is dominant among all the occupational categories, and Phnom Penh’s proportion distributed across all the occupational categories. The proportion of employed in every occupation, except ‘Skilled agricultural forestry and fishery worker’ is relatively higher in Phnom Penh than any other regions. (Table 2.24)

As for provinces, the lowest proportion of ‘Agricultural, forestry and fishery workers’ is observed in Phnom Penh (4.9 percent). The second lowest proportion is 43.7 percent in Preah Sihanouk province. Other provinces showed higher proportions ranging from 60 to more than 80 percent.

The proportion of ‘Service and sales workers’ is the highest for Phnom Penh (29 percent), and, the same proportions for Banteay Meanchey, Battambang, Pailin, Kandal, Koh Kong, Preah Sihanouk and Siemreap were at the level of nearly or above 10 percent.

On the whole, the proportion of employed population working as ‘Craft and related trade workers’ is about 7.2 percent. The highest proportion is observed in Phnom Penh (29 percent), followed by Kandal (16.6 percent) and Preah Sihanouk (13.0 percent). This occupational category holds very low percentage in any other provinces.

Table 2.24 Employed Population Aged 15 and over by Major Group of Occupation: Region and Province, 2008

Region/ Province	Employed Population (Aged 15 +)	Percentage of Major group of occupation* to Total Employed Population									
		1	2	3	4	5	6	7	8	9	0
Cambodia Total	6,840,973	0.6	1.7	2.2	1.5	9.0	70.6	7.2	1.8	4.6	0.8
Region											
Phnom Penh	638,173	1.9	3.7	6.5	8.1	28.9	4.9	29.2	6.1	8.3	2.4
Other Plains	2,746,979	0.3	1.5	1.6	0.6	6.1	78.5	6.3	1.1	3.6	0.4
Tonle Sap	2,210,932	0.4	1.5	2.1	1.1	8.1	75.6	3.3	1.6	5.4	0.8
Coastal	476,179	0.6	1.9	2.0	1.2	8.8	73.7	4.6	2.1	4.4	0.7
Plateau/Mountains	768,710	0.5	1.4	1.4	0.6	5.3	80.7	5.3	0.9	2.9	1.0
Province											
Bantey Meanchey	351,861	0.4	1.5	2.0	1.6	10.4	66.4	4.5	2.3	10.3	0.6
Battambang	509,184	0.3	1.8	2.1	0.9	8.7	72.9	3.5	1.8	7.2	0.8
Kampong Cham	870,688	0.3	1.4	1.4	0.4	6.4	79.5	3.3	1.1	6.0	0.3
Kampong Chhnang	246,076	0.4	1.4	2.0	0.4	6.2	81.9	3.8	1.3	1.9	0.7
Kampong Speu	368,497	0.3	1.2	1.3	0.5	4.0	81.3	8.4	0.8	1.6	0.5
Kampong Thom	317,384	0.4	1.5	1.6	0.6	5.1	85.6	1.8	0.8	2.3	0.3
Kampot	304,482	0.5	1.8	1.7	0.4	4.7	85.6	2.1	0.9	1.9	0.4
Kandal	662,417	0.4	1.7	2.3	1.0	9.5	60.8	16.6	2.2	4.7	0.7
Koh Kong	52,601	0.7	1.9	2.4	1.6	15.3	60.6	3.6	3.7	9.1	1.1
Kratie	155,086	0.3	1.8	1.4	0.5	7.2	78.7	3.0	1.2	5.4	0.6
Mondul Kiri	31,114	1.2	1.2	2.5	1.0	8.3	76.2	2.6	0.9	4.5	1.6
Phnom Penh	638,173	1.9	3.7	6.5	8.1	28.9	4.9	29.2	6.1	8.3	2.4
Preah Vihear	84,252	1.0	1.5	1.2	0.6	4.9	84.9	1.6	0.5	1.6	2.2
Prey Veng	508,713	0.4	1.4	1.2	0.4	4.2	88.4	1.9	0.5	1.4	0.2
Pursat	202,265	0.5	1.6	2.1	0.7	6.1	83.2	1.9	1.0	2.2	0.7
Ratanak Kiri	75,059	0.8	1.0	1.1	1.2	6.0	80.9	2.2	1.3	4.6	0.8
Siemreap	452,553	0.7	1.3	2.7	1.4	10.0	72.1	3.5	2.1	5.3	1.0
Preah Sihanouk	100,698	0.9	2.2	3.0	3.4	17.8	43.7	13.0	5.2	9.6	1.3
Stung Treng	54,702	0.6	2.0	1.5	1.1	7.1	78.0	2.1	1.2	3.5	2.8
Svay Rieng	266,990	0.4	1.7	1.4	0.9	4.6	85.5	3.1	0.6	1.4	0.4
Takeo	438,171	0.3	1.8	1.2	0.5	3.6	87.3	3.6	0.5	1.0	0.3
Oddar Meanchey	95,301	0.5	1.2	1.4	1.9	6.2	79.9	2.2	0.9	3.4	2.4
Kep	18,398	0.6	1.4	1.9	1.2	7.6	77.8	3.3	0.9	3.9	1.4
Pailin	36,308	1.0	1.2	2.3	3.7	10.7	63.1	3.9	2.0	10.5	1.7

Note) Excluding 'Not Reported' Occupation

* [Major Group of Occupation]

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|--|--|
| 1 Legislators, senior officials, managers. | 6 Skilled agricultural & forestry workers |
| 2 Professionals | 7 Craft and related trade workers |
| 3 Technicians and associate professionals | 8 Plant & machine operators and assemblers |
| 4 Clerical support workers | 9 Elementary occupations |
| 5 Services and sales workers | 0 Armed forces |

2.5.3 Relation between Occupation and other characteristics of employment

INDUSTRY AND OCCUPATION

As previously discussed, occupation refers to the kind of work done by the employed person during the reference period, and industry refers to the activity of the establishment or enterprise in which the individual works. Table 2.25 presents the proportion of employed people by industrial category by major group of occupation. This table shows that 71.2 percent of employed population is engaged in 'Agriculture, forestry, and fishing', working as 'Skilled agriculture and forestry workers'. Six point nine percent of employed population is engaged in 'Wholesale and retail trade, repair of motorcycle, etc' working as 'Service and sales workers'. Five point nine percent of employed population is engaged in 'Manufacturing', working as 'Craft and related trade workers'.

As for sex differences, 68.6 percent of the employed males are engaged in 'Agriculture, forestry, and fishing' working as 'Skilled agriculture and forestry workers'. Four point five percent of employed males are engaged in 'Wholesale and retail trade, repair of

Table 2.25 Economically Active Population* aged 5 and over by Industrial Category and Major Group of Occupation, 2008

Industrial Category	Economically Active Population	Percentage									
		Major Group of Occupation*									
		Total	1	2	3	4	5	6	7	8	9
Both Sexes											
Industry Total	6,906,567	100.0	0.5	1.7	2.3	1.5	9.0	71.2	7.3	1.8	4.7
1. Agriculture, forestry, & fishing	5,028,963	72.8	0.0	0.0	0.0	0.0	0.0	71.2	0.0	0.0	1.5
2. Mining, quarrying	5,084	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
3. Manufacturing	433,390	6.3	0.0	0.0	0.0	0.0	0.0	0.0	5.9	0.1	0.2
4. Electricity, gas and water supply	15,627	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.1
5. Construction	142,915	2.1	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.0	1.4
6. Wholesale & retail trade, etc.	539,569	7.8	0.0	0.0	0.0	0.0	6.9	0.0	0.5	0.0	0.3
7. Transportation & storage	156,440	2.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.6	0.6
8. Hotels and restaurants	60,544	0.9	0.0	0.0	0.1	0.1	0.6	0.0	0.0	0.0	0.1
9. Finance & insurance	16,987	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
10. Other services	489,462	7.1	0.4	1.7	1.8	1.2	1.4	0.0	0.2	0.0	0.4
11. Other industries not else where classified	17,586	0.3	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0
Male											
Industry Total	3,353,636	100.0	0.9	2.2	3.4	2.0	7.0	68.6	6.3	3.4	6.2
1. Agriculture, forestry, & fishing	2,359,729	70.4	0.0	0.0	0.0	0.0	0.0	68.6	0.0	0.0	1.7
2. Mining, quarrying	3,260	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
3. Manufacturing	140,709	4.2	0.0	0.0	0.0	0.0	0.0	0.0	3.7	0.2	0.2
4. Electricity, gas and water supply	11,356	0.3	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.1
5. Construction	120,542	3.6	0.0	0.0	0.1	0.0	0.0	0.0	1.1	0.0	2.4
6. Wholesale & retail trade, etc.	197,984	5.9	0.0	0.0	0.0	0.0	4.5	0.0	1.0	0.0	0.4
7. Transportation & storage	142,111	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.2	1.0
8. Hotels and restaurants	22,727	0.7	0.0	0.0	0.1	0.1	0.4	0.0	0.0	0.0	0.0
9. Finance & insurance	10,329	0.3	0.1	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
10. Other services	334,277	10.0	0.7	2.2	2.8	1.6	2.1	0.0	0.3	0.0	0.3
11. Other industries not else where classified	10,612	0.3	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0
Female											
Industry Total	3,552,931	100.0	0.2	1.3	1.2	1.0	10.8	73.7	8.2	0.2	3.3
1. Agriculture, forestry, & fishing	2,669,234	75.1	0.0	0.0	0.0	0.0	0.0	73.7	0.0	0.0	1.4
2. Mining, quarrying	1,824	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
3. Manufacturing	292,681	8.2	0.0	0.0	0.0	0.0	0.0	0.0	7.9	0.1	0.2
4. Electricity, gas and water supply	4,271	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1
5. Construction	22,373	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.5
6. Wholesale & retail trade, etc.	341,585	9.6	0.0	0.0	0.0	0.0	9.2	0.0	0.1	0.0	0.2
7. Transportation & storage	14,329	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.3
8. Hotels and restaurants	37,817	1.1	0.0	0.0	0.1	0.1	0.8	0.0	0.0	0.0	0.1
9. Finance & insurance	6,658	0.2	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
10. Other services	155,185	4.4	0.1	1.3	0.8	0.8	0.8	0.0	0.1	0.0	0.6
11. Other industries not else where classified	6,974	0.2	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0

* Excludes: Unemployed Persons never employed before, 'Armed Forces' and 'Not Reported' Occupation/Industry

* [Major Group of Occupation]

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|--|--|
| 1 Legislators, senior officials, managers. | 6 Skilled agricultural & forestry workers |
| 2 Professionals | 7 Craft and related trade workers |
| 3 Technicians and associate professionals | 8 Plant & machine operators and assemblers |
| 4 Clerical support workers | 9 Elementary occupations |
| 5 Services and sales workers | 0 Armed forces |

motorcycle, etc' working as 'Service and sales workers'. Three point seven percent of them are engaged in 'Manufacturing' working as 'Craft and related trade workers'.

On the other hand, 73.7 percent of the employed females are engaged in 'Agriculture, forestry, and fishing' working as 'Skilled agricultural, forestry and fishery workers'. Nine point two percent of employed females are engaged in 'Wholesale and retail trade, repair of motorcycle, etc', working as 'Service and sales workers'. And, 7.9 percent of employed females engaged in 'Manufacturing' working as 'craft and related trade workers'. Industrial category in which employed females engaged is less diversified than that for males, so the variety of occupational category with which females are involved is less than males, too.