

Table 2.21 Employed Population aged 5 and over by Employment Status, Industry and Sex, 2008

Industrial Category	Number of Persons					
	Employed Population*	Status of Employment				
		Employer	Paid Employee	Own Account Worker	Unpaid Family Worker	Other
Male						
Total Employed Population (Aged 5+)*	3,392,119	5,701	697,448	1,829,409	857,370	2,191
1. Agriculture, forestry, & fishing	2,353,247	2,056	63,425	1,479,630	808,020	116
2. Mining, quarrying	3,246	11	2,389	666	178	2
3. Manufacturing	139,559	904	92,602	38,137	7,828	88
4. Electricity, gas and water supply	11,280	78	5,623	4,789	785	5
5. Construction	119,375	184	105,347	12,560	1,227	57
6. Wholesale & retail trade, etc.	197,091	437	25,310	135,325	35,909	110
7. Transportation & storage	141,203	183	61,060	79,465	362	133
8. Hotels and restaurants	22,527	261	15,215	5,364	1,598	89
9. Finance & insurance	10,289	242	7,753	2,280	7	7
10. Other services	383,625	1,226	308,496	70,904	1,430	1,569
11. Other industries not elsewhere classified	10,677	119	10,228	289	26	15
Female						
Total Employed Population (Aged 5+)*	3,542,305	4,353	494,593	884,884	2,157,409	1,066
1. Agriculture, forestry, & fishing	2,660,709	2,020	49,219	592,358	2,016,973	139
2. Mining, quarrying	1,815	5	1,375	199	234	2
3. Manufacturing	290,518	1,025	234,653	38,656	15,992	192
4. Electricity, gas and water supply	4,248	16	1,364	1,828	1,039	1
5. Construction	22,091	12	20,263	1,161	645	10
6. Wholesale & retail trade, etc.	340,038	492	14,790	211,023	113,544	189
7. Transportation & storage	14,169	14	10,662	3,157	313	23
8. Hotels and restaurants	37,419	144	22,943	9,245	4,942	145
9. Finance & insurance	6,632	68	5,180	1,359	18	7
10. Other services	157,718	514	127,526	25,689	3,647	342
11. Other industries not elsewhere classified	6,948	43	6,618	209	62	16
Industrial Category	Number of Persons					
	Employed Population*	Status of Employment				
		Employer	Paid Employee	Own Account Worker	Unpaid Family Worker	Other
Male						
Total Employed Population (Aged 5+)*	100.0	0.2	20.6	53.9	25.3	0.1
1. Agriculture, forestry, & fishing	69.4	0.1	1.9	43.6	23.8	0.0
2. Mining, quarrying	0.1	0.0	0.1	0.0	0.0	0.0
3. Manufacturing	4.1	0.0	2.7	1.1	0.2	0.0
4. Electricity, gas and water supply	0.3	0.0	0.2	0.1	0.0	0.0
5. Construction	3.5	0.0	3.1	0.4	0.0	0.0
6. Wholesale & retail trade, etc.	5.8	0.0	0.7	4.0	1.1	0.0
7. Transportation & storage	4.2	0.0	1.8	2.3	0.0	0.0
8. Hotels and restaurants	0.7	0.0	0.4	0.2	0.0	0.0
9. Finance & insurance	0.3	0.0	0.2	0.1	0.0	0.0
10. Other services	11.3	0.0	9.1	2.1	0.0	0.0
11. Other industries not elsewhere classified	0.3	0.0	0.3	0.0	0.0	0.0
Female						
Total Employed Population (Aged 5+)*	100.0	0.1	14.0	25.0	60.9	0.0
1. Agriculture, forestry, & fishing	75.1	0.1	1.4	16.7	56.9	0.0
2. Mining, quarrying	0.1	0.0	0.0	0.0	0.0	0.0
3. Manufacturing	8.2	0.0	6.6	1.1	0.5	0.0
4. Electricity, gas and water supply	0.1	0.0	0.0	0.1	0.0	0.0
5. Construction	0.6	0.0	0.6	0.0	0.0	0.0
6. Wholesale & retail trade, etc.	9.6	0.0	0.4	6.0	3.2	0.0
7. Transportation & storage	0.4	0.0	0.3	0.1	0.0	0.0
8. Hotels and restaurants	1.1	0.0	0.6	0.3	0.1	0.0
9. Finance & insurance	0.2	0.0	0.1	0.0	0.0	0.0
10. Other services	4.5	0.0	3.6	0.7	0.1	0.0
11. Other industries not elsewhere classified	0.2	0.0	0.2	0.0	0.0	0.0

* Excluding 'Not Reported' Industry and/or Employment Status.

2.5 OCCUPATION

An occupation refers to a kind of work done during the reference period (twelve months preceding the census) by the person employed. The occupational code used in the Cambodia General Population Census 2008 is the latest ISCO – ISCO08. The Census 1998 applied the old version of ISCO – ISCO88 to classify occupations. The difference between ISCO88 and ISCO08 is too large to ignore. Therefore, it is difficult to

synthesize for comparison. Therefore, this report does not compare occupational data between the two censuses.

2.5.1 Major Group of Occupation in 2008

Based on 10 major groups of occupation, about 71 percent of the total employed persons who aged 5 and over, about 73.6 percent of employed females and 67.5 percent of employed males are working as a 'Skilled agricultural, forestry and fishery workers'. 'Service and sales workers' is the second occupation which hold the most persons engaged in (about 9 percent). The categories of 'Craft and related workers' and 'Elementary occupations' account for 7.2 percent and 4.6 percent, respectively. (Table 2.22)

'Professionals', 'Technicians', and 'Managers', etc. account for very small proportions among the employed population. Females have higher proportions in 'Skilled agricultural, forestry and fishery workers', 'Services and sales workers' and 'Craft and related workers' than males, whereas, the proportion of employed males working as managers, technicians, plant and machine operators and assemblers, etc are twice as high as that of female counterparts.

As previously described, the industrial distribution of employed population has great difference between urban and rural areas. The difference in industrial structure directly affects the occupational structure. As a result, the occupational structure has great difference between urban and rural areas.

The majority of employed population are engaged in agricultural industry. The proportion of people working as 'Skilled agricultural workers' is 83.2 percent in rural areas. The second occupation in which the most persons participated in rural areas is 'Service and sales workers' but that proportion is only 4.6 percent. Males and Females show similar proportional distribution of 10 occupational categories.

The industrial structure in urban areas has much more variety than that in rural areas. But the variety in occupation is not so large and there are three leading occupations in urban areas. Those occupations are 'Services and sales workers' (28.9 percent), 'Skilled agricultural, forestry and fishery workers' (13.0 percent) and 'Craft and related workers' (22.0 percent).

The leading occupation for males is the same as one for females, but females tend to be concentrated on the above three occupations. Male occupations are more diverse than female ones. The categories of 'Plant and machine operators and assembler' and 'Elementary occupation' are the occupation in which primarily males are engaged. (Figure 2.14)

Table 2.22 Employed Population aged 5 and over by Major Group of Occupation and Sex, 2008

	Number of Population			Percentage of Occupation		
	Both sexes	Male	Female	Both sexes	Male	Female
Aged 15 and over						
Cambodia Total						
Employed Population*	6,840,973	3,345,721	3,495,252	100.0	100.0	100.0
1 Managers	37,675	29,761	7,914	0.6	0.9	0.2
2 Professionals	118,924	73,813	45,111	1.7	2.2	1.3
3 Technicians and associate professionals	151,222	108,789	42,433	2.2	3.3	1.2
4 Clerical support workers	102,259	66,971	35,288	1.5	2.0	1.0
5 Service and sales workers	615,065	234,099	380,966	9.0	7.0	10.9
6 Skilled agricultural, forestry and fishery workers	4,829,496	2,256,804	2,572,692	70.6	67.5	73.6
7 Craft and related workers	493,672	206,813	286,859	7.2	6.2	8.2
8 Plant & machine operators and assemblers	122,240	114,213	8,027	1.8	3.4	0.2
9 Elementary occupations	316,173	203,724	112,449	4.6	6.1	3.2
0 Armed forces	54,247	50,734	3,513	0.8	1.5	0.1
Urban						
Employed Population*	1,225,699	648,018	577,681	100.0	100.0	100.0
1 Managers	18,403	13,116	5,287	1.5	2.0	0.9
2 Professionals	46,760	25,885	20,875	3.8	4.0	3.6
3 Technicians and associate professionals	74,444	47,901	26,543	6.1	7.4	4.6
4 Clerical support workers	79,154	50,658	28,496	6.5	7.8	4.9
5 Service and sales workers	354,809	138,573	216,236	28.9	21.4	37.4
6 Skilled agricultural, forestry and fishery workers	158,972	80,018	78,954	13.0	12.3	13.7
7 Craft and related workers	269,869	115,694	154,175	22.0	17.9	26.7
8 Plant & machine operators and assemblers	75,422	71,133	4,289	6.2	11.0	0.7
9 Elementary occupations	120,492	79,615	40,877	9.8	12.3	7.1
0 Armed forces	27,374	25,425	1,949	2.2	3.9	0.3
Rural						
Employed Population*	5,615,274	2,697,703	2,917,571	100.0	100.0	100.0
1 Managers	19,272	16,645	2,627	0.3	0.6	0.1
2 Professionals	72,164	47,928	24,236	1.3	1.8	0.8
3 Technicians and associate professionals	76,778	60,888	15,890	1.4	2.3	0.5
4 Clerical support workers	23,105	16,313	6,792	0.4	0.6	0.2
5 Service and sales workers	260,256	95,526	164,730	4.6	3.5	5.6
6 Skilled agricultural, forestry and fishery workers	4,670,524	2,176,786	2,493,738	83.2	80.7	85.5
7 Craft and related workers	223,803	91,119	132,684	4.0	3.4	4.5
8 Plant & machine operators and assemblers	46,818	43,080	3,738	0.8	1.6	0.1
9 Elementary occupations	195,681	124,109	71,572	3.5	4.6	2.5
0 Armed forces	26,873	25,309	1,564	0.5	0.9	0.1
Aged 5 and over						
Cambodia Total						
Employed Population*	6,934,945	3,392,431	3,542,514	100.0	100.0	100.0
1 Managers	37,675	29,761	7,914	0.5	0.9	0.2
2 Professionals	118,924	73,813	45,111	1.7	2.2	1.3
3 Technicians and associate professionals	154,907	112,377	42,530	2.2	3.3	1.2
4 Clerical support workers	102,259	66,971	35,288	1.5	2.0	1.0
5 Service and sales workers	618,562	235,162	383,400	8.9	6.9	10.8
6 Skilled agricultural, forestry and fishery workers	4,905,430	2,294,181	2,611,249	70.7	67.6	73.7
7 Craft and related workers	497,881	208,074	289,807	7.2	6.1	8.2
8 Plant & machine operators and assemblers	122,495	114,361	8,134	1.8	3.4	0.2
9 Elementary occupations	322,565	206,997	115,568	4.7	6.1	3.3
0 Armed forces	54,247	50,734	3,513	0.8	1.5	0.1

* Excluding 'Not Reported' Occupation

