Table 2.2 Employed Persons aged 5 and over by Employment Status, Age Group and Sex: Urban/Rural, 2008

			Urban			Rural							
ŀ	Total Percentage of Employment Status to Total Employed						Total Percentage of Employment Status to Total Employed						
	Number of	1 0100116		Own	Unpaid	p.oyou	Number of	1 0/00/12		Own	Unpaid	p.oyou	
Age Group	Employed	Employer	Paid	account	family	Other	Employed	Employer	Paid	account	family	Other	
, igo eroap	Persons*		employee	worker	worker		Persons*	,p,o.	employee	worker	worker		
				l l				l					
Both Sexes													
Total (Aged 5 +)	1,232,963	0.3	51.8	33.3	14.5	0.1	5,701,796	0.1	9.7	40.4	49.7	0.0	
Total (Aged 15 +)	1,225,757	0.3	51.8	33.4	14.4	0.1	5,615,038	0.1	9.7	40.9	49.2	0.0	
15-19	106,780	0.2	66.5	12.6	20.6	0.2	565,716	0.1	13.3	7.3	79.1	0.1	
20-24	223,897	0.2		17.8	17.0	0.1	840,393	0.1	13.4	18.0	68.5	0.0	
25-29	238,566	0.3	58.7	26.5	14.4	0.1	856,266	0.1	11.6	35.2	53.0	0.0	
30-34	116,546	0.4	50.0	36.4	13.2	0.1	519,917	0.1	9.2	45.9	44.8	0.0	
35-39	140,761	0.4	48.1	39.8	11.6	0.1	641,725	0.1	10.0	50.1	39.8	0.0	
40-44	117,040	0.4	44.2	43.4	12.0	0.1	566,161	0.1	8.8	52.2	38.9	0.0	
45-49	101,663	0.4	39.1	48.0	12.5	0.0	500,352	0.1	7.3	55.7	36.9	0.0	
50-54	75,696	0.4	39.4	47.5	12.7	0.1	363,361	0.1	7.6	55.0	37.3	0.0	
55-59	51,921	0.4	35.7	51.3	12.5	0.1	287,807	0.1	6.8	58.3	34.7	0.0	
60-64	26,460	0.4	28.3	58.4	12.8	0.1	191,542	0.1	4.3	63.1	32.5	0.0	
65-69	14,496	0.4	24.1	61.8	13.6	0.1 0.2	137,942	0.1	2.9	64.7	32.3	0.0	
70-74	6,843 5,088	0.4	18.8 18.2	65.2	15.4 16.7		79,020	0.1	2.0	66.2	31.6	0.1	
75 and over	5,000	0.3	10.2	64.5	10.7	0.3	64,836	0.1	1.7	62.4	35.7	0.1	
Male													
Total (Aged 5 +)	651,190	0.4	55.8	35.5	8.3	0.1	2,741,154	0.1	12.2	58.3	29.3	0.1	
Total (Aged 15 +)	648,094	0.4	55.9	35.5	8.1	0.1	2,697,548	0.1	12.3	59.1	28.4	0.1	
15-19	41,066	0.2		16.1	23.3	0.2	275,523	0.1	11.2	9.8	78.7	0.2	
20-24	101,936	0.2		20.7	15.8	0.1	410,332	0.1	13.9	25.7	60.3	0.1	
25-29	127,733	0.3	60.7	28.8	10.0	0.1	433,393	0.1	13.8	53.3	32.7	0.0	
30-34	67,018	0.4	55.4	37.8	6.3	0.1	257,791	0.1	12.2	70.1	17.6	0.0	
35-39	82,519	0.5	56.2	39.2	4.1	0.1	317,269	0.1	13.9	74.9	11.0	0.0	
40-44	68,779	0.4	54.5	41.9	3.1	0.1	267,841	0.1	13.4	77.9	8.6	0.0	
45-49	58,596	0.5	50.1	46.5	2.9	0.0	233,448	0.1	11.3	81.3	7.3	0.0	
50-54	40,657	0.5	51.8	45.3	2.3	0.1	148,053	0.2	13.4	79.9	6.5	0.0	
55-59	29,060	0.5	46.7	50.3	2.4	0.1	124,668	0.1	11.9	81.5	6.5	0.0	
60-64	15,277	0.5	38.0	58.2	3.1	0.1	88,455	0.1	7.1	85.4	7.4	0.0	
65-69	8,494	0.5	32.6	63.3	3.5	0.1	66,662	0.1	4.4	86.1	9.3	0.1	
70-74	4,062	0.5		67.8	5.1	0.2	40,235	0.1	2.9	85.0	11.9	0.1	
75 and over	2,897	0.3	21.7	69.0	8.6	0.4	33,878	0.1	2.1	79.8	17.8	0.2	
Female	F04 770		47.0	30.8	04.5	0.4	0.000.040	0.4	7.4	00.0	00.0		
Total (Aged 5 +)	581,773	0.3	47.3		21.5	0.1 0.1	2,960,642		7.4 7.4	23.8	68.6 68.4	0.0	
Total (Aged 15 +) 15-19	<b>577,663</b> 65,714	<b>0.3</b> 0.2	<b>47.3</b> 70.5	<b>31.0</b> 10.4	<b>21.4</b> 18.8	0.1	<b>2,917,490</b> 290,193	<b>0.1</b> 0.1	15.3	<b>24.1</b> 5.0	79.6	<b>0.0</b> 0.0	
20-24	121,961	0.2	66.3	15.3	18.0	0.1	430,061	0.1	12.9	10.6	76.4	0.0	
25-29	110,833	0.2	56.3	23.9	19.4	0.1	422,873	0.1	9.3	16.7	73.8	0.0	
30-34	49,528	0.3	42.6	34.5	22.5	0.1	262,126	0.1	6.2	22.1	71.6	0.0	
35-39	58,242		36.7	40.7	22.2	0.1	324,456	0.1	6.1	25.7	68.1	0.0	
40-44	48,261	0.3	29.5	45.4	24.7	0.1	298,320	0.1	4.7	29.1	66.2	0.0	
45-49	43,067	0.2		50.0	25.6	0.0	266,904	0.1	3.8	33.3	62.8	0.0	
50-54	35,039	0.2	25.0	50.0	24.6	0.0	215,308	0.1	3.6	37.8	58.4	0.0	
55-59	22,861	0.3	21.7	52.6	25.3	0.1	163,139	0.1	3.0	40.6	56.3	0.0	
60-64	11,183	0.2		58.7	26.1	0.0	103,087	0.1	1.9	43.9	54.1	0.0	
65-69	6,002	0.2		59.7	27.9	0.0	71,280	0.1	1.4	44.7	53.7	0.0	
70-74	2,781	0.3	7.8	61.3	30.4	0.2	38,785	0.1	1.1	46.6	52.1	0.1	
75 and over	2,191	0.2		58.7	27.4	0.2	30,958	0.1	1.2	43.3	55.3	0.1	

<sup>\*</sup> Excluding 'Not Stated' Employment Status

Table 2.3 shows regional differences and the changes between 1998 and 2008 in employment status. At regional level, the proportional distribution of employment status has dramatically changed during the decade 1998-2008. 'Paid employees' in Phnom Penh have remarkably increased by almost 10 percentage points (from 51.9 percent to 61.5 percent). 'Own account workers' in Phnom Penh have declined by 11.5 percentage points, while unpaid family workers have marginally increased by 2.6 percentage points during the decade.

The following remarkable changes are found in Other Plains region. The proportion of 'Paid employees' has increased by approximately 5 percentage points, while 'Own account workers' has decreased by 4.5

percentage points. The proportion of 'Unpaid family workers' has been stable in this region. The changes in Tonle Sap, Coastal and Plateau/Mountains regions were relatively small.

As for the sex differences, the proportion of female paid employees has greatly increased more than that of male ones in all the regions during the last decade. The proportion of female 'Own account workers' have decreased in four regions excluding Phnom Penh. The proportion of male unpaid family workers has greatly increased in all the regions but that of female has decreased in Other Plains and Coastal regions.

Table 2.3 Employed Persons aged 15 and over by Employment Status and Sex: Region, 1998 and 2008

				1998			2008						
	Total	Percenta	age of Emplo	yment Statı	us to Total E	mployed	Total	Percenta	s to Total Employed				
Sex/ Region	Number of Employed Persons*	Employer	Paid employee	Own account worker	Unpaid family worker	Other	Number of Employed Persons*	Employer	Paid employee	Own account worker	Unpaid family worker	Other	
Both Sexes													
Cambodia Total	4,751,841	0.2	12.3	46.1	41.1	0.3	6,840,795	0.1	17.3	39.6	42.9	0.0	
Region	4,101,041	0.2	12.0	70.1	7	0.0	0,040,700	0.1	17.0	00.0	72.0	0.0	
Phnom Penh	364.456	0.6	51.9	39.3	7.8	0.4	638,172	0.3	61.4	27.7	10.4	0.1	
Other Plains	2,125,916		7.5	45.7	46.3	0.4	2,746,880	0.1	12.3	41.3	46.3	0.0	
Tonle Sap	1,403,424		10.3	48.5	40.7	0.4	2,210,917	0.1		40.4	46.5	0.0	
Coastal	343,680		13.3	47.0	39.1	0.4	476.146	0.2	15.5	41.9	42.4	0.0	
Plateau/Mountain	514,365	0.1	9.1	45.2	45.4	0.2	768,680	0.1	12.1	39.6	48.1	0.1	
Male													
Cambodia Total	2,318,653	0.2	18.7	61.8	18.7	0.6	3,345,642	0.2	20.7	54.5	24.5	0.1	
Region													
Phnom Penh	207,998	0.7	58.5	36.6	3.8	0.5	328,992	0.4	63.6	29.9	5.9	0.1	
Other Plains	984,560	0.2	11.9	66.1	21.2	0.6	1,298,225	0.1	14.7	57.8	27.4	0.1	
Tonle Sap	702,542	0.1	16.8	62.6	19.8	0.6	1,102,353	0.1	17.0	55.9	27.0	0.0	
Coastal	174,386	0.2	21.2	62.4	15.5	0.6	238,883	0.2	21.3	56.4	22.0	0.1	
Plateau/Mountain	249,167	0.2	15.6	63.2	20.7	0.4	377,189	0.2	14.7	59.9	25.2	0.1	
Female													
Cambodia Total Region	2,433,188	0.1	6.3	31.1	62.4	0.1	3,495,153	0.1	14.0	25.3	60.6	0.0	
Phnom Penh	156.458	0.4	43.2	42.8	13.2	0.3	309.180	0.3	59.0	25.4	15.2	0.1	
Other Plains	1.141.356		3.7	28.2	67.9	0.3	1.448.655	0.3	10.2	26.5	63.2	0.0	
Tonle Sap	700.882		3.9	34.3	61.6	0.1	1,108,564	0.1	8.9	25.1	65.9	0.0	
Coastal	169,294		5.2	31.2	63.4	0.1	237,263	0.1	9.6	27.3	63.0	0.0	
Plateau/Mountain	265,198		3.0	28.3	68.7	0.0	391,491	0.1	9.6	20.0	70.2	0.0	

<sup>\*</sup> Excluding 'Not Stated' Employment Status

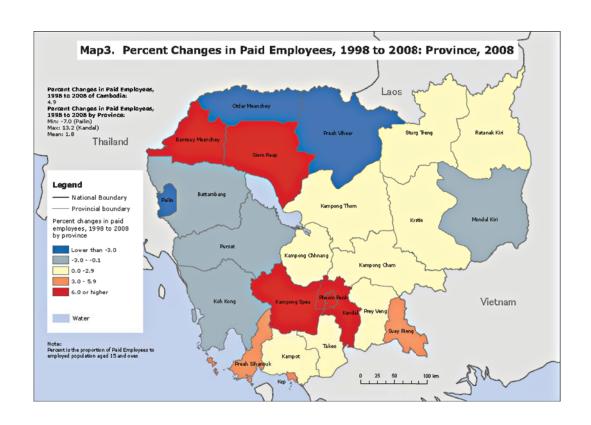
Note) Original numbers are shown in Annex

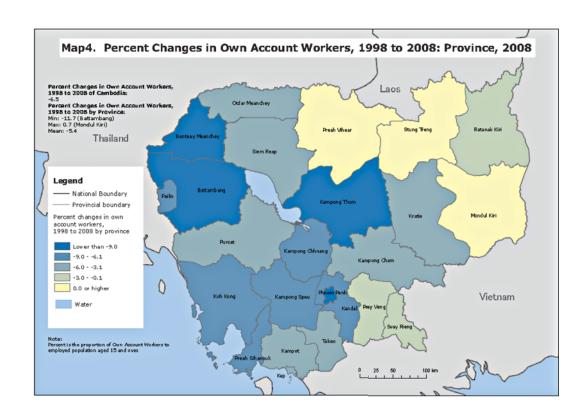
Provincial difference is shown by Table 2.4. The proportion of paid employees who aged 15 and over have dramatically increased in several provinces during the decade of 1998-2008. Those provinces are Kandal and Kampong Spue, which surround Phnom Penh, Banteay Meanchey, located sharing a boader with Thailand, Siemreap, whose economy is based on tourism, and Preah Sihanouk. However, some provinces like Pailin, Preah Vihear, Odtar Meanchey and Mondul Kiri have decreased the proportion of paid employees.

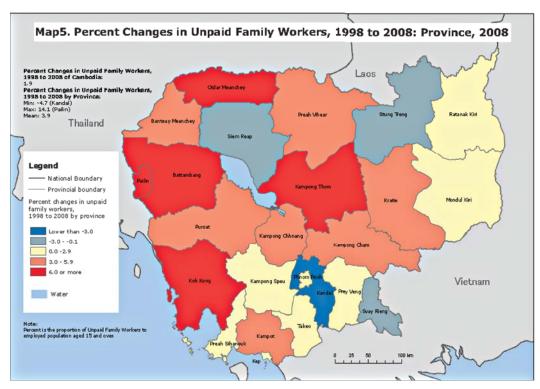
Table 2.4 Employed Persons aged 15 and over by Employment Status: Region, 1998 and 2008

				1998		2008						
	Total	Percentage of Employment Status to Total Employed					Total	Percentage of Employment Status to Total Employed				
Sex/ Region	Number of Employed Persons*	Employer	Paid employee	Own account worker	Unpaid family worker	Other	Number of Employed Persons*	Employer	Paid employee	Own account worker	Unpaid family worker	Other
Cambodia Total	4,751,841	0.2	12.3	46.1	41.1	0.3	6,840,795	0.1	17.3	39.6	42.9	0.0
Region												
Phnom Penh	364,456	0.6	51.9	39.3	7.8	0.4	638,172	0.3	61.4	27.7	10.4	0.1
Other Plains	2,125,916	0.1	7.5	45.7	46.3	0.4	2,746,880	0.1	12.3	41.3	46.3	0.0
Tonle Sap	1,403,424	0.1	10.3	48.5	40.7	0.4	2,210,917	0.1	12.9	40.4	46.5	0.0
Coastal	343,680	0.2	13.3	47.0	39.1	0.4	476,146	0.2	15.5	41.9	42.4	0.0
Plateau/Mountain	514,365	0.1	9.1	45.2	45.4	0.2	768,680	0.1	12.1	39.6	48.1	0.1
Province												
Bantey Meanchey	230,600	0.1	11.2	49.9	38.4	0.4	351,963	0.1	17.8	40.4	41.6	0.0
Battambang	291,836	0.2	14.6	51.6	33.3	0.3	509,157	0.1	14.3	39.9	45.7	0.0
Kampong Cham	684,270	0.2	9.1	45.2	45.4	0.2	870,649	0.1	10.8	40.6	48.4	0.0
Kampong Chhnang	184,962	0.1	6.9	48.5	44.2	0.3	246,048	0.1	8.9	42.3	48.7	0.0
Kampong Speu	258,538	0.1	6.0	49.7	43.9	0.2	368,482	0.1	12.6	40.8	46.4	0.1
Kampong Thom	211,899	0.1	6.9	52.6	40.0	0.4	317,366	0.1	6.8	42.7	50.4	0.0
Kampot	227,008	0.1	6.8	46.9	45.8	0.4	304,469	0.1	7.8	43.1	49.0	0.0
Kandal	449,382	0.1	11.7	46.2	41.6	0.4	662,381	0.1	24.9	38.1	36.9	0.0
Koh Kong	49,218	0.3	25.5	49.1	24.7	0.4	52,599	0.1	23.6	42.0	34.3	0.0
Kratie	105,675	0.2	11.2	45.5	42.9	0.3	155,082	0.2	11.2	40.7	47.8	0.1
Mondul Kiri	13,786	0.1	17.5	37.6	44.7	0.1	31,114	0.0	14.9	38.3	46.8	0.0
Phnom Penh	364,456	0.6	51.9	39.3	7.8	0.4	638,172	0.3	61.4	27.7	10.4	0.1
Preah Vihear	54,047	0.1	12.8	38.7	48.1	0.2	84,247	0.1	9.2	38.7	51.8	0.0
Prey Veng	435,672	0.1	4.4	45.2	50.1	0.3	508,698	0.1	5.5	44.0	50.4	0.0
Pursat	149,090	0.1	8.6	46.4	44.6	0.4	202,253	0.1	8.2	41.5	50.2	0.0
Ratanak Kiri	44,900	0.1	11.2	35.3	53.3	0.1	75,056	0.1	12.0	34.6	53.3	0.0
Siemreap	297,653	0.1	9.7	42.8	46.8	0.5	452,534	0.2	15.7	38.6	45.5	0.0
Preah Sihanouk	55,504	0.4	29.7	45.7	23.8	0.4	100,679	0.5	34.5	38.4	26.5	0.1
Stung Treng	37,419	0.1	12.7	37.0	49.8	0.4	54,699	0.1	14.1	37.0	48.6	0.1
Svay Rieng	216,947	0.1	4.5	45.8	49.3	0.4	266,985	0.2	8.6	42.8	48.4	0.1
Takeo	339,645	0.1	4.7	47.0	47.7	0.5	438,167	0.1	6.4	43.2	50.2	0.1
Oddar Meanchey	27,484	0.1	16.8	44.8	37.9	0.4	95,298	0.0	11.4	39.3	49.3	0.0
Kep	11,950	0.1	10.6	46.1	42.8	0.4	18,399	0.2	14.0	40.9	44.8	0.1
Pailin	9,900	0.1	30.6	43.3	25.9	0.1	36,298	0.1	23.7	36.2	40.0	0.0

<sup>\*</sup> Excluding 'Not Stated' Employment Status







## 2.2 SECTOR OF EMPLOYMENT

According to the census questionnaire, the sector of employment is divided into eight, namely 'Government officer', 'State owned enterprise', 'Cambodia private enterprise', 'Foreign enterprise', 'Non profit Institution', 'Household sector', 'Embassy/international institution' and 'Other'. But Table 2.5 and Table 2.6 tabulated