MINUTES OF MEETINGS

BETWEEN

DETAILED PLANNING SURVEY TEAM AND **AUTHORITIES CONCERNED OF**

THE ROYAL GOVERNMENT OF CAMBODIA

ON

THE PROJECT ON IMPROVING OFFICIAL STATISTICS IN CAMBODIA PHASE 3

The Detailed Planning Survey Team (hereinafter referred to as "the Team") for the Project on Improving Official Statistics in Cambodia Phase 3 (hereinafter referred to as "the Project") organized by Japan International Cooperation Agency (hereinafter referred to as "JICA") and headed by Mr. Kazuto Tsuji, visited the Kingdom of Cambodia from 29th Mar. 2010 to 5th Apr. 2010 and had a series of meetings with the National Institute of Statistics (hereinafter referred to as "NIS") and authorities concerned of the Royal Government of Cambodia for the purpose of working out the details of the Project.

The Team exchanged views and had a series of discussions with the Cambodian authorities concerned in respect of the desirable measures to be taken by both sides for the successful implementation of the Project.

As a result of the discussions, and in accordance with the provisions of the Agreement on Technical Cooperation between the Government of Japan and the Royal Government of Cambodia, signed in Phnom Penh on June 17th, 2003, the Team and the Cambodian authorities concerned reached a common understanding to recommend to their respective Governments the matters referred to in the documents attached hereto.

Phnom Penh, 5 April, 2010

Mr. Kazuto Tsuji

Leader,

Detailed Planning Survey Team

Japan International Cooperation Agency

Japan

H.E. Mr. San Sy Than

Director General,

National Institute of Statistics

Ministry of Planning

Kingdom of Cambodia

ATTACHED DOCUMENT

I. BACKGROUND OF THE PROJECT

The official statistics in Cambodia were greatly delayed in development due to the civil war. Since 1990s, the official statistics have been gradually developed by the support of the United Nations and other donors. However, the official statistics still need to be improved in Cambodia.

Under these circumstances, the Royal Government of Cambodia requested the technical cooperation project to improve statistical capacity of National Institute of Statistics (NIS) and provincial planning departments. Responding to this request, JICA started the technical cooperation of improving official statistics in Cambodia. Phase 1 which focused on providing trainings to NIS staff started in August 2005, and phase 2 which focused on enhancing capacity of NIS and provincial planning departments mainly through the implementation of the 2008 Population Census started in April 2007 and is scheduled to terminate at the end of September 2010.

Under this situation, NIS applied for the Project as the phase 3 to further improve capacity of statistical staff in NIS and provincial planning departments and to assist smooth implementation of the 2011 Economic Census and other activities. With regard to the 2011 Economic Census, the Sub-decree was enacted by the Royal Government of Cambodia in August 2009, and NIS began the preparation of the Economic Census.

Accordingly, the Team was thus dispatched to discuss with the Cambodian authorities to detail out the Project framework.

II. SPECIFIC ISSUES CONFIRMED ON THE PROJECT

- 1. Both sides have agreed that the baseline data of indicators for the Project Purpose will be measured by the end of December 2010. The same methodology will be applied at the terminal evaluation.
- 2. The Cambodian side has agreed that the Royal Government of Cambodia will bear a portion of expenses (USD 697,000) up to December 2012 for the 2011 Economic Census and other activities.
- 3. Both sides have confirmed that trainings for provincial planning departments will be conducted as follows:
- 2011 (Japanese fiscal year: JFY) 6 provinces (Phnom Penh, Kampong Cham, Kandal, Preah Sihanouk, Battambang, and Siem Reap)
- 2012 (JFY) another 9 provinces (to be decided)
- 2013 (JFY) another 9 provinces (to be decided)

In order to prepare for installation of equipment necessary for conducting trainings, the Cambodian side will inquire situations of buildings and facilities of provincial planning departments and submit the results of inquiry to the Chief Advisor by December of the year before the particular provincial planning department receives trainings.

III. BASIC FRAMEWORK OF THE PROJECT

Both sides discussed and agreed with the summary of the Project as follows:

1. Project Title

The Project on Improving Official Statistics in Cambodia Phase 3

2. Project Duration

Four and half (4.5) years from October 1, 2010 to March 31, 2015

3. Project Purpose

NIS and provincial planning departments will be able to implement the Economic Census, inter-censal population survey, economic statistics survey, and other statistical activities.

4. Target Group

Statistical staff in the NIS, provincial planning departments

5. Details of the Project

See Tentative Project Design Matrix in ANNEX II

6. Tentative Schedule of Project Implementation

See Tentative Plan of Operations in ANNEX III

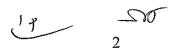
IV. RESULTS OF DETAILED PLANNING SURVEY BASED ON FIVE BASIC EVALUATION CRITERIA

The team has reported the results of detailed planning survey based on the Five Basic Evaluation Criteria of the proposed Project and has confirmed the Project is feasible. The summary is submitted to NIS and attached in ANNEX IV.

V. TENTATIVE SCHEDULE UNTIL THE COMMENCEMENT OF THE PROJECT

Both sides have agreed with the tentative schedule until the commencement of the Project as follows:

- 1. End of April 2010: Authorization of the results of Detailed Planning Survey by JICA
- 2. End of May 2010: Signing of the Record of Discussions (hereinafter referred to as "R/D") between NIS and JICA
- 3. Beginning of October 2010: Expected commencement of the Project by dispatching the Japanese experts



VI SIGNING OF RECORD OF DISCUSSIONS

Both sides prepared the draft version of the R/D as attached in ANNEX VI. The R/D would be signed between JICA and the authorities concerned of the Kingdom of Cambodia.

ANNEX I Organizational Chart of the Project

ANNEX II Tentative Project Design Matrix (PDM)

ANNEX III Tentative Plan of Operations (PO)

ANNEX IV Summary of Detailed Planning Survey

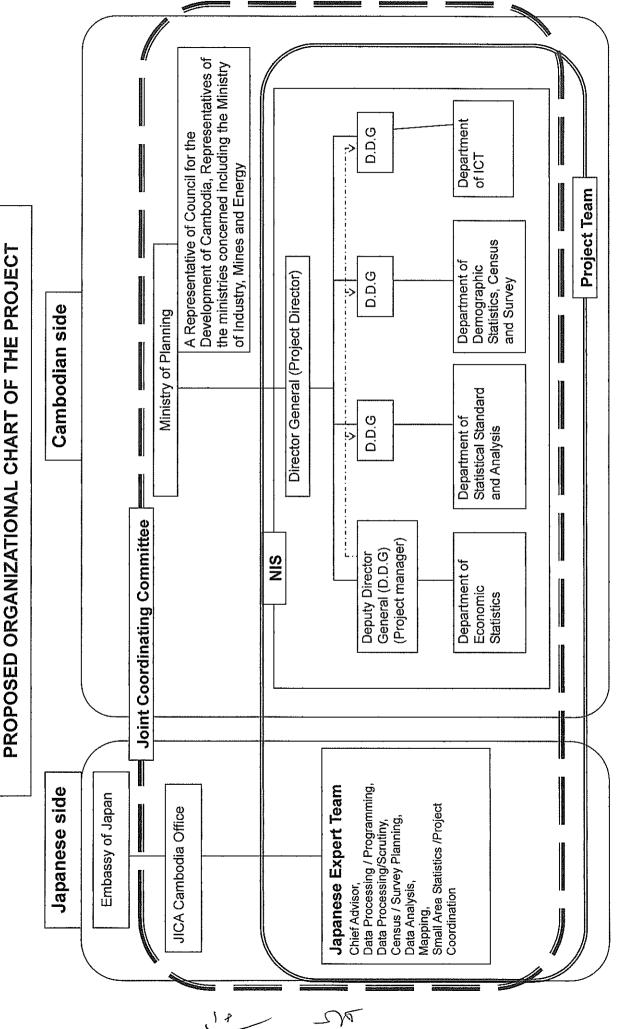
ANNEX V-1 List of Counterparts (Economic Census and Economic Statistics

Survey)

ANNEX V-2 List of Counterparts (Inter-censal Population Survey)

ANNEX V-3 List of Counterparts (Capacity Development of Provincial Planning Departments)

ANNEX VI Draft Record of Discussions (Draft R/D)

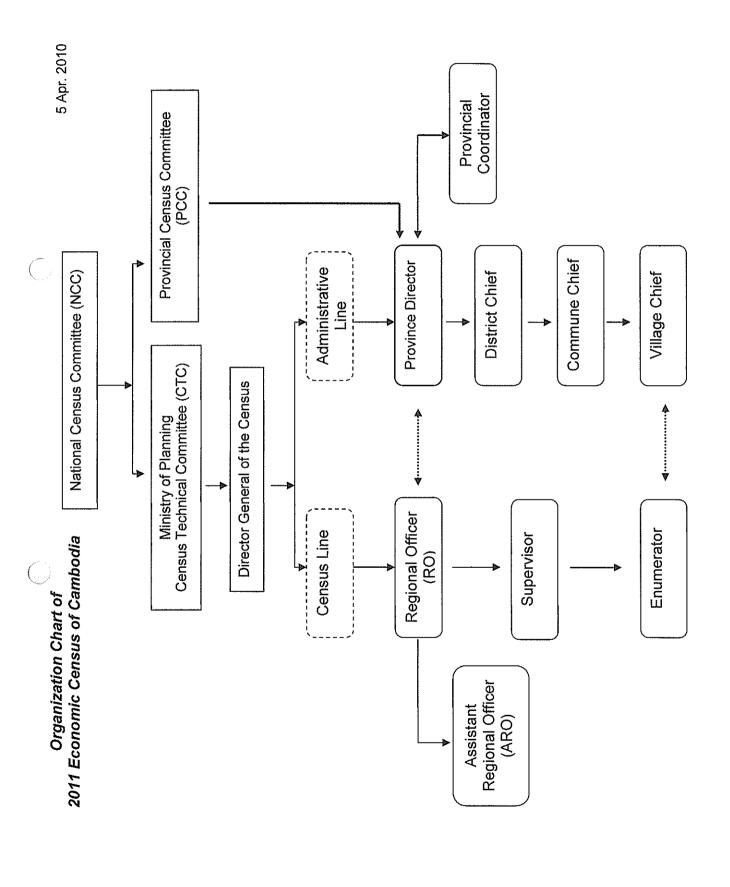


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Project Design Matrix (PDM) (Draft)			ANNEX II
Project Title: Improving Official Statistics in Cambodia Phase 3	Target Group: Statistical staff in the NIS, provincial planning departments		Ver. 0
Project Pariod: From October 2010 to March 2015 (4 and a half years)	Target Area: The entire Cambodia		As of Apr. 5, 2010
Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Important Assumption
Overall Goal			
Statistical results provided by NIS and provincial planning depatments will be utilized for planning and implementation of policies, plans, and strategies of line ministries and provincial governments.	Number of policies, plans, and strategies which utilize the results of statistical data provided by NIS and provincial planning departments Number of statistical surveys conducted by NIS and provincial planning departments Number of statistical results provided by NIS and provincial planning departments	NIS, provincial planning departments, line ministries and provincial governments	
Project Purpose	The state of the s		Policy makers will reconsists the
NIS and provincial planning departments will be able to implement Othe Economic Census, Cinter-censal population survey, Seconomic statistics survey, and Gother statistical activities.	 Number of capable statistical staff in NIS trained to conduct planning, data processing, analysis, dissemination, and use of the results of the Economic Census, inter-censal population survey, economic statistics survey, and other statistical surveys 	NIS and provincial planing departments	importance of statistical information. Necessary budget will be correct
	Number of ROs (Regional Officers) and AROs (Assistant Regional Officers) traind to conduct tabulation and scruliny of data, dissemination, and the use of the results of the Economic Census and the 2008 Population Census		
OUTPUTS	A CANADA CONTRACTOR CO		Necessary coordination Webstary coordination
1 NIS and provincial planning departments will be able to conduct planning and implementation of statistical surveys as a consequence of: Delineation of EA (Funneration Areas) is completed. The results of the delineation of EA are used for other estaterical surveys ($\mathfrak{M} \supseteq \mathfrak{M}$).	1-1 Number of village maps and EA maps 1-2 Number of statistical surveys in which village maps, EA maps and updated village frame are used	NIS and provincial planing departments NIS, line ministries, and provincial governments	organizations will be conducted by NIS.
As the output of the data processing as a consequence of: As the output of the data processing and scruting of statistical surveys. Statistical tables as well as micro-data are prepared. And the statistical tables are released. (①. ②.	2-1 Number of statistical tables (tabulated by NIS and provincial planning departments) 2-2 Number of microdata (processed by NIS)	NIS and provincial planning depatrments NIS	Counterparts will stay in the proper posts.
9			Necessary budget will be secured.
3 NIS will be able to conduct analysis as a consequence of: The results of statistical surveys are analyzed. The results of the analysis are released. (①, ②, ③)	3-1 Number of reports on analysis (published and/or released) prepared by NIS and provincial planing departments	S Z	
4 NIS will be able to conduct dissemination as a consequence of :	4-1 Number of publications, CDs, web pages, statistical maps, and census allases (published and/or	NIS	
The results of statistical surveys are disseminated by means of publication, CD, web site, statistical	released) 4-2 Number of trainees in the training course	NIS, tine ministries, and provinces	
map, and census attas. Related personner share the continon understanding in the maner of the statistical surveys (EA, the Census results, etc.)(\mathbb{Q} , \mathbb{Q})	4-3 Level of understanding of the frainees	short examination	
	4-4 Number of workshops and seminars conducted		
5 NIS will be able to conduct small area statistics as a consequence of :	5-1 Number of small area statistical tables: by district, commune, village, and EA (tabulated and/or	NIS and provinces	
Small area statistics of the Economic Census are tabulated and released. The use of small area	released) 5.2 Number of trainees in the training course	NS and provinces	
statistics is recognized by line ministries concerned and provincial governments. (3)	5-3 Level of understanding of the trainces on the use of small area statistics	short examination	
6 Provincial planning departments will be able to tabulate and scrutinize data as a consequence of :	6-1 Number of trainings conducted for provincial planning departments	MIS and provinces	
Trainings of tabulation and scrutiny of data, and disseminating results of statistical surveys for	6-2 Number of provincial trainees in the training course	MIS and provinces	
statistical staff in provincial planing departments are conducted. (﴿﴿))	6-3 Level of understanding of the trainees on tabulation and scrutiny of data, and dissemination of the results of statistical surveys	short examination	

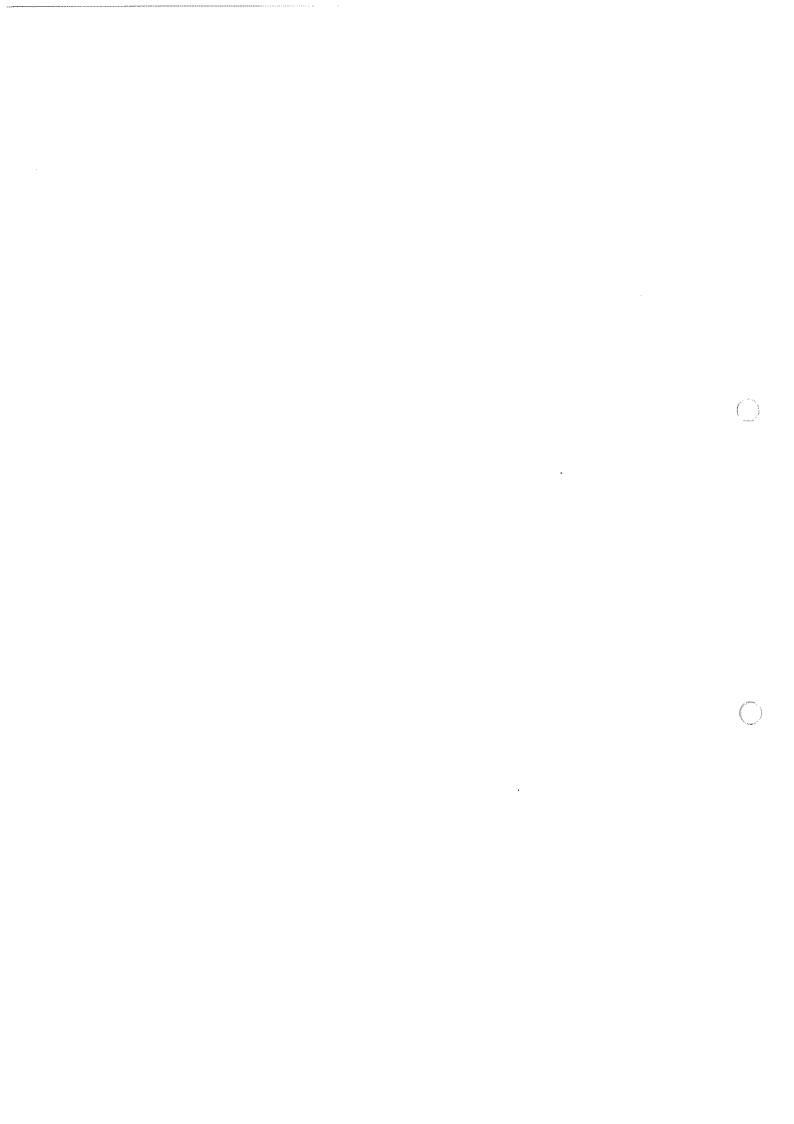
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7 NIS and provincial planning departments will be able to keep institutional memory as a consequence	7-1 Number of detailed records of procedures prepared.	SIN	
or : Detailed Procedures (e.g. important processes, important examples, manuals) of statistical surveys are propared and compilled.			
8 NIS and provincial planning departments will be able to conduct coordination as a consequence of :	8-1 Record of meelings with the related organizations	SIN	
Necessary coordination among the related organizations for statistical surveys are properly made.	8-2 Number of meetings with the related organizarions (CTC, PCC,etc)		
Activities	INPUTS		Important Assumption
1 [Planning and implementation of statistical surveys]	Cambodia Side	Japanese Side	
1-1 Plan and implement statistical surveys	Counterpart personnel	Experts:	Necessary funds for the
1-2 Delineate EAs for statistical surveys	Project Director	Ontal Advisor, Data Processing/	including Counterpart
1-3 Maintain and manage the EAs for statistical surveys	Project Manager	Programming, Data Processing/Scrutiny,	Funds of Non-Project Grant Aid will be
2 [Data processing]	• Olher members	Census/Survey Planning, Data Analysis,	secured,
2-1 Develop the data processing systems of statistical surveys in NIS	Office space and necessary furnitures for Japanese experts	Mapping, Small Area Statistics /	
2-2 Conduct the data processing of statistical surveys		Project Coordination	
2-3 Scrutinize the micro-data of statistical surveys	Running cost for the Project activities		
24 Tabulate and scrutinize the statistical tables of statistical survays			
3 [Analysis]	Approval for the free access to the statistical data necessary for the Project activities (Economic	· Training in Japan (and	• The Cambodian
3-1 Analyze the results of statistical surveys	CELISUS diala, economic statistics, data etc.)	2010FY: Popualtion	cancel nor postpone the
4 [Dissemination]		survey planning, 2011FY; Popualtion	censal population
4-1 Compile the publications of results of statistical surveys		survey data processing and analysis,	survey, and economic statistics survey.
4-2 Prepare the CDs of results of statistical surveys		2012FY: Economic statistics survey planning,	
4-3 Prepare the web-contents of results of statistical surveys		2013FY: Economic statistics survey data	
4.4 Prepare the statistical maps of results of statistical surveys		processing and analysis	
4-5 Compile the census attases of results of statistical surveys			
4-6 Conduct training for using results of statistical surveys to line ministries concerned and provincial governments (including planning departments) 4-7 Hold the workshops to disseminate the result of the 2011 Economic Census		· Equipment	
4.8 Hold the workshops to disseminate the result of the 2013 inter-censal population survey		Personal computers,	
4-9 Hold the warkshops to disseminate the result of the 2014 economic statistics survey		printers, projectors, photo copiers, etc.	
-10 Hold the seminar to make the Project widely known to the public			
5 (Small area statistics)			
5.1 Develop the village-level data processing systems of the Economic Census in NIS			
5.2 Conduct training for using the village-level results of the Economic Census to line ministries concerned and provincial governments (including planning departments) 6 [Trainings of provincial planning departments]			,,
5-1 Conduct training for regional officers of NIS to become instructors of training for provincial planning	9		
departments 5-2 Conduct training on tabulation and seculiny of data for the 2008 Population Census and the 2011 Economic Census (including the 2009 Establishment Listing) Census (including on dissemination of results for the 2008 Population Census and the 2011 Economic Census (including and Establishment Listing) 7 Institutional memory)			
1 Develop and maintain documents on detailed procedures for statistical surveys			
8 [Coordination]			
5-1 Take part in the necessary meetings for statistical surveys			

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ANNEX III
PLAN OF OPERATIONS
Improving Official Statistics in Cambodia Phase 3

=	Improving Official Statistics in Cambodia Phase 3	TIVY VIVY
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e E E E 8	Provided planing departments will be able to subulate and scribinzar data as a consequence of : Trainings of subulation and scrininy of data, and disseminating results of statistical surveys for statistical staff in provincial planing departments are conducted.	understandsunderstanderstanderstandsundersta
Z Õ	compiled.	त्राचाराचे वात्राचे वात्राचारे वात्राचा वात्राच वात्राचा वात्राचा वात्राचा वात्राचा वात्राचा वात्राचा वात्राच वात्र
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7	Plan and Implement statistical eurreys	
1-2 D	Defineate EAs for statistical surveys	
<u>5</u>	Maintain and manage the EAs for esticated surveys	
	(Cala processing)	
	Develop the data processing systems of statistical surveys in NIS	
	Conduct the data processing of statistical turneys	
	Scruchize the micro-data of statistical surreys	
4	Tanyaka and continuo dre statistical tables of statistical surveys	
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-	[Misemonation]	
_	Compile the publications of relativistical surveys	
_	Propare to Ceausy of Salvacca Surveys	
	Prepare the web-contents of results of statistical surveys	
4 4	Prepare the statistical maps of results of statistical surveys	
	Compile the centure attaces of results of statistical surveys	
န္ ဂ	Conduct training for using results of statistical surveys to the ministries concerned and provincial governments (including planning departments)	1
¥>	Hold the workshops to disseminate the result of the 2011 Economic Cenaus	
λ Σ	Hold the workshops to disseminate the result of the 2013 inter-censal population survey	
6.4 E	Hold the workshops to discentinate the result of the 2014 economic statistics survey	
4-10 ∓	4-10. Hold the sembar to make the Project widely known to the public	
\$ 5	[Small area statistics]	
ű	Develop the village-level data processing systems of the Economic Census in NIS	
25 25	Conduct training for using the village-level results of the Economic Census to line ministries concerned and provincial governments (including planning)	
8 E.	raining for provincial planning depatrments]	
2	Conduct training for regional officers of NIB to Deceme Instructors of training for provincial planning departments	
3	Conduct training on tabulation and scritting of data for the 2009 Population Centura and the 2011 Economic Centural (including the 2009 Establishment Instead	
g 2	Conduct training on dissentination of results for the 2009 Population Centaus and the 2011 Economic Centaus (including the 2009 Establishment Liston)	
*	institutoral memory)	
<u>2</u> ۲-۲	Develop and maintain documents on detailed procedures for statistical surveys	
	[Coordination]	
B-1 T	Take part in the necessary meetings for statistical survays	
	Training in Japan	x x x x x x x x x x x x x x x x x x x



Annex IV Summary of Detailed Planning Survey

After discussions with the Cambodian authorities concerned, the team has concluded the evaluation results as follows.

1. Relevance

The importance of official statistics at the national and provincial level is essential for evidence-based policy making and monitoring by the Royal Government of Cambodia. NIS and provincial planning departments play an indispensable role in planning and implementing official statistics activities including the 2011 Economic Census. Therefore, the relevance of enhancing their capacity, so that they could conduct those activities by themselves in future, is very high.

2. Effectiveness

With the outputs of the Project, covering planning, data processing, analysis, dissemination, small area statistics and others, it is quite conceivable that NIS and provincial planning departments will be able to implement the 2011 Economic Census, the 2013 inter-censal population survey, the 2014 economic statistics survey, and other provincial statistical activities.

3. Efficiency

Based upon the knowledge/experiences and successful achievements of the 2008 Population Census and the 2009 Establishment Listing by NIS/provincial planning departments and their personnel, the inputs and management of the Project will efficiently lead to the outputs for the 2013 inter-censal population survey, the 2011 Economic Census and the 2014 economic statistics survey, and other provincial statistical activities.

4. Impact

It is conceivable that the achievement of the Project purpose will lead to the accomplishment of the overall goal, so that statistical results will be utilized for planning and implementation of policies, plans, and strategies of the Royal Government of Cambodia, because the importance and usefulness of statistical information have been and will be well recognized.

5. Sustainability

It is expected that the technical and professional capacity of NIS and provincial planning departments will be maintained after the Project on the basis of experiencing the previous two phases. With the results of both the 2008 Population Census and the 2011 Economic Census, including follow-up activities at the national and provincial level, to be disseminated and utilized, the recognition of the importance of official statistics will make further resource allocation available to NIS and provincial planning departments in terms of budgeting, personnel and organizations.

Annex V-1

List of Counterparts (Economic Census and Economic Statistics Survey)

1. <u>Director General of Economic Census (DGEC)</u>

H.E. San Sy Than, DG, NIS (Secretary NCC, General matters, Finance and Assignment of staff)

2. Directors of Admin., Finance and logistics

- 1. Mr. Vy Heang, DD, Stat. policies and cooperation, (Dir. of Admin.)
- 2. Mr. Lim Penh, DD, Stat. Stand. & Analysis and Chief DG's Office (Director of Finance and logistics)

3. <u>Deputy Director Generals of Economic Census (DDGEC) and Director of Economic Statistics</u> Department

- 1.**Mr.Hor Darith, DDG**(Budget Planning, Mapping and Implementation sector)
- 2.Mr. Seng Soeurn, DDG (Publicity Campaign sector)
- 3.**Mr.Khin Sovorlak, DDG**(Planning, Sampling, Tabulation sector and Analysis & releasing sector)
- 4. Mr. Mich Kanthul, DD, Economic Statistics (Secretary CTC, Planning and Implementation sector)
- 4. Planning and Implementation Sector senior staff
 - 1. Mr. Mich Kanthul, DD, Economic Statistics, Chief
 - 2.Mr.SoTonere, DDD, Economic Statistics, Vice Chief
- 5. Census Mapping Sector
- 1.Mr.Sin SereyVuth, DDD, Demog. Stat., Census, Chief
- 2.MrNanSothara, DDD, Demog. Stat., Census, VChief

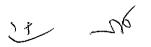
6. Sampling

- 1. Mr.NithSarun,BC,Sampling,Demog. Stat.,Census
- 2. Mr. Som Bony, DDD, Stat. Standards & Analysis
- 7. Analysis and Releasing Sector
- 1. Mr. So Tonere, DDD, Economic Statistics
- 2. Mr. Teav Rongsa, DDD, Stat. Stand. & Analysis
- 8. Tabulation Sector
 - 8.1. Receipt and Manual Editing /Coding
 - 1. Mr. So Tonere, DDD, Economic Statistics
 - 2. Mr. Teav Rongsa, DDD, Stat. Stand. & Analysis
 - 8.2. Data Entry, Computer Editing and Tabulation
 - 1. Mr. Saint Lundy, DD, ICT
 - 2. Mr. Chhun Bonarith, DDD, ICT
 - 3. Mr.Sam Sok Sotheavuth, DDD, ICT

Annex V-2

List of counterparts (the 2013 Inter-censal Population Survey)

No.	Name	Government Position			
Management (Planning & Monitoring)					
	HE Sam Sy Than	Director General, NIS			
2	HE. Mrs. Hang Lina	Deputy Director General, NIS			
3	HE. Seng Soeurn	Deputy Director General, NIS			
4	Mr. Meng Kimhour	Deputy Director General, NIS			
Computer editing, programming, tabulation					
1	Mr. Meng Kimhour	Deputy Director General, NIS			
2	Mr. Sin Sereivuth	Deputy Director of Demograhic Statistics, Census and Survey Dept.			
3	Mr. Bou Somethear	Deputy Director of Demograhic Statistics, Census and Survey Dept.			
4	Ms. Vat Nearyrothana	Vice Bureau Chief of Demograhic Statistics, Census and Survey Dept.			
5	Mr. Meas Rothmony	Deputy Director of Demograhic Statistics, Census and Survey Dept.			
6					
Repor	t analysis and tabulatio	n			
1	Mr. Yem Suong	Advisor to Ministry of Planning			
2	Mr. They Kheam	Director of Demograhic Statistics, Census and Survey Dept.			
3	Mr. Sok Kosal	Deputy Director of Demograhic Statistics, Census and Survey Dept.			
4	Mr. Sok Borith	Deputy Director of Statistical Standard and Analysis Dept.			
5	Mr. Chan Nipol	Deputy Director of Demograhic Statistics, Census and Survey Dept.			
6	Mr. Pen Socheat	Bureau Chief of Demograhic Statistics, Census and Survey Dept.			
7	Mr. Nou Chanara	Vice Bureau Chief of Demograhic Statistics, Census and Survey Dept.			
8	Ms. Som Somain	Bureau Chief of Demograhic Statistics, Census and Survey Dept.			
Dissemination					
1	Mr. Seng Soeurn	Deputy Director General, NIS			
2	HE. Mrs. Hang Lina	Deputy Director General, NIS			
3	Mr. Long Chintha	Deputy Director General, NIS			
4	Mr. Sok Kosal	Deputy Director of Demograhic Statistics, Census and Survey Dept.			
5	Mr. Sok Borith	Deputy Director of Demograhic Statistics, Census and Survey Dept.			
Einan	cial officer/administration				
1	Mr. Chhuon Sothy	Deputy Director of Demograhic Statistics, Census and Survey Dept.			
2	Mr. Try Meng Seang	Deputy Director of Demographic Statistics, Census and Survey Dept.			
3	Mr. Chea Kong	Vice Bureau Chief of Demogratic Statistics, Census and Survey Dept.			
	<u> </u>	The Bareau Offici of Demogratic Gaussia, Consad and Garry Bope.			
Data e	······································	Suponiear			
1	Mr. Sin Sereivuth	Supervisor Supervisor			
2	Mr. Bou Somethear	*			
3	Ms. Vat Nearyrothana	Supervisor			
4	Mr. Nou Chanara	Supervisor			
	g and editing	In .			
1	Mr. Sok Borith	Supervisor			
2	Mr. Long Chintha	Supervisor			
Census checking & census store					
11	Mr. Mao Saron	Supervisor			



Annex V-3

List of counterparts (Capacity Development of Provincial Planning Departments)



Assignment of Counterpart Staffs for Tabulating and Disseminating Small Area Statistics in Provinces for JICA project Phase 3

Ministry of Planning National Institute of Statistics

[JFY 2011]

<u> [JFY</u>	2011]			
No.	Name	Position	Assignment	
1. Phnom Penh				
1	Mr. Oukchay Panhara	Deputy Director of ICT Dept.	RO	
2	Ms. Phang Vorleak	Deputy Director of Statistics Standard & Analysis Dept.	ARO	
3	Mr.Mao Chhim	Deputy Director of ICT Dept.	ARO	
2. Kompong Cham				
1	Mr. Chhun Bonarith	Deputy Director of ICT Dept.	RO	
2	Mr. Khourn Sithana	Deputy Director of ICT Dept.	ARO	
3	Mr. Noun Nissaykosal	Vice Bureau Chief of Social Statistics Dept.	ARO	
3. Kandal				
1	Mr. Saint Lundy	Director of ICT Dept.	RO	
2	Mr. Ouk Eam	Deputy Director of Social Statistics Dept.	ARO	
3	Mr. Pen Socheat	Bureau Chief of Demograhic Statistics, Census and Survey Dept.	ARO	
4. Preahsihanouk				
1	Mr. Meng Kim Hor	Deputy Director General, NIS	RO	
2	Mr. Try Socheat	Deputy Director of Economic Statistics Dept.	ARO	
3	Mr. Mak Sovichea	Deputy Director of Economic Statistics Dept.	ARO	
5. Battambang				
1	Mr. Yib Thavrin	Deputy Director of ICT Dept.	ARO	
2	Mr. Uy Savorn	Vice Bureau Chief of National Accounts Dept.	ARO	
6. Siemreap				
11	Mr. Lay Sophat	Deputy Director of ICT Dept.	RO	
2	Mr. Chav Pheav	Deputy Director of ICT Dept.	ARO	
3	Mr. Sim Seth	Vice Bureau Chief of Economic Statistics Dept.	ARO	

Phnom Penh, 31 March, 2010

SAN SY THAN Director General, NIS



Assignment of Counterpart Staffs for Tabulating and Disseminating Small Area Statistics in Provinces for JICA project Phase 3

Ministry of Planning National Institute of Statistics

[JFY 2012]

(JFY:		Darkin	Assignment
No.	Name	Position	Assignment
	teay Meanchey		
1	Mr. Saint Lundy	Director of ICT Dept.	RO
2	Mr. Moeung Tityarath	Bureau Chief of ICT Dept.	ARO
3	Mr. Sim Vanneth	Bureau Chief of Statistics Standard & Analysis Dept.	ARO
. Kar	npong Chhnang		
1	Mr. Lay Sophat	Deputy Director of ICT Dept.	RO
2	Mr. Khieu Khemorin	Deputy Director of ICT Dept.	ARO
3	Mr. Douch Chamroeun	Deputy Director of Demograhic Statistics, Census and Survey Dept.	ARO
. Kar	npongspeu		
1	Mr. Meng Kim Hor	Deputy Director General,NIS	RO
2	Mr.Sam Soksotheavuth	Deputy Director of ICT Dept.	ARO
3	Mr. Vong Sina	Deputy Director of Social Statistics Dept.	ARO
l. Kar	npong Thum		
1	Mr. Saint Lundy	Director of ICT Dept.	RO
2	Mr. Louk Samphis	Deputy Director of Statistics Policy & Cooperation Dept.	ARO
3	Mr. Chav Pheav	Bureau Chief of ICT Dept.	ARO
5. Kar	<u> </u>		
1	Mr. Sok Borith	Deputy Director of Statistics Standard & Analysis Dept.	RO
2	Mr. Pen Socheat	Deputy Director of ICT Dept.	ARO
3	Mr. Sam Sareourn	Deputy Director of Demograhic Statistics, Census and Survey Dept.	ARO
. Kol	nkong		
1	Mr.Lay Sophat	Deputy Director of ICT Dept.	RO
2	Mr. Cheak Pheakdey	Bureau Chief of Economic Statistics Dept.	ARO
3	Mr. Ouch Soeurn	Vice Bureau Chief of Statistics Policies & Cooperation Dept.	ARO
7. Kra			,
1	Ms. Phang Sokmean	Bureau Chief of ICT Dept.	RO
2	Mr. Moeurng Kongkea	Bureau Chief of Economic Statistics Dept.	ARO
3	Mr. Im Nhen	Vice Bureau Chief of Demograhic Statistics, Census and Survey Dept.	ARO
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1	Mr.Lay Sophat	Deputy Director of ICT Dept.	RO
<u>'</u>	Mr. Phach Chesda	Bureau Chief of Statistics Policy & Cooperation Dept.	ARO
3	Mr. Touch Minea	Vice Bureau Chief of Demograhic Statistics, Census and Survey Dept.	ARO
	eah Vihear	Tyros bareau onier of beinogramic ofationes, census and outvey bebt.	1 ,,,,,
	.,	Don't Director of Demonstration Consumer and Company Dent	T RO
1	Mr. Sin Sereyvuth	Deputy Director of Demograhic Statistics, Census and Survey Dept.	ARO
2	Mr. Ros Vireythun	Deputy Director of ICT Dept.	ARO
3	Mr. Khieu Panha	Deputy Director of National Accounts Dept.) AKU

Phnom Penh, 31 March, 2010

SAN SY THAN
Director General, NIS





Assignment of Counterpart Staffs for Tabulating and Disseminating Small Area Statistics in Provinces for JICA project Phase 3

Ministry of Planning National Institute of Statistics

[JFY:	2013]				
No.	Name	Position	Assignment		
1. Pre	yveng				
1	Mr. Bouy Somethea	Deputy Director of Demograhic Statistics, Census and Survey Dept.	RO		
2	Mr. Nith Sarun	Bureau Chief of Demograhic Statistics, Census and Survey Dept.	ARO		
3	Mr.Sam Soksotheavuth	Deputy Director of ICT Dept.	ARO		
2. Pur	2. Pursat				
1	Mr. Chhun Bonarith	Deputy Director of ICT Dept.	RO		
2	Mr. So Tonnere	Deputy Director of Economic Statistics Dept.	ARO		
3	Mr. Bun Narith	Bureau Chief of Ministry of Planning	ARO		
3. Rat	anakiri				
1	Mr. Sam Bony	Deputy Director of Statistics Standard & Analysis Dept.	RO		
2	Mr. Teav Rongsa	Deputy Director of Statistics Standard & Analysis Dept.	ARO		
3	Mr. Try Socheat	Deputy Director of Economic Statistics Dept.	ARO		
4. Stu	ng Treng				
1	Mr. Sam Soksotheavuth	Deputy Director of ICT Dept.	RO		
2	Mr. Oeur Sophal	Deputy Director of National Accounts Dept.	ARO		
3	Mr. Moeung Kongkea	Bureau Chief of Economic Statistics Dept.	ARO		
5. Sva	y Rieng				
1	Mr. Saing Lundy	Director of ICT Dept.	RO		
2	Mr. Hang Veasna	Vice Breau Chief of Demograhic Statistics, Census and Survey Dept.	ARO		
3	Mr. Chav Pheav	Bureau Chief of ICT Dept.	ARO		
6. Tak	eo				
1	Mr. Meng Kimhor	Deputy Director General, NIS	RO		
	Mr. Sin Soreyvuth	Deputy Director of Demograhic Statistics, Census and Survey Dept.	ARO		
3	Mr. Khien Tharolin	Bureau Chief of Statistics Standard & Analysis Dept.	ARO		
7. Otd	armeanchey				
1	Mr. Lay Sophat	Deputy Director of ICT Dept.	RO		
2 :	Мг. Mao Chhem	Deputy Director of ICT Dept.	ARO		
8. Kep			<u></u>		
1	Mr. Lay Sophat	Deputy Director of ICT Dept.	RO		
2	Mr. Try Socheat	Deputy Director of Economic Statistics Dept.	ARO		
	Mr. Chea Eng	Vice Bueau Chief of Economic Statistics Dept.	ARO		
9. Pail					
1	Mr. Chhun Bonarith	Deputy Director of ICT Dept.	RO		
2	Mr. So Sokhim	Vice Bureau Chief of Social Statistics Dept.	ARO		
3	Mr. Yib Thavorin	Deputy Director of ICT Dept.	ARO		

Phnom Penh, 31 March, 2010

SAN SY THAN Director General, NIS



RECORD OF DISCUSSIONS BETWEEN JAPAN INTERNATIONAL COOPERATION AGENCY AND AUTHORITIES CONCERNED OF THE ROYAL GOVERNMENT OF CAMBODIA ON JAPANESE TECHNICAL COOPERATION FOR THE PROJECT ON IMPROVING OFFICIAL STATISTICS IN CAMBODIA PHASE 3

In response to the request of the Royal Government of Cambodia, Japan International Cooperation Agency (hereinafter referred to as "JICA") has decided to implement Japanese Technical Cooperation on the Project on Improving Official Statistics in Cambodia Phase 3 (hereinafter referred to as "the Project"),

Accordingly, JICA, the independent administrative institution responsible for the operation of the technical cooperation program of the Government of Japan, will cooperate with the authorities concerned of the Royal Government of Cambodia.

JICA and the Cambodian authorities concerned exchanged views and had a series of discussions with respect to desirable measures to be taken by JICA and the Royal Government of Cambodia for the successful implementation of the Project. As a result of the discussions, and in accordance with the provisions of the Agreement on Technical Cooperation between the Government of Japan and the Royal Government of Cambodia, signed in Phnom Penh on June 17, 2003 (hereinafter referred to as "the Agreement"), JICA and the Cambodian authorities concerned agreed to recommend to their respective Governments the matters referred to in the document attached hereto.

Phnom Penh,

,2010

Mr. Yasujiro Suzuki Chief Representative, Cambodia Office Japan International Cooperation Agency H.E. Mr. Chhay Than Senior Minister, Minister, Ministry of Planning Kingdom of Cambodia

H.E. Mr. San Sy Than Director General, National Institute of Statistics Ministry of Planning Kingdom of Cambodia

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THE ATTACHED DOCUMENT

I. COOPERATION BETWEEN JICA AND THE ROYAL GOVERNMENT OF CAMBODIA

- 1. The Royal Government of Cambodia will implement the Project in cooperation with JICA.
- 2. The Project will be implemented in accordance with the Master Plan in Annex I.

II. MEASURES TO BE TAKEN BY JICA

In accordance with the laws and regulations in force in Japan and the provisions of Article III of the Agreement, JICA, as the executing agency for technical cooperation program by the Government of Japan, will take, at its own expense, the following measures according to the normal procedures of its technical cooperation scheme.

DISPATCH OF JAPANESE EXPERTS

JICA will provide the services of the Japanese experts as listed in Annex II. The provision of Article V of the Agreement will be applied to the above-mentioned experts.

2. PROVISION OF MACHINERY AND EQUIPMENT

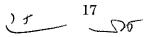
JICA will provide such machinery, equipment and other materials (hereinafter referred to as "the Equipment") necessary for the implementation of the Project as listed in Annex III. The provision of Article VII of the Agreement will be applied to the Equipment.

3. TRAINING OF CAMBODIAN PERSONNEL IN JAPAN

JICA will receive the Cambodian personnel connected with the Project for technical training and for conducting seminars or workshops in Japan and other countries.

III. MEASURES TO BE TAKEN BY THE ROYAL GOVERNMENT OF CAMBODIA

- 1. The Royal Government of Cambodia will take necessary measures to ensure that the self-reliant operation of the Project will be sustained during and after the period of Japanese technical cooperation, through full and active involvement in the Project by all related authorities, beneficiary groups and institutions.
- 2. The Royal Government of Cambodia will ensure that the technologies and knowledge



acquired by the Cambodian nationals as a result of the Japanese technical cooperation will contribute to the economic and social development of the Kingdom of Cambodia.

- 3. In accordance with the provisions of Article V of the Agreement, the Royal Government of Cambodia will grant in the Kingdom of Cambodia privileges, exemptions and benefits to the Japanese experts referred to in II-1 above and their families.
- 4. The Royal Government of Cambodia will take the measures necessary to receive and use the Equipment provided by JICA under II-2 above and equipment and materials carried in by the Japanese experts referred to in II-1 above.
- 5. The Royal Government of Cambodia will take necessary measures to ensure that the knowledge and experience acquired by the Cambodian personnel through technical training in Japan and other countries will be utilized effectively in the implementation of the Project.
- 6. In accordance with the laws and regulations in force in the Kingdom of Cambodia, the Royal Government of Cambodia will take necessary measures to supply or replace at its own expense machinery, equipment, instruments, vehicles, tools, spare parts and any other materials necessary for the implementation of the Project other than the Equipment provided by JICA under II-2 above.
- 7. In accordance with the laws and regulations in force in the Kingdom of Cambodia, the Royal Government of Cambodia will take necessary measures to meet the running expenses necessary for the implementation of the Project.
- 8. The Royal Government of Cambodia will provide the service of the Cambodian counterpart personnel and administrative personnel as listed in Annex IV.
- 9. The Royal Government of Cambodia will provide the buildings and facilities as listed in Annex V.

IV. ADMINISTRATION OF THE PROJECT

- 1. Director General, the National Institute of Statistics (hereinafter referred to as "NIS"), as the Project Director, will bear overall responsibility for the administration and implementation of the Project.
- 2. Deputy Director General in charge of Department of Economic Statistics, as the Project Manager, will be responsible for the managerial and technical matters of the Project.



- 3. The Japanese Chief Advisor will provide necessary recommendations and advice to the Project Director and the Project Manager on any matters pertaining to the implementation of the Project.
- 4. The Japanese experts will provide necessary technical guidance and advice to the Cambodian counterpart personnel on technical matters pertaining to the implementation of the Project.
- For the effective and successful implementation of technical cooperation for the Project, a
 Joint Coordinating Committee will be established, of which functions and composition are
 described in Annex VI.

V. MONITORING AND JOINT EVALUATION

The progress of the Project will be monitored properly through various measures such as mutual consultations or dispatch of monitoring missions. Evaluation of the Project will be conducted jointly by JICA and the Cambodian authorities concerned, at the middle and during the last six (6) months of the cooperation term in order to examine the level of achievement.

VI. CLAIMS AGAINST JAPANESE EXPERTS

In accordance with the provision of Article VI of the Agreement, the Royal Government of Cambodia undertakes to bear claims, if any arises, against the Japanese experts engaged in technical cooperation for the Project resulting from, occurring in the course of, or otherwise connected with the discharge of their official functions in the Kingdom of Cambodia except for those arising from the willful misconduct or gross negligence of the Japanese experts.

VII. MUTUAL CONSULTATION

There will be mutual consultation between JICA and the Royal Government of Cambodia on any major issues arising from, or in connection with this Attached Document.

VIII. MEASURES TO PROMOTE UNDERSTANDING OF AND SUPPORT FOR THE PROJECT

For the purpose of promoting support for the Project among the people of the Kingdom of Cambodia, the Royal Government of Cambodia will take appropriate measures to make the Project widely known to the people of the Kingdom of Cambodia.

IX. TERM OF COOPERATION

The Term of the technical cooperation for the Project under this Attached Document will be from October 1, 2010 to March 31, 2015.

ANNEX I	MASTER PLAN
ANNEX II	LIST OF JAPANESE EXPERTS
ANNEX III	LIST OF MACHINERY AND EQUIPMENT
ANNEX IV	LIST OF CAMBODIAN COUNTERPART AND ADMINISTRATIVE
	PERSONNEL
ANNEX V	LIST OF LAND, BUILDINGS AND FACILITIES
ANNEX VI	JOINT COORDINATING COMMITTEE

ANNEX I MASTER PLAN

1.OVERALL GOAL

Statistical results provided by NIS and provincial planning departments will be utilized for planning and implementation of policies, plans, and strategies of line ministries and provincial governments.

2.PROJECT PURPOSE

NIS and provincial planning departments will be able to implement the Economic Census, inter-censal population survey, economic statistics survey, and other statistical activities.

3.OUTPUTS

(1) NIS and provincial planning departments will be able to conduct planning and implementation of statistical surveys as a consequence of :

Delineation of EA (Enumeration Areas) is completed. The results of the delineation of EA are used for other statistical surveys.

(2) NIS will be able to conduct data processing as a consequence of:

As the output of the data processing and scrutiny of statistical surveys, statistical tables as well as micro-data are prepared. And the statistical tables are released.

(3) NIS will be able to conduct analysis as a consequence of:

The results of statistical surveys are analyzed. The results of the analysis are released.

(4) NIS will be able to conduct dissemination as a consequence of:

The results of statistical surveys are disseminated by means of publication, CD, web site, statistical map, and census atlas. Related personnel share the common understanding in the matter of the statistical surveys (EA, the Census results, etc.).

(5) NIS will be able to conduct small area statistics as a consequence of:

Small area statistics of the Economic Census are tabulated and released. The use of small area statistics is recognized by line ministries concerned and provincial governments.

(6) Provincial planning departments will be able to tabulate and scrutinize data as a consequence of:

Trainings of tabulation and scrutiny of data, and disseminating results of statistical surveys for statistical staff in provincial planning departments are conducted.

(7) NIS and provincial planning departments will be able to keep institutional memory as a consequence of:

Detailed Procedures (e.g. important processes, important examples, manuals) of statistical surveys are prepared and compiled.

(8)NIS and provincial planning departments will be able to conduct coordination as a consequence of:

Necessary coordination among the related organizations for statistical surveys are properly made.

4.PROJECT ACTIVITIES

[Planning and implementation of statistical surveys]

- 1-1 Plan and implement statistical surveys
- 1-2 Delineate EAs of statistical surveys
- 1-3 Maintain and manage the EAs of statistical surveys

[Data processing]

- 2-1 Develop the data processing systems of statistical surveys in the NIS
- 2-2 Conduct the data processing of statistical surveys
- 2-3 Scrutinize the micro-data of statistical surveys
- 2-4 Tabulate and scrutinize the statistical tables of statistical surveys

[Analysis]

3-1 Analyze the results of statistical surveys

[Dissemination]

- 4-1 Compile the publications of results of statistical surveys
- 4-2 Prepare the CDs of results of statistical surveys
- 4-3 Prepare the web-contents of results of statistical surveys
- 4-4 Prepare the statistical maps of results of statistical surveys
- 4-5 Compile the census atlases of results of statistical surveys
- 4-6 Conduct training for using results of statistical surveys to line ministries concerned and provincial governments (including planning departments)
- 4-7 Hold the workshops to disseminate the result of the 2011 Economic Census
- 4-8 Hold the workshops to disseminate the result of the 2013 inter-censal population survey
- 4-9 Hold the workshops to disseminate the result of the 2014 economic statistics survey
- 4-10 Hold the seminar to make the Project widely known to the public

[Small area statistics]

- 5-1 Develop the village-level data processing systems of the Economic Census in NIS
- 5-2 Conduct training for using the village-level results of the Economic Census to line ministries concerned and provincial governments (including planning departments)

[Trainings of provincial planning departments]

- 6-1 Conduct training for regional officers of NIS to become instructors of training for provincial planning departments
- 6-2 Conduct training on tabulation and scrutiny of data for the 2008 Population Census and the 2011 Economic Census (including the 2009 Establishment Listing)
- 6-3 Conduct training on dissemination of results for the 2008 Population Census and the 2011 Economic Census (including the 2009 Establishment Listing)

[Institutional Memory]

- 7-1 Develop and maintain documents on detailed procedures for statistical surveys [Coordination]
 - 8-1 Take part in the necessary meetings for statistical surveys



ANNEX II LIST OF JAPANESE EXPERTS

The following short-term experts will be dispatched.

	Assignment Title	Period	Duties and Job Description
(1)	Chief Advisor	4 months/year (18 times)	to give guidance and advice to Director General of NIS, to lead and coordinate overall activities of experts dispatched by JICA for implementing the Project, to advice NIS staff how to coordinate with donors and related line ministries to implement the Economic Census and statistical activities, and to instruct NIS staff statistical methodologies for the Economic Census and statistical activities.
(2)	Data Processing / Programming	2-4 months/year (18 times)	to instruct NIS staff how to make a plan of data processing and how to develop applications for data processing of the Economic Census and statistical surveys.
(3)	Data Processing /Scrutiny	6-8 months/year (8-16 times)	to instruct NIS staff how to scrutinize the data and tables of the Economic Census and statistical surveys.
(4)	Census / Survey Planning	6-10 months/year (8-16 times)	to instruct NIS staff how to make a plan and conduct the Economic Census and statistical surveys.
(5)	Data Analysis	10-20months/year (8-16 times)	to instruct NIS staff statistical methodologies to analyze the results of the Economic Census and statistical surveys.
(6)	Mapping	2-4 months/year (1-2 times)	to instruct NIS staff statistical methodologies to make statistical maps of the Economic Census and statistical surveys.
(7)	Small Area Statistics/ Project Coordination	10-11 months/year (11-15 times)	to instruct the statistical staff of provinces how to tabulate the data of the 2008 Population Census, the 2011 Economic Census and statistical surveys and how to analyze and disseminate small area statistics, to coordinate project activities, to manage the project budget and equipment, and to manage the implementation of the 2011 Economic Census and statistical activities.

This list is subject to change through the discussion between both sides whenever the necessity arises, and it will be reflected to the annual plan of the Project.

ANNEX III LIST OF MACHINERY AND EQUIPMENT

The following machinery and equipment, if necessary for the implementation of the Project, will be provided.

	Name		
(1)	Printer 1 unit * 24 provinces + 5 units in NIS		
(2)	Computer with Word, Excel, Access, PowerPoint, Outlook, Wireless/LAN Internet Access, and CD/DVD drive 2 sets * 24 provinces		
(3)	Stabilizer 2 units * 24 provinces + 2 units in NIS		
(4)	Flash disk 2 units * 24 provinces		
(5)	External HDD 1 unit * 24 provinces		
(6)	Photocopier 1 unit * 24 provinces + 2 units in NIS		
(7)	Projector, Screen, white board, pointer 1 set * 24 provinces		
(8)	Installation of AC, glass, partition, light as necessary		
(9)	Table and chair 2 sets * 24 provinces		
(10)	Anti-virus Software 1 set * 24 provinces		

This list is subject to change through the discussion between both sides whenever the necessity arises, and it will be reflected to the annual plan of the Project.

ANNEX IV LIST OF CAMBODIAN COUNTERPART AND ADMINISTRATIVE PERSONNEL

1. Project Director

Director General of the National Institute of Statistics (NIS)

2. Project Manager

Deputy Director General in charge of Department of Economic Statistics

3. Counterpart Personnel

- (1) Deputy Director General in charge of Department of Statistical Standard and Analysis
- (2) Deputy Director General in charge of Department of Demographic Statistics, Census and Survey
- (3) Deputy Director General in charge of Department of ICT
- (4) Director, Deputy Directors, staff members of Department of Economics Statistics
- (5) Director, Deputy Directors, staff members of Department of Statistical Standard and Analysis
- (6) Director, Deputy Directors, staff members of Department of Demographic Statistics, Census and Survey
- (7) Director, Deputy Directors, staff members of Department of ICT

4. Administrative Personnel

Secretaries and Typists for the Japanese Team

ANNEX V LIST OF LAND, BUILDINGS AND FACILITIES

- 1. Land, buildings and facilities necessary for the Project
- 2. Office space and facilities for the Japanese experts
- 3. Other facilities and equipment mutually agreed upon as necessary

ANNEX VI JOINT COORDINATING COMMITTEE

1. Function

A Joint Coordinating Committee will be created, which will meet at least once a year and whenever the need arises.

The functions of the Joint Coordinating Committee are as follows:

- (1) To approve the annual work plan of the Project based on the Plan of Operations within the framework of the R/D
- (2) To evaluate the result of the annual work plan and the progress of the technical cooperation
- (3) To review and exchange opinions on major issues that arises during the implementation of the Project

2. Members of the Committee

(1) Chairperson

Director General of NIS

- (2) Members
- a. Cambodian side

Deputy Director Generals of NIS

Directors of departments of NIS

Deputy Directors of departments of NIS

A Representative of Ministry of Planning

A Representative of Council for the Development of Cambodia

Representatives of the ministries concerned including the Ministry of Industry, Mines and

Energy

Other Cambodian counterpart personnel

Other persons concerned appointed by Chairperson

b. Japanese side

Chief Advisor

Other Japanese experts

A Representative of the JICA Cambodia office

Other persons concerned appointed by Chief Advisor

Note:

Official(s) of the Embassy of Japan may attend the Joint Coordinating Committee meetings as observer(s).

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MINUTES OF MEETINGS BETWEEN JAPAN INTERNATIONAL COOPERATION AGENCY AND

AUTHORITIES CONCERNED OF THE ROYAL GOVERNMENT OF CAMBODIA ON THE JAPANESE TECHNICAL COOPERATION FOR THE PROJECT ON IMPROVING OFFICIAL STATISTICS IN CAMBODIA PHASE 3

Japan International Cooperation Agency (hereinafter referred to as "JICA") and authorities concerned of the Royal Government of Cambodia had a series of meetings for the purpose of working out the details of the technical cooperation concerning the Project on Improving Official Statistics in Cambodia Phase 3 (hereinafter referred to as "the Project").

As a result of the discussions, JICA and the Cambodian authorities concerned agreed to recommend to their respective Governments the matters referred to in the Record of Discussions signed on May , 2010.

Both JICA and the Cambodian authorities concerned also agreed to make this Minutes of Meetings regarding the Project, in order to confirm the mutual understandings reached through the discussions as attached hereto.

Phnom Penh.

. 2010

Mr. Yasujiro Suzuki Chief Representative, Cambodia Office, Japan International Cooperation Agency Japan H.E. Mr. San Sy Than Director General, National Institute of Statistics Ministry of Planning Kingdom of Cambodia

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ATTACHED DOCUMENT

I. PROJECT DESIGN MATRIX

The Project Design Matrix (hereinafter referred to as "PDM") is commonly used in Japanese technical cooperation in order to manage and implement Projects efficiently and effectively. It will also be used as a reference for monitoring and evaluating the Project.

As a result of discussions, both sides agreed to apply the PDM as shown in ANNEX I to the Project with the following understanding.

- 1. The PDM is a logically designed matrix that defines the initial understanding of the framework of technical cooperation for the Project and indicates the logical steps toward the achievement of the Project purpose.
- 2. The PDM is to be revised according to the progress and achievements of the Project, upon agreement on a mid-term evaluation.

II. PLAN OF OPERATION

The Plan of Operation has been tentatively formulated according to the Record of Discussions. The Plan of Operation for the whole period is shown in ANNEX II.

The Annual Work Plan is to be drafted by the Cambodian counterparts and the Japanese experts and is to be submitted to the Joint Coordinating Committee. The activities are subject to change within the scope of the Record of Discussions, if the necessity arises during the course of the Project implementation.

III. STRUCTURE OF PROJECT IMPLEMENTATION

The organizational chart of the Project is given ANNEX III.

ANNEX I PROJECT DESIGN MATRIX

ANNEX II PLAN OF OPERATION

ANNEX III ORGANIZATIONAL CHART OF THE PROJECT

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