<Summary of the Results>

<JAPAN>

1. Ratio of Persons Engaged in Work

O Rises by 0.4 points for males and 2.5 points for females

Regarding the population of 15 years old and over by labour force status, the number of persons engaged and not engaged in work were 66,213 thousand and 44,764 thousand respectively. Compared to 2012, the number of persons engaged in work increased by 1,792 thousand and persons not engaged in work decreased by 1,631 thousand.

The ratio of persons engaged in work (ratio of persons engaged in work to population of 15 years old and over) were 69.2% for males and 50.7% for females, which were, compared with 2012, 0.4 points higher for males and 2.5 points higher for females respectively. By age group, compared with 2012, "60 to 64" and "65 to 69" demonstrated a significant increase for males; while females showed an increase in all age groups. (Tables I-1, I-2)

(thousand persons, %,									
Labour Sex	Force Status	Population of 15 years old and over	Persons engaged in work	Persons not engaged in work	Ratio of presons engaged in work				
	Both sexes	110,976.7	<u>66,213.0</u>	44,763.7	59.7				
2017	Male	53,542.9	37,074.1 16,468.		<u>69.2</u>				
	Female	57,433.9	29,138.9	28,294.9	<u>50.7</u>				
	Both sexes	110,815.1	64,420.7	46,394.4	58.1				
2012	Male	53,413.2	36,744.5	16,668.7	68.8				
	Female	57,401.9	27,676.2	29,725.7	48.2				
	Both sexes	161.6	<u>1,792.3</u>	-1,630.7	1.6				
Change	Male	129.7	329.6	-199.9	<u>0.4</u>				
	Female	32.0	1,462.7	-1,430.8	<u>2.5</u>				

Table I-1: Population of 15 Years Old and over by Sex and Labour Force Status - 2012, 2017

Table I-2: Ratio of Persons Engaged in Work by Sex and Age - 2012, 2017

					()	%, points)
Sex		Male			Female	
Age	2017	2012	Change	2017	2012	Change
Total	69.2	68.8	0.4	50.7	48.2	2.5
15 to 19 years old	16.8	14.6	2.2	18.1	16.5	1.6
20 to 24	68.0	63.7	4.3	69.2	66.6	2.6
25 to 29	90.3	88.5	1.8	81.2	75.3	5.9
30 to 34	93.1	92.3	0.8	74.0	68.2	5.8
35 to 39	93.5	93.5	0.0	72.9	67.1	5.8
40 to 44	93.8	93.3	0.5	76.9	70.7	6.2
45 to 49	93.3	93.2	0.1	77.9	74.6	3.3
50 to 54	93.0	92.8	0.2	76.8	73.2	3.6
55 to 59	91.4	89.7	1.7	70.4	65.0	5.4
60 to 64	79.9	72.7	7.2	55.1	47.3	7.8
65 to 69	56.3	49.0	7.3	35.4	29.8	5.6
70 to 74	37.5	32.4	5.1	21.6	18.0	3.6
75 years old and over	16.3	16.1	0.2	6.6	6.3	0.3
(Regrouped) 15 to 64 years old	83.3	81.4	1.9	68.5	63.1	5.4

2. Labour Force Status for Persons Providing Childcare

ORatio of persons engaged in work for females providing childcare increased in all age groups

Of the population of 15 years old and over, by labour force status and whether providing childcare, the number of persons providing childcare amounted to 11,120 thousand, of which 8,811 thousand were engaged in work and 2,309 thousand not.

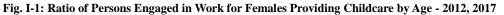
As for the ratio of persons engaged in work by sex, 98.9% of males and 64.2% of females provided childcare. By age group, the highest age groups for males were "30 to 34" and "40 to 44" both of which at 99.1%, followed by "35 to 39" (99.0%). All age groups showed figures of over 90%. The highest age group for females was "45 years old and over" at 70.9%, followed by "40 to 44" (68.9%) and "35 to 39" (64.1%).

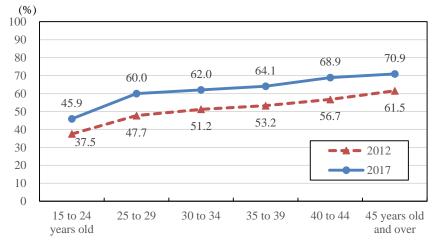
Compared with 2012, the ratio of persons engaged in work for females providing childcare has increased across all age groups. (Table I-3, Fig. I-1)

 Table I-3: Population and Ratio of Persons Providing Childcare by Sex, Labour Force Status, Status in Employment and Age - 2017

 (thousand persons %)

	(thousand persons, %)								
Sex	Age Age	Population of 15			Р	roviding childcare	;		
	oour force status tus in employment	years old and over	Total	15 to 24 years old	25 to 29	30 to 34	35 to 39	40 to 44	45 years old and over
	Both sexes	110,976.7	11,119.5	225.5	1,077.0	2,756.0	3,459.6	2,870.1	731.2
	Persons engaged in work	66,213.0	8,810.5	135.1	803.7	2,130.7	2,738.5	2,363.6	638.9
	Of which employees	59,208.1	8,272.2	129.8	771.1	2,030.0	2,562.7	2,196.7	581.9
_	Persons not engaged in work	44,763.7	<u>2,308.9</u>	90.4	273.4	625.3	721.1	506.5	92.2
Population	Male	53,542.9	4,823.6	65.9	408.2	1,138.0	1,488.9	1,276.7	446.0
lati	Persons engaged in work	37,074.1	4,768.7	61.9	402.1	1,127.9	1,474.6	1,265.3	436.9
nd	Of which employees	32,536.2	4,464.7	60.0	387.1	1,076.5	1,375.8	1,170.6	394.6
P_{O}	Persons not engaged in work	16,468.8	55.0	4.0	6.1	10.0	14.3	11.4	9.1
	Female	57,433.9	6,295.8	159.6	668.9	1,618.1	1,970.8	1,593.4	285.1
	Persons engaged in work	29,138.9	4,041.9	73.2	401.5	1,002.8	1,264.0	1,098.4	202.1
	Of which employees	26,671.8	3,807.6	69.8	384.0	953.5	1,186.9	1,026.1	187.3
	Persons not engaged in work	28,294.9	2,254.0	86.5	267.3	615.3	706.8	495.1	83.1
	Both sexes	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	Persons engaged in work	59.7	79.2	59.9	74.6	77.3	79.2	82.4	87.4
	Of which employees	53.4	74.4	57.6	71.6	73.7	74.1	76.5	79.6
	Persons not engaged in work	40.3	20.8	40.1	25.4	22.7	20.8	17.6	12.6
_	Male	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Ratio	Persons engaged in work	69.2	<u>98.9</u>	93.9	98.5	<u>99.1</u>	<u>99.0</u>	<u>99.1</u>	98.0
\mathbb{R}_{a}	Of which employees	60.8	92.6	91.0	94.8	94.6	92.4	91.7	88.5
	Persons not engaged in work	30.8	1.1	6.1	1.5	0.9	1.0	0.9	2.0
	Female	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	Persons engaged in work	50.7	<u>64.2</u>	45.9	60.0	62.0	<u>64.1</u>	<u>68.9</u>	<u>70.9</u>
1	Of which employees	46.4	60.5	43.7	57.4	58.9	60.2	64.4	65.7
	Persons not engaged in work	49.3	35.8	54.2	40.0	38.0	35.9	31.1	29.1





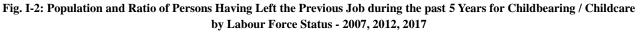
NOTE: "Providing childcare" refers to rearing usually for preschoolers before entrance to primary school (c.f., baby sitting, etc.). However, this term does not include taking care of grandchildren, nephews, nieces, younger brothers and sisters.

3. Persons Having Left the Previous Job for Childbearing / Childcare ODuring the past 5 years, 1,025 thousand persons having left the previous job for "Childbearing / childcare"

During the past 5 years (Oct. 2012 to Sep. 2017), 1,025 thousand people left their prior job for "Childbearing / childcare" (comprising 5.1% of persons having left the previous job during the past 5 years). By labour force status, at the time of the survey, the number of persons engaged and not engaged in work were 314 thousand and 711 thousand respectively.

Compared with 2012, the number of persons having left the previous job during the past 5 years for "Childbearing / childcare" decreased by 231 thousand, also persons engaged in work increased by 24 thousand and persons not engaged in work decreased by 255 thousand as at the time of the survey.

(Fig. I-2, Table I-4)



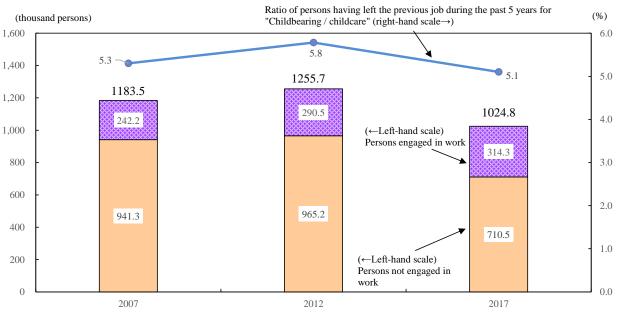


 Table I-4: Persons Having Left the Previous Job during the past 5 Years for Childbearing / Childcare by Sex and Labour

 Force Status - 2007, 2012, 2017

			(thousand persons)
Sex Labour force status	2007	2012	2017
Both sexes	1,183.5	1,255.7	<u>1,024.8</u>
Persons engaged in work	242.2	290.5	<u>314.3</u>
Persons not engaged in work	941.3	965.2	<u>710.5</u>
Male	7.6	10.2	13.4
Persons engaged in work	5.7	7.1	11.7
Persons not engaged in work	1.9	3.1	1.7
Female	1,175.9	1,245.5	1,011.4
Persons engaged in work	236.6	283.4	302.6
Persons not engaged in work	939.3	962.1	708.8

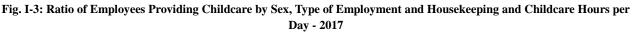
Note: The choices of reason for leaving the previous job were "Childcare" in the survey of 2007 and "Childbearing / childcare" in 2012 and thereafter.

4. Housekeeping and Childcare Hours per Day by Employees Providing Childcare

OFor "Regular staffs", the most common answer by males was "Less than 1 hour" and by females "4 to 6 hours"

Regarding employees providing childcare, the ratio of housekeeping and childcare hours per day was broken down by sex and type of employment, this revealed "Less than 1 hour" was the most common answer by male "Regular staffs" at 37.1%, whereas the most popular answer by male "Irregular staffs" was "1 to 2 hours" at 29.9%. The option of 2 hours and over was chosen by more "Irregular staffs" than "Regular staffs" for males.

Conversely, "4 to 6 hours" was the most common among female "Regular staffs" at 31.3%, whereas "8 hours or more" peaked among female "Irregular staffs" at 36.1%. The ratio of 6 hours and over was higher "Irregular staffs" than "Regular staffs" for females. (Fig. I-3, Table I-5)



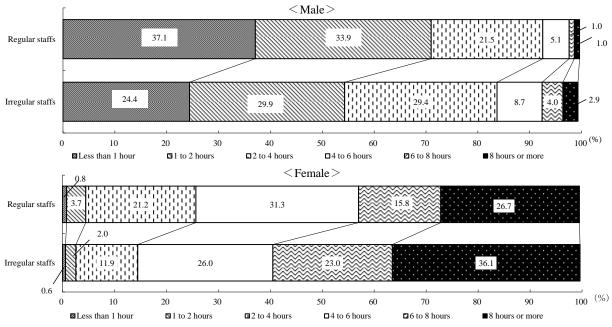


 Table I-5: Population and Ratio of Employees Providing Childcare by Sex, Type of Employment and Housekeeping and Childcare Hours per Day - 2017
 (thousand persons, %)

Но	usekeeping and childcare hours per day							* .
Sex	of employment	Total	Less than 1 hour	1 to 2 hours	2 to 4 hours	4 to 6 hours	6 to 8 hours	8 hours or more
	Both sexes	8,272.2	1,650.4	1,620.2	1,586.6	1,311.8	798.8	1,265.2
	Of which regular staffs	5,779.0	1,526.5	1,441.6	1,237.6	742.2	311.3	494.9
G	Of which irregular staffs	2,208.8	53.1	91.6	293.2	544.1	474.7	739.5
Population	Male	4,464.7	1,625.5	1,514.7	973.0	233.7	51.1	47.8
ula	Of which regular staffs	4,073.6	1,513.1	1,379.1	876.5	208.7	41.2	38.8
Pop	Of which irregular staffs	171.6	41.8	51.3	50.4	15.0	6.8	5.0
	Female	3,807.6	24.9	105.5	613.5	1,078.1	747.8	1,217.4
	Of which regular staffs	1,705.4	13.4	62.5	361.0	533.5	270.1	456.1
	Of which irregular staffs	2,037.3	11.3	40.4	242.8	529.1	467.9	734.5
	Both sexes	100.0	20.0	19.6	19.2	15.9	9.7	15.3
	Of which regular staffs	100.0	26.4	24.9	21.4	12.8	5.4	8.6
	Of which irregular staffs	100.0	2.4	4.1	13.3	24.6	21.5	33.5
0	Male	100.0	36.4	33.9	21.8	5.2	1.1	1.1
Ratio	Of which regular staffs	100.0	<u>37.1</u>	33.9	21.5	5.1	1.0	1.0
14	Of which irregular staffs	100.0	24.4	<u>29.9</u>	29.4	8.7	4.0	2.9
	Female	100.0	0.7	2.8	16.1	28.3	19.6	32.0
	Of which regular staffs	100.0	0.8	3.7	21.2	<u>31.3</u>	15.8	26.7
	Of which irregular staffs	100.0	0.6	2.0	11.9	26.0	23.0	<u>36.1</u>

5. Labour Force Status for Persons Providing Family Care

ORatio of persons engaged in work for females providing family care rose in all age groups, except "70 years old and over"

Of the population of 15 years old and over by labour force status and whether providing family care, persons providing family care numbered 6,276 thousand, of which the number of persons engaged and not engaged in work were 3,463 thousand and 2,813 thousand respectively.

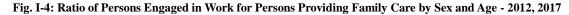
As for the ratio of persons engaged in work by sex, 65.3% of males and 49.3% of females provided family care. By age group, the highest age groups for males were "55 to 59" at 87.8%, followed by "40 to 49" (87.4%) and "50 to 54" (87.0%). The highest age group for females was "40 to 49" at 68.2%, followed by "50 to 54" (67.5%) and "Less than 40 years old" (66.1%).

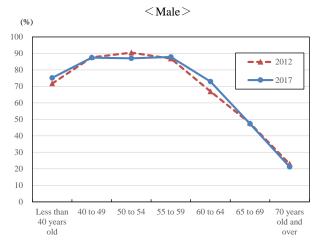
Compared with 2012, the ratio of persons engaged in work for females providing family care has been increasing in all age groups, except "70 years old and over". Particularly "Less than 40 years old" and "40 to 49" demonstrated a significant increase. (Table I-6, Fig. I-4)

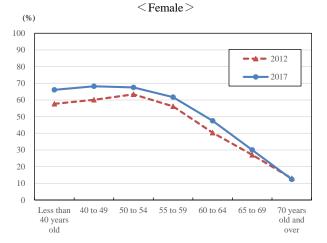
 Table I-6: Population and Ratio of Persons Providing Family Care by Sex, Labour Force Status, Status in Employment and

 Age - 2017

									(thousar	d persons, %)
	Age	Population of				Providing f	amily care			-
	x bour force status tus in employment	15 years old and over	Total	Less than 40 years old	40 to 49	50 to 54	55 to 59	60 to 64	65 to 69	70 years old and over
	Both sexes	110,976.7	6,276.3	540.1	895.7	842.4	1,047.5	978.6	869.4	1,102.6
	Persons engaged in work	66,213.0	<u>3,463.2</u>	377.1	671.2	620.7	739.0	557.6	322.1	175.4
	Of which employees	59,208.1	2,999.2	355.2	618.6	570.9	657.7	469.1	228.0	99.8
	Persons not engaged in work	44,763.7	<u>2,813.1</u>	163.0	224.5	221.7	308.5	421.0	547.3	927.1
Population	Male	53,542.9	2,321.5	221.7	315.1	268.0	355.7	366.5	352.9	441.5
lati	Persons engaged in work	37,074.1	1,514.9	166.5	275.3	233.2	312.2	267.0	166.9	93.7
nd	Of which employees	32,536.2	1,267.2	156.1	247.3	208.9	269.1	220.4	112.9	52.7
P_0	Persons not engaged in work	16,468.8	806.7	55.1	39.8	34.8	43.6	99.6	186.0	347.8
	Female	57,433.9	3,954.8	318.3	580.6	574.4	691.8	612.1	516.5	661.1
	Persons engaged in work	29,138.9	1,948.3	210.5	395.9	387.5	426.8	290.7	155.2	81.8
	Of which employees	26,671.8	1,732.0	199.1	371.3	362.0	388.6	248.7	115.1	47.1
	Persons not engaged in work	28,294.9	2,006.4	107.9	184.7	186.9	264.9	321.4	361.3	579.3
	Both sexes	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	Persons engaged in work	59.7	55.2	69.8	74.9	73.7	70.5	57.0	37.0	15.9
	Of which employees	53.4	47.8	65.8	69.1	67.8	62.8	47.9	26.2	9.1
	Persons not engaged in work	40.3	44.8	30.2	25.1	26.3	29.5	43.0	63.0	84.1
_	Male	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Ratio	Persons engaged in work	69.2	<u>65.3</u>		<u>87.4</u>	<u>87.0</u>	<u>87.8</u>	72.9	47.3	21.2
\mathbb{R}_{a}	Of which employees	60.8	54.6	70.4	78.5	77.9	75.7	60.1	32.0	11.9
	Persons not engaged in work	30.8	34.7	24.9	12.6	13.0	12.3	27.2	52.7	78.8
	Female	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	Persons engaged in work	50.7	<u>49.3</u>	<u>66.1</u>	<u>68.2</u>	<u>67.5</u>	61.7	47.5	30.0	12.4
1	Of which employees	46.4	43.8	62.6	64.0	63.0	56.2	40.6	22.3	7.1
	Persons not engaged in work	49.3	50.7	33.9	31.8	32.5	38.3	52.5	70.0	87.6







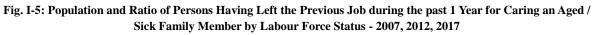
6. Persons Having Left the Previous Job for Caring an Aged / Sick Family Member

ODuring the past 1 year, the number of persons having left the previous job for "Caring an aged / sick family member" remained almost unchanged at 99 thousand, of which the number of persons engaged in work as at the time of the survey was 25 thousand, an increase of 7 thousand people

During the past 1 year (Oct. 2016 to Sep. 2017), 99 thousand people left their prior job for "Caring an aged / sick family member" (comprising 1.8% of persons having left the previous job during the past 1 year), including 24 thousand males and 75 thousand females; females comprised approximately 80%. By labour force status, at the time of the survey, the number of persons engaged and not engaged in work were 25 thousand and 75 thousand respectively.

Compared with 2012, the number of persons having left the previous job during the past 1 year for "Caring an aged / sick family member" remained almost unchanged, also persons engaged in work increased by 7 thousand and persons not engaged in work decreased by 9 thousand as at the time of the survey.

(Fig. I-5, Table I-7)



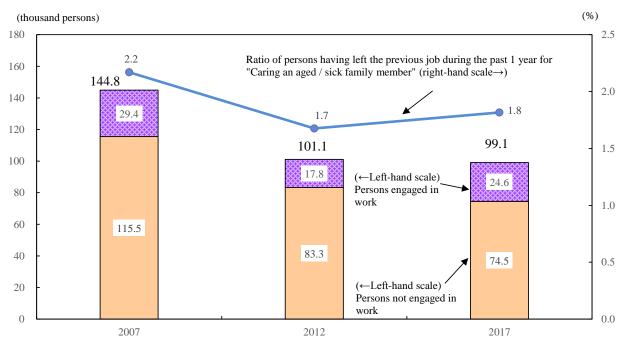


 Table I-7: Persons Having Left the Previous Job during the past 1 Year for Caring an Aged / Sick Family Member by

 Sex and Labour Force Status - 2007, 2012, 2017

		(1	thousand persons)
Sex	2007	2012	2017
Labour force status	2007	2012	2017
Both sexes	144.8	101.1	<u>99.1</u>
Persons engaged in work	29.4	17.8	<u>24.6</u>
Persons not engaged in work	115.5	83.3	<u>74.5</u>
Male	25.6	19.9	<u>24.0</u>
Persons engaged in work	6.1	3.4	7.7
Persons not engaged in work	19.5	16.5	16.3
Female	119.2	81.2	<u>75.1</u>
Persons engaged in work	23.3	14.4	17.0
Persons not engaged in work	96.0	66.8	58.2

7. Days of Providing Family Care by Employees Providing Family Care

ORegarding "Regular staffs", the most common answer by males was "Up to 3 days per month" and by females "6 days or more per week"

Regarding employees providing family care, the ratio of days of providing family care was broken down by sex and type of employment, this revealed that "Up to 3 days per month" was the most common answer at 32.5% among male "Regular staffs", followed by "1 day per week" (22.6%) and "6 days or more per week" (20.3%). As for female "Regular staffs", "6 days or more per week" was the most common answer at 30.7%, followed by "Up to 3 days per month" (25.1%) and "1 day per week" (19.0%).

Also regarding "Irregular staffs", "6 days or more per week" was the most common answer for males at 29.8%, followed by "Up to 3 days per month" (22.9%) and "1 day per week" (15.1%). As for females, "6 days or more per week" was the highest with 32.9%, followed by "Up to 3 days per month" (20.7%) and "1 day per week" (17.3%). (Fig. I-6, Table I-8)

Fig. I-6: Ratio of Employees Providing Family Care by Sex, Type of Employment and Days of Providing Family Care - 2017

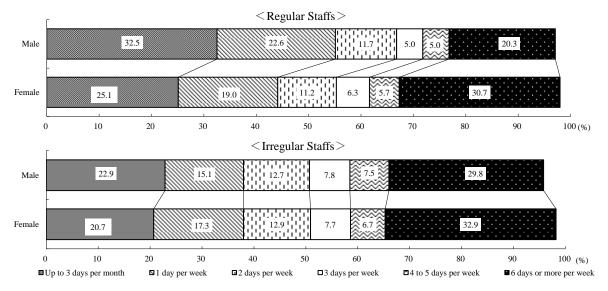


 Table I-8: Population and Ratio of Employees Providing Family Care by Sex, Type of Employment and Days of Providing Family Care - 2017

							(thousa	nd persons, %)
Ι	Days of providing family care							
Sex Type	of Employment	Total	Up to 3 days per month	1 day per week	2 days per week	3 days per week	4 to 5 days per week	6 days or more per week
	Both sexes	2,999.2	752.3	562.3	359.3	201.2	183.2	864.6
	Of which regular staffs	1,408.0	412.6	296.2	161.9	78.0	74.7	348.4
с	Of which irregular staffs	1,360.2	288.5	227.9	174.4	104.7	93.4	437.7
Population	Male	1,267.2	369.6	254.5	147.8	75.4	72.0	306.2
ula	Of which regular staffs	799.9	259.7	180.5	93.7	39.7	40.1	162.0
doc	Of which irregular staffs	319.3	73.0	48.1	40.4	24.9	24.1	95.2
_	Female	1,732.0	382.8	307.8	211.5	125.8	111.1	558.3
	Of which regular staffs	608.1	152.9	115.7	68.2	38.2	34.6	186.4
	Of which irregular staffs	1,041.0	215.5	179.8	134.0	79.8	69.3	342.4
	Both sexes	100.0	25.1	18.7	12.0	6.7	6.1	28.8
	Of which regular staffs	100.0	29.3	21.0	11.5	5.5	5.3	24.7
	Of which irregular staffs	100.0	21.2	16.8	12.8	7.7	6.9	32.2
0	Male	100.0	29.2	20.1	11.7	6.0	5.7	24.2
Ratio	Of which regular staffs	100.0	<u>32.5</u>	22.6	11.7	5.0	5.0	20.3
ц	Of which irregular staffs	100.0	<u>22.9</u>	<u>15.1</u>	12.7	7.8	7.5	<u>29.8</u>
	Female	100.0	22.1	17.8	12.2	7.3	6.4	32.2
	Of which regular staffs	100.0	<u>25.1</u>	<u>19.0</u>	11.2	6.3	5.7	<u>30.7</u>
	Of which irregular staffs	100.0	20.7	17.3	12.9	7.7	6.7	32.9

8. Persons Adjusting Working Hours and Days due to Keeping Income below a Certain Amount (Adjusting Working Hours and Days)

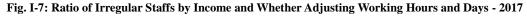
OPersons adjusting working hours and days among "Irregular staffs" comprised 26.2%. By income class, slightly more than 80% of persons adjusting working hours and days earned 0.5 to 1.49 million yen

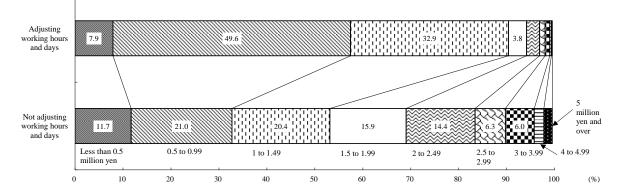
Regarding "Irregular staffs", the number of persons adjusting working hours and days amounted to 5,586 thousand, comprising 26.2% of "Irregular staffs". By sex, the number of persons adjusting working hours and days was 949 thousand for males (comprising 14.2% of male "Irregular staffs") and 4,636 thousand for females (comprising 31.7% of female "Irregular staffs").

Of persons adjusting working hours and days by income class, the sum of "0.5 to 0.99" (49.6%) and "1 to 1.49" (32.9%) comprised more than 80%. (Table I-9, Fig. I-7)

		201		(thousand persons, %)			
Whether adjusting working hours and days		Population			Ratio		
Sex Income	Total	Adjusting working hours and days	Not adjusting working hours and days	Total	Adjusting working hours and days	Not adjusting working hours and days	
Both sexes	21,325.7	<u>5,585.7</u>	14,762.3	100.0	100.0	100.0	
Less than 0.5 million yen	2,271.2	441.2	1,725.7	10.7	7.9	11.7	
0.5 to 0.99	6,084.0	2,768.1	3,103.4	28.5	<u>49.6</u>	21.0	
1 to 1.49	5,021.5	1,838.3	3,016.2	23.5	32.9	20.4	
1.5 to 1.99	2,654.6	210.9	2,346.8	12.4	3.8	15.9	
2 to 2.49	2,365.5	152.0	2,121.5	11.1	2.7	14.4	
2.5 to 2.99	1,044.1	64.3	931.7	4.9	1.2	6.3	
3 to 3.99	993.4	53.5	887.0	4.7	1.0	6.0	
4 to 4.99	333.1	18.5	294.7	1.6	0.3	2.0	
5 million yen and over	293.3	10.1	261.0	1.4	0.2	1.8	
Male	6,677.6	949.4	5,357.3	100.0	100.0	100.0	
Less than 0.5 million yen	632.2	97.2	503.9	9.5	10.2	9.4	
0.5 to 0.99	1,184.4	347.5	796.3	17.7	36.6	14.9	
1 to 1.49	1,135.7	217.7	873.1	17.0	22.9	16.3	
1.5 to 1.99	918.3	93.9	783.7	13.8	9.9	14.6	
2 to 2.49	1,016.8	82.1	889.3	15.2	8.6	16.6	
2.5 to 2.99	553.5	42.0	483.9	8.3	4.4	9.0	
3 to 3.99	643.8	38.3	565.1	9.6	4.0	10.5	
4 to 4.99	248.2	15.9	216.2	3.7	1.7	4.0	
5 million yen and over	240.2	8.7	214.0	3.6	0.9	4.0	
Female	14,648.0	4,636.3	9,405.0	100.0	100.0	100.0	
Less than 0.5 million yen	1,639.1	344.0	1,221.8	11.2	7.4	13.0	
0.5 to 0.99	4,899.6	2,420.6	2,307.2	33.4	52.2	24.5	
1 to 1.49	3,885.7	1,620.6	2,143.0	26.5	35.0	22.8	
1.5 to 1.99	1,736.3	117.0	1,563.2	11.9	2.5	16.6	
2 to 2.49	1,348.7	69.9	1,232.2	9.2	1.5	13.1	
2.5 to 2.99	490.5	22.2	447.8	3.3	0.5	4.8	
3 to 3.99	349.6	15.2	321.9	2.4	0.3	3.4	
4 to 4.99	84.8	2.6	78.4	0.6	0.1	0.8	
5 million yen and over	53.1	1.4	46.9	0.4	0.0	0.5	

Table I-9: Population and Ratio of Irregular Staffs by Sex, Income and Whether Adjusting Working Hours and Days -2017





9. Age Group with Higher Ratios of Persons Adjusting Working Hours and Days

OMales aged "15 to 19 years old" and females aged "45 to 49" comprised the highest ratio of persons adjusting working hours and days

Regarding the ratio of persons adjusting working hours and days among "Irregular staffs" by sex and age group, males aged "15 to 19 years old" comprised the highest ratio at 31.3%, followed by "20 to 24" (29.4%) and "65 years old and over" (15.5%). As for females, those aged "45 to 49" was the highest at 37.9%, followed by "50 to 54" (36.7%) and "40 to 44" (36.4%); all of the female age groups exceeded the ratios of males, except for the "20 to 24". (Table I-10, Fig. I-8)

Agehours and dayshours and dayshours and dayshours and dayshours and dayshours and dayshours and daysdaysBoth sexes21,325.75,585.714,762.3100.026.269.215 to 19 years old770.8248.9484.2100.032.362.820 to 241,734.8478.71,189.8100.027.668.625 to 291,286.4224.71,006.3100.017.578.230 to 341,461.0366.31,041.3100.025.171.340 to 442,245.0706.11,449.2100.031.564.645 to 492,338.1783.41,459.2100.033.562.450 to 541,983.6640.21,260.8100.032.363.660 to 642,537.8503.51,906.1100.019.875.165 years old and over3,472.0617.92,625.9100.017.875.6Male6,677.6949.45,357.3100.014.280.215 to 19 years old342.3107.1214.3100.029.466.525 to 29471.445.1403.2100.08.386.530 to 34394.932.9343.1100.08.386.530 to 34394.932.9343.1100.06.387.040 to 44372.323.6312.8100.06.387.055 to 29471.445.1	Whether adjusting working hours and days		Population			Ratio	
15 to 19 years old770.8248.9484.2100.032.362.820 to 241,734.8478.71,189.8100.027.668.625 to 291,286.4224.71,006.3100.017.578.230 to 341,461.0366.31,041.3100.025.171.335 to 391,693.9484.61,142.9100.028.667.540 to 442,245.0706.11,449.2100.033.562.450 to 541,983.6640.21,260.8100.032.363.655 to 591,802.4531.41,196.5100.029.566.460 to 642,537.8503.51,906.1100.019.875.165 years old and over3,472.0617.92,625.9100.014.280.215 to 19 years old342.3107.1214.3100.0 29.4 66.520 to 24833.9245.5554.6100.0 29.4 66.525 to 29471.445.1403.2100.08.386.530 to 34394.932.9343.1100.08.386.535 to 39353.923.6312.8100.06.387.040 to 44372.323.6323.8100.06.387.045 to 49332.923.1284.4100.06.985.250 to 54286.118.0247.9100.06.386.6		Total		working hours and	Total		working hours an
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Both sexes	21,325.7	5,585.7	14,762.3	100.0	26.2	69.2
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	15 to 19 years old	770.8	248.9	484.2	100.0	32.3	62.8
30 to 34 $1,461.0$ 366.3 $1,041.3$ 100.0 25.1 71.3 $35 to 39$ $1,693.9$ 484.6 $1,142.9$ 100.0 28.6 67.5 $40 to 44$ $2,245.0$ 706.1 $1,449.2$ 100.0 31.5 64.6 $45 to 49$ $2,338.1$ 783.4 $1,459.2$ 100.0 33.5 62.4 $50 to 54$ $1,983.6$ 640.2 $1,260.8$ 100.0 32.3 63.6 $55 to 59$ $1,802.4$ 531.4 $1,196.5$ 100.0 29.5 66.4 $60 to 64$ $2,537.8$ 503.5 $1,906.1$ 100.0 19.8 75.1 $65 years old and over$ $3,472.0$ 617.9 $2,625.9$ 100.0 17.8 75.0 $Male$ $6,677.6$ 949.4 $5,357.3$ 100.0 14.2 80.2 $20 to 24$ 833.9 245.5 554.6 100.0 29.4 66.5 $25 to 29$ 471.4 45.1 403.2 100.0 9.6 85.2 $30 to 34$ 394.9 32.9 343.1 100.0 8.3 86.9 $35 to 39$ 353.9 23.6 312.8 100.0 6.3 87.0 $40 to 44$ 372.3 23.6 323.8 100.0 6.3 87.0 $45 to 49$ 332.9 23.1 284.4 100.0 6.3 86.6 $50 to 54$ 286.1 18.0 247.9 100.0 6.3 <td>20 to 24</td> <td>1,734.8</td> <td>478.7</td> <td>1,189.8</td> <td>100.0</td> <td>27.6</td> <td>68.6</td>	20 to 24	1,734.8	478.7	1,189.8	100.0	27.6	68.6
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	25 to 29	1,286.4	224.7	1,006.3	100.0	17.5	78.2
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	30 to 34	1,461.0	366.3	1,041.3	100.0	25.1	71.3
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	35 to 39	1,693.9	484.6	1,142.9	100.0	28.6	67.5
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	40 to 44	2,245.0	706.1	1,449.2	100.0	31.5	64.6
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	45 to 49	2,338.1	783.4	1,459.2	100.0	33.5	62.4
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	50 to 54	1,983.6	640.2	1,260.8	100.0	32.3	63.6
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	55 to 59	1,802.4	531.4	1,196.5	100.0	29.5	66.4
Male $6,677.6$ 949.4 $5,357.3$ 100.0 14.2 80.2 15 to 19 years old 342.3 107.1 214.3 100.0 31.3 62.6 20 to 24 833.9 245.5 554.6 100.0 29.4 66.5 25 to 29 471.4 45.1 403.2 100.0 9.6 85.5 30 to 34 394.9 32.9 343.1 100.0 8.3 86.5 35 to 39 353.9 23.6 312.8 100.0 6.7 88.4 40 to 44 372.3 23.6 323.8 100.0 6.3 87.0 45 to 49 332.9 23.1 284.4 100.0 6.9 85.4 50 to 54 286.1 18.0 247.9 100.0 6.3 86.6	60 to 64	2,537.8	503.5	1,906.1	100.0	19.8	75.1
15 to 19 years old342.3107.1214.3100.0 31.3 62.620 to 24833.9245.5554.6100.0 29.4 66.525 to 29471.445.1403.2100.09.685.530 to 34394.932.9343.1100.08.386.535 to 39353.923.6312.8100.06.788.440 to 44372.323.6323.8100.06.387.045 to 49332.923.1284.4100.06.985.450 to 54286.118.0247.9100.06.386.6	65 years old and over	3,472.0	617.9	2,625.9	100.0	17.8	75.6
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Male	6,677.6	949.4	5,357.3	100.0	14.2	80.2
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	15 to 19 years old	342.3	107.1	214.3	100.0	<u>31.3</u>	62.6
30 to 34394.932.9343.1100.08.386.935 to 39353.923.6312.8100.06.788.440 to 44372.323.6323.8100.06.387.045 to 49332.923.1284.4100.06.985.450 to 54286.118.0247.9100.06.386.0	20 to 24	833.9	245.5	554.6	100.0	<u>29.4</u>	66.5
35 to 39 353.9 23.6 312.8 100.0 6.7 88.4 40 to 44 372.3 23.6 323.8 100.0 6.3 87.0 45 to 49 332.9 23.1 284.4 100.0 6.9 85.4 50 to 54 286.1 18.0 247.9 100.0 6.3 86.0	25 to 29	471.4	45.1	403.2	100.0	9.6	85.5
40 to 44372.323.6323.8100.06.387.045 to 49332.923.1284.4100.06.985.250 to 54286.118.0247.9100.06.386.0	30 to 34	394.9	32.9	343.1	100.0	8.3	86.9
45 to 49 332.9 23.1 284.4 100.0 6.9 85.2 50 to 54 286.1 18.0 247.9 100.0 6.3 86.0	35 to 39	353.9	23.6	312.8	100.0	6.7	88.4
50 to 54 286.1 18.0 247.9 100.0 6.3 86.6	40 to 44	372.3	23.6	323.8	100.0	6.3	87.0
	45 to 49	332.9	23.1	284.4	100.0	6.9	85.4
55 to 59 332.7 19.4 294.7 100.0 5.8 88.0	50 to 54	286.1	18.0	247.9	100.0	6.3	86.6
	55 to 59	332.7	19.4	294.7	100.0	5.8	88.6

130.6

280.4

141.8

233.2

179.6

333.4

461.0

682.5

760.3

622.3

511.9

372.9

337.5

4,636.3

951.4

1.427.1

9,405.0

269.9

635.2

603.1

698.2

830.1

1,125.4

1,174.8

1,012.9

901.8

954.7

1,198.8

100.0

100.0

100.0

100.0

100.0

100.0

100.0

100.0

100.0

100.0

100.0

100.0

100.0

100.0

11.4

15.5

31.7

33.1

25.9

22.0

31.3

34.4

<u>36.4</u>

<u>37.9</u>

36.7

34.8

26.8

20.3

83.1

78.7

64.2

63.0

70.5

74.0

65.5

61.9

60.1

58.6

59.7

61.4

68.5

72.2

65 years old

and over

60 to 64

20 to 24

25 to 29

30 to 34

35 to 39

40 to 44

45 to 49

50 to 54

55 to 59

60 to 64

0

15 to 19

years old

20 to 24

25 to 29

30 to 34

35 to 39

65 years old and over

Female

65 years old and over

15 to 19 years old

1,144.7

1.812.3

14,648.0

428.5

900.9

814.9

1,066.1

1,340.0

1,872.7

2,005.2

1,697.4

1,469.6

1 393 1

1,659.5

Table I-10: Population and	l Ratio of Irregular Staffs by	Sex, Age and W	Vhether Adjusting	Working Hours and Day	rs - 2017
				(thousand persons %)	



40 to 44

45 to 49

50 to 54

55 to 59

60 to 64

Fig. I-8: Ratio of Persons Adjusting Working Hours and Days to Irregular Staffs by Sex and Age - 2017

10. Person Who Started His / Her Own Business (Person Starting a Business for Oneself)

OPerson starting a business for oneself comprised 80.7% males and 19.3% females

In terms of the person starting a business for oneself among "Self-employed workers" and "Executive of company or corporation", the number of those amounted to 4,771 thousand, of which the number of those among "Self-employed workers" was 3,430 thousand and those among "Executive of company or corporation" was 1,341 thousand.

By sex, the number of male starting a business for himself amounted to 3,849 thousand (comprising 80.7% of person starting a business for oneself), and the number of female starting a business for herself amounted to 922 thousand (19.3% of same as above); males comprised approximately 80%.

Compared with 2012, the ratio of female starting a business for herself rose by 1.4 points.

(Table I-11)

Table I-11: Population and Ratio of Person Starting a Business for Oneself by Sex, Status in Employment and Type of Employment - 2012, 2017

						(thousand	d persons, %, points)	
	in employment of employment		Population		Ratio			
Sex		Total of person starting a business for oneself	Self-employed worker starting a business for oneself	Executive of company or corporation starting a business for oneself	Total of person starting a business for oneself	Self-employed worker starting a business for oneself	Executive of company or corporation starting a business for oneself	
	Both sexes	<u>4,770.9</u>	<u>3,430.1</u>	<u>1,340.8</u>	100.0	100.0	100.0	
2017	Male	<u>3,848.5</u>	2,691.6	1,156.9	<u>80.7</u>	78.5	86.3	
	Female	<u>922.4</u>	738.5	183.9	<u>19.3</u>	21.5	13.7	
	Both sexes	5,138.2	3,682.4	1,455.8	100.0	100.0	100.0	
2012	Male	4,220.7	2,941.7	1,279.0	82.1	79.9	87.9	
	Female	917.5	740.7	176.8	17.9	20.1	12.1	
	Both sexes	-367.3	-252.3	-115.0	-	-	-	
Change	Male	-372.2	-250.1	-122.1	-1.4	-1.4	-1.6	
	Female	4.9	-2.2	7.1	<u>1.4</u>	1.4	1.6	

11. Persons Having a Secondary Job

ORegarding persons engaged in work, 4.0% of those had a secondary job and 6.4% of those wished to have an additional job

The ratio of persons having a secondary job (ratio of persons having a secondary job to persons engaged in work) was 4.0%, rising by 0.4 points compared with 2012. By type of employment, "Regular staffs" was 2.0% (rising by 0.2 points), "Irregular staffs" was 5.9% (rising by 0.6 points).

The ratio of persons wishing to have an additional job (ratio of persons wishing to have an additional job to persons engaged in work) was 6.4%, rising by 0.7 points compared with 2012. By type of employment, "Regular staffs" was 5.4% (rising by 1.1 points), "Irregular staffs" was 8.5% (rising by 0.4 points).

(Fig. I-9, Table I-12)

Fig. I-9: Trends in Ratio of Persons Having a Secondary Job and Ratio of Persons Wishing to Have an Additional Job by Type of Employment - 2002 to 2017

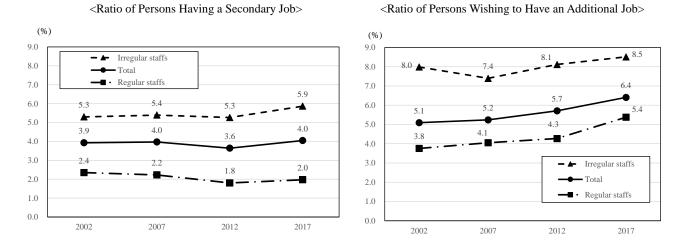


 Table I-12: Population and Ratio of Persons Having a Secondary Job and Persons Wishing to Have an Additional Job by Sex and Type of Employment - 2017

			(th	nousand persons, %)
	Persons having	a secondary job	Persons wishing to h	ave an additional Job
		Ratio of persons		Ratio of persons
Sex	Population	having a secondary	Population	wishing to have an
Type of employment		job		additional job
Both sexes	2,678.4	<u>4.0</u>	4,244.0	<u>6.4</u>
Of which regular staffs	680.2	<u>2.0</u>	1,855.9	<u>5.4</u>
Of which irregular staffs	1,250.8	<u>5.9</u>	1,815.3	<u>8.5</u>
Male	1,430.2	3.9	2,309.6	6.2
Of which regular staffs	495.2	2.1	1,297.0	5.6
Of which irregular staffs	407.8	6.1	617.9	9.3
Female	1,248.2	4.3	1,934.4	6.6
Of which regular staffs	185.0	1.7	558.9	5.0
Of which irregular staffs	843.1	5.8	1,197.4	8.2

Note: "Persons wishing to have an additional job" means persons wishing to have another job in addition to their present one.

12. Ratio of Persons Engaged in Work (Productive-Age Population)

OPrefectures with higher ratios of persons engaged in work (productive-age population) included Fukui-ken, Yamagata-ken and Toyama-ken

Regarding the ratio of persons engaged in work for the productive-age population (15 to 64 years old) (76.0%, Japan), Fukui-ken was the highest at 80.3%, followed by Yamagata-ken (79.7%) and Toyama-ken (79.1%).

By sex, the ratio of males (83.3%, Japan) in Aichi-ken was the highest at 85.4%, followed by Fukui-ken (85.1%) and Yamagata-ken (84.9%).

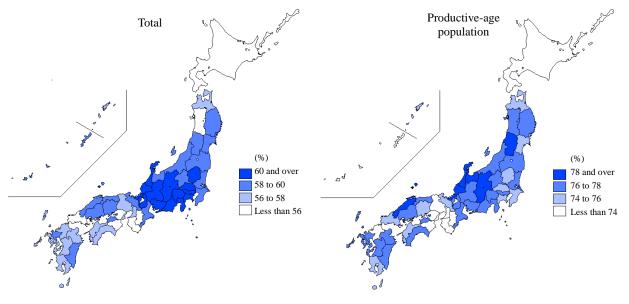
As for females (68.5%, Japan), Fukui-ken was the highest at 75.4%, followed by Shimane-ken (74.5%) and Yamagata-ken (74.3%). (Table II-1, Fig. II-1)

Sex	D th	sexes					Sex	Both sexes					
Age	Бош	sexes	Μ	ale	Fei	nale	Age	Boui	sexes	Μ	ale	Fer	nale
		Productive		Productive		Productive			Productive		Productive		Productive
		-age		-age		-age			-age		-age		-age
Prefecture		population		population		population	Prefecture		population		population		population
	50.7	1)	<i>c</i> o o	1)	50 7	•/		50.0	1)	<i>co c</i>	1)	50.0	1)
Japan	59.7	76.0	69.2	83.3	50.7	68.5	Mie-ken	59.9	77.4	69.6	84.7	50.8	69.9
Hokkaido	55.4	73.7	65.4	81.4	46.7	66.4	Shiga-ken	61.4	76.9	71.0	84.8	52.1	68.8
Aomori-ken	57.2	75.3	66.7	81.1	49.1	69.7	Kyoto-fu	58.6	74.3	68.5	81.9	49.7	66.9
Iwate-ken	59.0	77.6	68.8	83.3	50.0	71.6	Osaka-fu	57.7	73.9	67.2	81.9	49.1	66.0
Miyagi-ken	59.2	75.5	69.2	82.9	49.7	67.9	Hyogo-ken	56.6	73.9	66.8	82.4	47.6	65.6
Akita-ken	55.9	77.8	66.6	84.0	46.6	71.7	Nara-ken	54.2	71.8	64.1	80.1	45.5	64.0
Yamagata-ken	59.7	<u>79.7</u>	68.7	<u>84.9</u>	51.5	<u>74.3</u>	Wakayama-ken	55.9	73.8	65.7	81.3	47.3	66.7
Fukushima-ken	58.5	76.0	68.6	82.8	48.8	68.6	Tottori-ken	58.8	77.4	66.6	81.1	51.9	73.7
Ibaraki-ken	59.7	76.2	69.3	83.8	50.4	68.0	Shimane-ken	58.3	79.0	67.1	83.3	50.2	74.5
Tochigi-ken	60.5	75.7	69.7	82.7	51.5	68.1	Okayama-ken	58.1	75.8	67.5	82.4	49.6	69.2
Gumma-ken	59.9	77.1	69.1	84.0	51.0	69.8	Hiroshima-ken	59.4	76.6	68.9	83.6	50.7	69.3
Saitama-ken	61.0	75.8	70.6	84.0	51.5	67.2	Yamaguchi-ken	55.8	75.2	65.5	81.8	47.4	68.6
Chiba-ken	59.7	75.3	69.6	83.5	50.0	66.7	Tokushima-ken	54.9	73.7	63.9	80.2	47.0	67.3
Tokyo-to	64.8	77.8	74.3	84.8	55.6	70.5	Kagawa-ken	58.1	76.6	67.6	84.1	49.3	68.9
Kanagawa-ken	61.0	75.9	71.1	84.4	51.1	66.8	Ehime-ken	56.7	75.3	66.6	82.8	48.0	68.0
Niigata-ken	58.3	77.7	67.6	83.3	49.7	71.8	Kochi-ken	56.8	76.8	63.8	80.0	50.8	73.6
Toyama-ken	59.5	<u>79.1</u>	68.3	84.0	51.4	74.0	Fukuoka-ken	57.8	73.7	67.8	81.5	49.1	66.3
Ishikawa-ken	61.0	78.2	68.8	82.5	53.7	73.7	Saga-ken	59.6	77.1	68.2	82.3	52.0	71.8
Fukui-ken	62.4	80.3	70.7	85.1	54.6	<u>75.4</u>	Nagasaki-ken	57.1	76.0	66.7	82.2	48.9	70.2
Yamanashi-ken	61.0	76.8	70.3	82.9	52.3	70.4	Kumamoto-ken	57.7	76.1	65.9	81.4	50.6	71.0
Nagano-ken	61.3	78.4	70.5	84.3	52.6	72.3	Oita-ken	56.9	76.1	67.0	82.9	48.1	69.5
Gifu-ken	60.6	77.4	69.6	84.2	52.2	70.7	Miyazaki-ken	58.3	76.5	67.0	82.7	50.8	70.6
Shizuoka-ken	60.7	77.8	69.7	84.7	52.1	70.6	Kagoshima-ken	56.9	75.7	65.6	82.0	49.4	69.7
Aichi-ken	62.5	77.5	72.0	<u>85.4</u>	53.1	68.9	Okinawa-ken	59.0	72.4	66.1	78.0	52.2	66.9

Table II-1: Ratio of Persons Engaged in Work by Prefecture, Sex and Age - 2017

1) Productive-age population refers to the population of 15 to 64 years old.

Fig. II-1: Ratio of Persons Engaged in Work by Prefecture and Age - 2017



(%)

13. Irregular Staffs

O Prefectures with higher ratios of "Irregular staffs" included Okinawa-ken, Kyoto-fu and Nara-ken

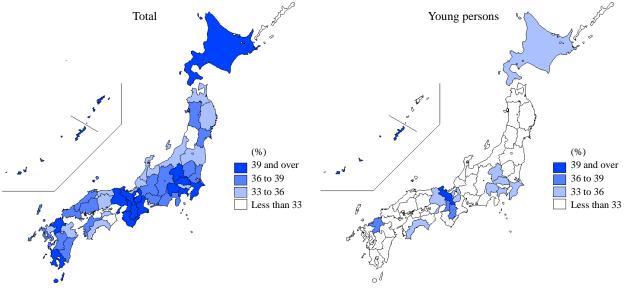
Regarding the ratio of "Irregular staffs" among "Employees, excluding executive of company or corporation" (38.2%, Japan), Okinawa-ken was the highest at 43.1%, followed by Kyoto-fu (42.5%) and Nara-ken (41.1%). Conversely, Tokushima-ken was the lowest at 32.6%, followed by Yamagata-ken (32.8%) and Toyama-ken (33.1%).

Also, as for young persons (15 to 34 years old) (32.9%, Japan), Okinawa-ken was the highest at 44.4%, followed by Kyoto-fu (41.6%) and Nara-ken (37.9%). Conversely, Toyama-ken was the lowest at 22.2%, followed by Yamagata-ken and Fukui-ken (26.0%, both) and Kagawa-ken (26.1%). (Table II-2, Fig. II-2) **Table II-2: Ratio of Irregular Staffs to Employees, Excluding Executive of Company or Corporation by Prefecture and Age** - 2012, 2017 (%)

Age	Irregula	r staffs	Young pe	ersons 1)	Age	Irregula	r staffs	Young pe	rsons 1)		
Prefecture	2012	2017	2012	2017	Prefecture	2012	2017	2012	2017		
Japan	38.2	38.2	35.3	32.9	Mie-ken	38.6	39.2	29.5	30.9		
Hokkaido	42.8	40.6	40.6	35.1	Shiga-ken	38.4	40.6	33.8	33.7		
Aomori-ken	37.9	35.3	37.1	29.7	Kyoto-fu	41.8	<u>42.5</u> 40.3	41.9	<u>41.6</u> 36.6		
Iwate-ken	37.6	35.7	36.7	28.8	Osaka-fu	41.3	40.3	37.6			
Miyagi-ken	39.3	36.5	38.6	31.3	Hyogo-ken	39.0	39.5	34.9	33.8		
Akita-ken	35.3	36.1	29.9	27.3	Nara-ken	39.7	<u>41.1</u>	39.2	<u>37.9</u>		
Yamagata-ken	35.8	<u>32.8</u>	30.8	<u>26.0</u>	Wakayama-ken	38.5	39.3	33.9	31.6		
Fukushima-ken	34.7	35.0	31.1	26.5	Tottori-ken	36.1	35.5	32.9	29.2		
Ibaraki-ken	38.6	38.5	35.2	31.9	Shimane-ken	35.1	36.0	30.9	28.4		
Tochigi-ken	36.7	38.9	32.9	32.2	Okayama-ken	36.7	35.2	33.7	29.4		
Gumma-ken	38.3	39.6	34.4	34.1	Hiroshima-ken	36.8	37.3	32.7	32.7		
Saitama-ken	39.6	40.1	37.4	35.7	Yamaguchi-ken	36.1	37.5	29.6	29.2		
Chiba-ken	39.4	39.7	38.4	34.6	Tokushima-ken	33.7	<u>32.6</u>	33.1	29.4		
Tokyo-to	35.7	35.1	35.3	31.2	Kagawa-ken	35.3	34.5	31.4	<u>26.1</u> 29.5		
Kanagawa-ken	38.2	39.7	35.4	35.7	Ehime-ken	36.7	36.0	30.7	29.5		
Niigata-ken	34.1	34.9	30.4	30.2	Kochi-ken	36.8	35.3	35.8	34.0		
Toyama-ken	32.9	<u>33.1</u>	27.1	<u>22.2</u>	Fukuoka-ken	40.0	40.0	39.7	36.8		
Ishikawa-ken	35.6	35.3	33.2	28.8	Saga-ken	35.0	35.9	32.1	27.5		
Fukui-ken	32.7	34.6	27.4	<u>26.0</u>	Nagasaki-ken	35.7	37.6	32.7	29.4		
Yamanashi-ken	39.5	40.8	36.7	33.3	Kumamoto-ken	36.8	36.6	36.1	32.2		
Nagano-ken	38.8	37.6	30.7	30.6	Oita-ken	35.6	35.8	29.7	27.6		
Gifu-ken	37.7	38.6	30.1	30.6	Miyazaki-ken	39.0	38.0	33.8	31.7		
Shizuoka-ken	37.6	38.9	31.2	28.5	Kagoshima-ken	40.0	40.3	34.9	30.4		
Aichi-ken	37.3	37.5	32.5	31.0	Okinawa-ken	44.5	<u>43.1</u>	50.4	<u>44.4</u>		

1) Young persons refer to persons of 15 to 34 years old.

Fig. II-2: Ratio of Irregular Staffs to Employees, Excluding Executive of Company or Corporation by Prefecture and Age - 2017



14. Main Reason to Work in the Current Employment Status of "Irregular staffs"

OPrefectures with higher ratios of irregular staffs who chose "Not obtaining a job as a regular employee" as a main reason to work in the current employment status include Aomori-ken, Akita-ken, Yamagata-ken and Fukushima-ken

Regarding "Irregular staffs" by main reason to work in the current employment status, Aomori-ken showed the highest ratio of those who chose "Not obtaining a job as a regular employee" (12.6%, Japan) at 16.9%, followed by Akita-ken (16.8%) and Yamagata-ken and Fukushima-ken (16.6%, both).

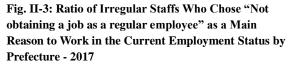
Of those who chose "For working at convenient times" (27.8%, Japan), the highest ratio was in Tokyo-to at 32.0%, followed by Kanagawa-ken (31.9%) and Aichi-ken (30.5%).

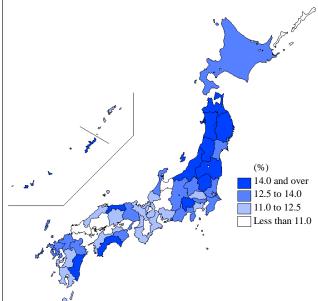
Regarding the option, "For supplementing family income or earning school expense" (20.3%, Japan), Kagoshima-ken was the highest at 24.3%, followed by Gifu-ken (24.0%) and Aomori-ken (23.6%).

(Table II-3, Fig. II-3)

Reason to Work in the Current Employment Status - 2017 (%) Main Reason to work in the For working For For For UFor short For utilizing Not obtaining												
Main Reason to work in the current employment status		For supplementing	For housework,	For short commute	For utilizing specialized	Not obtainin a job as a						
current employment status	times	family income	child-rearing	time	skills	regular						
		or earning	or nursing			employee						
		school expense	care									
apan	27.8	20.3	10.8	4.9	7.3	12.6						
Hokkaido	26.3	20.3	9.6	3.8	7.7	13.9						
Aomori-ken	19.8	23.6	10.5	4.9	6.9	16.9						
Iwate-ken	20.5	20.5	10.5	4.4	8.6	15.9						
	20.5	20.3	10.3	4.4	7.2	13.3						
Miyagi-ken Akita-ken	24.0	21.8	10.2	4.3	8.3	15.3 16.8						
Yamagata-ken	20.3	20.7	11.0	4.1	7.6	$\frac{10.0}{16.0}$						
Fukushima-ken	20.0	21.3	9.0	5.2	7.0	$\frac{10.0}{16.0}$						
	21.0	21.5	10.4	5.7	7.1	13.3						
Ibaraki-ken	24.3	21.3	10.4	5.1	6.1	15.3						
Tochigi-ken	23.2	20.3	10.3	4.9	6.4	12.6						
Gumma-ken												
Saitama-ken	29.5	19.8	10.0	<u>5.9</u>	6.9	12.0						
Chiba-ken	30.4	18.9	9.8	5.3	7.7	12.5						
Tokyo-to	$\frac{32.0}{21.0}$	16.4	9.7	5.0	8.2	12.7						
Kanagawa-ken	<u>31.9</u>	19.2	9.8	5.3	7.4	11.1						
Niigata-ken	22.7	23.4	12.1	3.9	6.6	16.0						
Toyama-ken	26.8	20.6	12.5	5.3	7.6	9.9						
Ishikawa-ken	28.1	20.5	12.0	4.0	6.2	12.7						
Fukui-ken	25.9	20.4	<u>13.9</u>	4.6	6.3	11.2						
Yamanashi-ken	23.2	21.4	11.3	4.8	6.8	14.9						
Nagano-ken	23.4	23.0	<u>12.8</u>	4.6	8.0	13.3						
Gifu-ken	29.2	<u>24.0</u>	11.7	5.3	5.6	9.4						
Shizuoka-ken	27.0	22.7	11.9	4.1	6.2	13.4						
Aichi-ken	<u>30.5</u>	20.0	11.6	<u>6.1</u>	6.0	11.2						
Mie-ken	28.6	19.7	11.3	5.7	6.6	12.1						
Shiga-ken	28.9	21.5	11.2	<u>6.2</u>	6.3	11.5						
Kyoto-fu	29.0	20.9	9.6	4.4	7.6	11.7						
Osaka-fu	29.4	18.9	10.1	5.3	7.5	12.3						
Hyogo-ken	27.9	21.3	11.3	4.4	8.0	12.7						
Nara-ken	28.0	20.6	11.9	5.0	7.2	10.7						
Wakayama-ken	24.6	21.7	11.0	4.1	6.2	11.5						
Tottori-ken	23.3	18.9	11.7	4.2	7.0	16.2						
Shimane-ken	25.8	18.7	12.8	3.8	7.9	12.4						
Okayama-ken	24.4	21.6	12.7	4.3	6.8	12.4						
Hiroshima-ken	27.8	21.8	12.4	4.8	7.7	9.9						
Yamaguchi-ken	27.6	21.7	10.6	4.5	7.2	10.2						
Tokushima-ken	25.3	18.8	11.8	4.7	7.1	13.6						
Kagawa-ken	27.7	22.3	12.7	3.7	7.2	11.1						
Ehime-ken	25.9	22.4	12.1	3.2	6.7	12.1						
Kochi-ken	25.0	17.9	10.4	4.5	5.3	14.8						
Fukuoka-ken	25.5	22.4	11.4	4.5	7.0	13.2						
Saga-ken	21.1	22.7	12.1	4.9	7.7	13.8						
Nagasaki-ken	21.5	22.1	11.0	3.1	7.5	13.3						
Kumamoto-ken	23.3	22.1	13.0	3.5	8.5	12.2						
Oita-ken	24.7	22.0	11.5	4.9	7.2	12.5						
Miyazaki-ken	21.4	23.2	11.8	4.1	7.8	14.1						
Kagoshima-ken	24.5	24.3	11.7	3.6	7.0	11.2						
Okinawa-ken	24.5	17.3	12.5	3.8	8.1	15.0						
Jaman a Roll	25	17.5	12.5	5.5	0.1	1.5.						

Table II-3: Ratio of Irregular Staffs by Prefecture and Main





15. Persons Having Left the Previous Job for Childbearing / Childcare

OPrefectures with higher ratios of females having left the previous job for "Childbearing / childcare" during the past 1 year included Kagawa-ken, Oitaken, Aichi-ken and Okinawa-ken

As for females having left the previous job during the past 1 year, the ratio of those having left their job for the reason "Childbearing / childcare" (6.9%, Japan) was the highest in Kagawa-ken (9.3%), followed by Oita-ken (9.2%) and Aichi-ken and Okinawa-ken (8.8%, both).

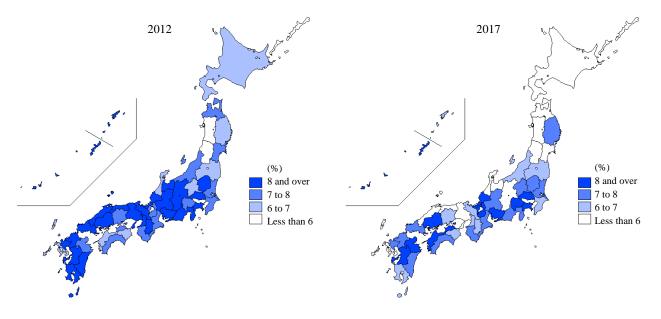
Compared with 2012, Japan has fallen by 1.0 point and also fallen in 31 prefectures, including Toyamaken at 6.9 points down, Hyogo-ken at 4.7 points down and Tottori-ken at 4.0 points down.

(Table II-4, Fig. II-4)

and Sex - 2012, 2017 (%)												
Sex	2012		2017		Sex	2012		2017	_			
Prefecture		Female		Female	Prefecture		Female		Female			
Japan	4.3	7.9	3.9	6.9	Mie-ken	4.4	7.4	3.9	7.2			
Hokkaido	3.4	6.3	3.4	5.6	Shiga-ken	3.9	7.0	4.4	8.1			
Aomori-ken	3.9	7.5	3.0	5.3	Kyoto-fu	4.6	8.3	3.4	6.0			
Iwate-ken	3.6	6.8	4.5	7.9	Osaka-fu	4.4	8.2	3.7	6.2			
Miyagi-ken	4.3	7.9	2.6	4.6	Hyogo-ken	5.4	10.0	2.9	5.3			
Akita-ken	2.4	4.6	3.3	5.9	Nara-ken	4.4	8.2	3.7	6.5			
Yamagata-ken	2.8	5.4	2.7	4.7	Wakayama-ken	4.3	7.8	4.1	7.3			
Fukushima-ken	3.1	6.0	3.4	6.4	Tottori-ken	4.7	9.2	2.9	5.2			
Ibaraki-ken	4.0	7.8	4.3	7.4	Shimane-ken	4.5	8.4	3.2	4.9			
Tochigi-ken	4.8	9.1	3.9	7.1	Okayama-ken	4.3	7.7	3.8	6.2			
Gumma-ken	3.3	6.1	3.9	7.2	Hiroshima-ken	4.4	8.4	5.0	8.1			
Saitama-ken	5.4	10.2	4.5	8.1	Yamaguchi-ken	4.4	8.2	4.2	7.4			
Chiba-ken	3.7	7.0	3.4	6.2	Tokushima-ken	3.6	6.9	3.6	6.5			
Tokyo-to	3.1	5.8	3.3	5.9	Kagawa-ken	4.2	7.7	5.6	<u>9.3</u> 8.6			
Kanagawa-ken	4.4	8.4	4.9	8.4	Ehime-ken	3.4	6.0	5.0	8.6			
Niigata-ken	4.0	7.3	3.8	6.7	Kochi-ken	4.5	7.3	4.4	7.3			
Toyama-ken	5.4	10.0	1.7	3.1	Fukuoka-ken	5.4	9.7	4.4	7.3			
Ishikawa-ken	3.5	6.0	3.3	5.7	Saga-ken	4.6	8.0	4.2	7.5			
Fukui-ken	4.5	8.6	4.5	8.7	Nagasaki-ken	3.6	6.4	3.1	5.5			
Yamanashi-ken	4.5	7.8	4.5	8.3	Kumamoto-ken	4.6	8.2	4.3	8.2			
Nagano-ken	4.8	8.3	2.8	5.0	Oita-ken	4.2	7.5	5.7	<u>9.2</u> 7.2			
Gifu-ken	5.1	9.5	4.6	7.9	Miyazaki-ken	5.3	9.5	4.2				
Shizuoka-ken	5.3	9.4	4.3	7.3	Kagoshima-ken	5.1	9.6	3.7	6.5			
Aichi-ken	4.9	8.6	5.0	<u>8.8</u>	Okinawa-ken	4.5	8.2	5.4	<u>8.8</u>			

 Table II-4: Ratio of Persons Having Left the Previous Job during the past 1 Year for Childbearing / Childcare by Prefecture and Sex - 2012, 2017

Fig. II-4: Ratio of Females Having Left the Previous Job during the past 1 Year for Childbearing / Childcare by Prefecture - 2012, 2017



16. Labour Force Status for Persons Providing Childcare

OPrefectures with higher ratios of persons engaged in work for females providing childcare included Shimane-ken, Fukui-ken and Kochi-ken

Regarding the ratio of persons engaged in work for females providing childcare (64.2%, Japan), Shimaneken topped the list at 81.2%, followed by Fukui-ken (80.6%) and Kochi-ken (80.5%).

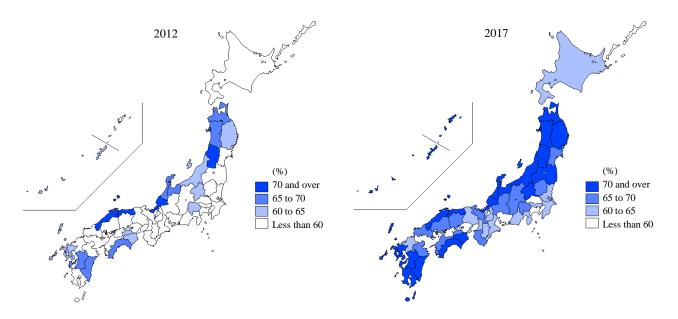
Compared with 2012, Japan rose by 11.9 points, also Hyogo-ken at 19.3 points up, Kochi-ken at 15.3 points up and Kanagawa-ken at 15.1 points up; all prefectures saw an increase.

(Table II-5, Fig. II-5)

Table II-5: Ratio of Persons Engaged in Work for Persons Providing Childcare by Prefecture and Sex - 2012, 2017

									(%)
Sex	2012		2017		Sex	2012		2017	
Prefecture		Female		Female	Prefecture		Female		Female
Japan	71.1	52.3	79.2	64.2	Mie-ken	74.7	58.0	80.1	64.6
Hokkaido	69.7	48.0	76.7	60.8	Shiga-ken	69.5	50.1	78.9	64.0
Aomori-ken	78.3	65.4	86.3	76.6	Kyoto-fu	72.0	53.5	80.0	65.9
Iwate-ken	77.8	64.1	86.2	76.1	Osaka-fu	66.4	46.5	76.3	60.1
Miyagi-ken	70.5	52.7	81.0	66.9	Hyogo-ken	65.2	43.4	77.8	62.7
Akita-ken	81.0	67.7	87.3	77.9	Nara-ken	67.6	48.2	76.2	60.2
Yamagata-ken	83.7	72.7	88.0	79.0	Wakayama-ken	71.0	52.1	79.3	65.0
Fukushima-ken	73.9	56.0	83.4	71.0	Tottori-ken	82.2	70.8	86.7	77.2
Ibaraki-ken	71.5	53.1	78.3	62.6	Shimane-ken	84.8	74.3	89.0	<u>81.2</u>
Tochigi-ken	72.2	54.7	80.4	65.7	Okayama-ken	72.3	56.4	81.2	66.8
Gumma-ken	76.8	61.6	82.7	70.0	Hiroshima-ken	70.9	52.6	79.6	65.0
Saitama-ken	67.8	46.5	76.3	58.6	Yamaguchi-ken	70.8	51.2	79.6	65.1
Chiba-ken	68.2	46.9	77.2	61.0	Tokushima-ken	76.0	61.5	85.5	74.8
Tokyo-to	71.0	50.6	77.9	61.4	Kagawa-ken	76.3	61.4	81.9	68.3
Kanagawa-ken	65.6	41.9	75.1	57.0	Ehime-ken	71.9	54.1	81.9	68.9
Niigata-ken	77.6	64.4	86.2	75.4	Kochi-ken	79.7	65.2	87.9	<u>80.5</u>
Toyama-ken	80.6	67.5	88.0	78.7	Fukuoka-ken	69.5	52.6	78.3	63.1
Ishikawa-ken	80.1	67.5	86.5	77.0	Saga-ken	78.3	62.8	85.4	75.3
Fukui-ken	82.9	71.5	89.2	80.6	Nagasaki-ken	75.0	60.6	83.3	71.9
Yamanashi-ken	76.4	60.6	82.1	69.2	Kumamoto-ken	78.3	65.2	85.3	74.9
Nagano-ken	75.6	59.2	82.1	68.0	Oita-ken	72.9	55.5	80.6	66.9
Gifu-ken	71.9	53.9	79.9	66.5	Miyazaki-ken	79.4	67.1	84.4	72.7
Shizuoka-ken	70.6	52.4	79.6	63.9	Kagoshima-ken	76.0	59.4	84.2	72.5
Aichi-ken	70.2	50.3	77.0	59.9	Okinawa-ken	75.3	61.9	83.7	72.5

Fig. II-5: Ratio of Persons Engaged in Work for Females Providing Childcare by Prefecture - 2012, 2017



17. Persons Having Left the Previous Job for Caring an Aged / Sick Family Member

OPrefectures with higher ratios of persons having left the previous job for "Caring an aged / sick family member" during the past 1 year included Wakayama-ken, Nagano-ken, Fukushima-ken and Yamanashi-ken

Regarding persons having left the previous job during the past 1 year, the ratio of persons who left their job to "Caring an aged / sick family member" (1.8%, Japan), Wakayama-ken topped the list at 3.3%, followed by Nagano-ken (3.2%) and Fukushima-ken and Yamanashi-ken (3.0%, both).

Compared with 2012, Japan has risen by 0.1 points, also Fukushima-ken at 1.9 points up, Nagano-ken at 1.7 points up and Yamanashi-ken at 1.5 points up, with 31 prefectures in total seeing an increase.

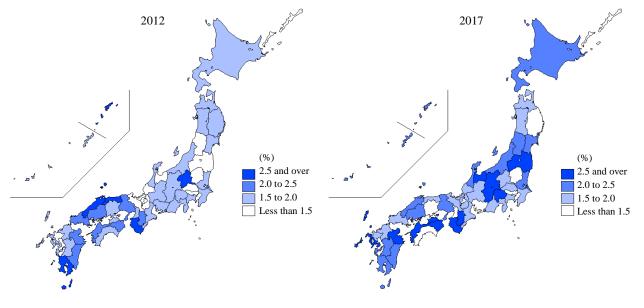
(Table II-6, Fig. II-6)

								(thousand p	ersons, %
	20	12	20	17		20	12	201	7
Prefecture	Population	Ratio	Population	Ratio	Prefecture	Population	Ratio	Population	Ratio
Japan	101.1	1.7	99.1	1.8	Mie-ken	1.4	1.7	1.1	1.5
Hokkaido	3.9	1.5	5.2	2.2	Shiga-ken	0.9	1.3	1.1	1.9
Aomori-ken	0.8	1.5	0.7	1.6	Kyoto-fu	1.7	1.4	2.1	1.9
Iwate-ken	1.0	1.7	0.7	1.4	Osaka-fu	6.5	1.5	5.6	1.4
Miyagi-ken	2.0	1.8	2.3	2.3	Hyogo-ken	5.3	2.0	4.8	2.1
Akita-ken	0.7	1.7	0.7	1.9	Nara-ken	1.4	2.3	1.4	2.6
Yamagata-ken	0.5	1.1	0.8	2.0	Wakayama-ken	1.1	2.8	1.1	<u>3.3</u> 1.9
Fukushima-ken	0.9	1.1	2.3	<u>3.0</u> 2.0	Tottori-ken	0.7	2.8	0.4	1.9
Ibaraki-ken	2.2	1.7	2.4	2.0	Shimane-ken	0.9	3.1	0.6	2.4
Tochigi-ken	1.1	1.3	1.1	1.3	Okayama-ken	1.4	1.7	1.1	1.4
Gumma-ken	2.2	2.5	1.3	1.5	Hiroshima-ken	2.9	2.3	2.8	2.4
Saitama-ken	4.6	1.3	6.5	1.9	Yamaguchi-ken	1.3	2.1	1.1	1.9
Chiba-ken	5.7	1.9	4.6	1.5	Tokushima-ken	0.6	2.0	0.7	2.5
Tokyo-to	9.2	1.3	7.8	1.2	Kagawa-ken	0.8	1.9	1.0	2.6
Kanagawa-ken	8.0	1.8	6.3	1.5	Ehime-ken	1.3	2.1	1.4	2.7
Niigata-ken	1.9	1.9	2.1	2.3	Kochi-ken	0.6	1.9	0.4	1.4
Toyama-ken	0.6	1.3	1.1	2.7	Fukuoka-ken	4.0	1.5	3.9	1.7
Ishikawa-ken	0.8	1.5	0.9	2.1	Saga-ken	0.5	1.3	0.5	1.5
Fukui-ken	0.4	1.2	0.5	1.7	Nagasaki-ken	0.9	1.5	1.4	2.7
Yamanashi-ken	0.6	1.5	1.0	<u>3.0</u>	Kumamoto-ken	1.6	1.8	1.7	2.4
Nagano-ken	1.4	1.5	2.5	<u>3.0</u> <u>3.2</u> 1.6	Oita-ken	1.1	2.1	1.4	2.9
Gifu-ken	1.4	1.5	1.3	1.6	Miyazaki-ken	1.3	2.3	1.2	2.4
Shizuoka-ken	2.8	1.7	2.7	1.7	Kagoshima-ken	2.7	3.3	1.7	2.4
Aichi-ken	6.0	1.7	4.3	1.4	Okinawa-ken	1.5	1.9	1.6	2.3

 Table II-6: Population and Ratio of Persons Having Left the Previous Job during the past 1 Year for Caring an Aged / Sick Family Member by Prefecture - 2012, 2017

 (thousand persons %)

Fig. II-6: Ratio of Persons Having Left the Previous Job during the past 1 Year for Caring an Aged / Sick Family Member by Prefecture - 2012, 2017



18. Labour Force Status for Persons Providing Family Care

OPrefectures with higher ratios of persons engaged in work for persons providing family care included Nagano-ken, Yamanashi-ken and Niigata-ken

Regarding the ratio of persons engaged in work for persons providing family care (55.2%, Japan), Nagano-ken topped the list at 60.7%, followed by Yamanashi-ken (60.0%) and Niigata-ken (59.2%).

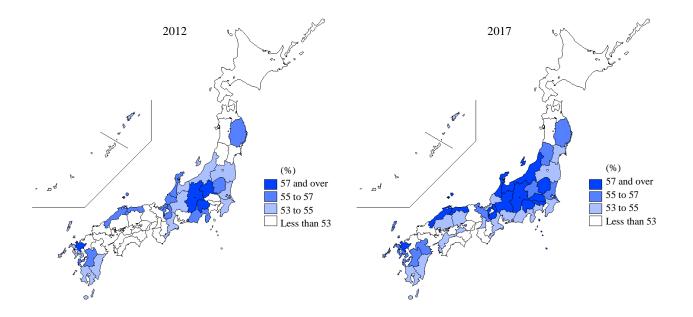
By sex, as for the ratio of males (65.3%, Japan), Yamanashi-ken was the highest at 72.7%, followed by Toyama-ken (71.7%) and Gumma-ken (71.5%). Meanwhile, in regard to the ratio of females (49.3%, Japan), Nagano-ken was the highest at 55.9%, followed by Gifu-ken (53.9%) and Saga-ken (53.3%).

In terms of the ratio of persons engaged in work for persons providing family care, Japan rose by 3.0 points compared to 2012, also Kyoto-fu at 7.2 points up, Saitama-ken at 7.0 points up and Tokyo-to at 6.2 points up; 41 prefectures in total saw an increase. (Table II-7, Fig. II-7)

 Table II-7: Ratio of Persons Engaged in Work for Persons Providing Family Care by Prefecture and Sex - 2012, 2017

Sex	2012			2017			Sex	2012			(%)			
Prefecture	2012	Male	Female	2017	Male	Female	Prefecture	2012	Male	Female	2017	Male	Female	
Japan	52.2	65.3	44.9	55.2	65.3	49.3	Mie-ken	54.1	67.6	46.0	54.1	65.3	47.6	
Hokkaido	50.3	65.1	42.9	51.8	60.2	47.1	Shiga-ken	55.0	69.6	46.8	57.0	65.6	51.9	
Aomori-ken	50.6	67.0	42.3	52.6	63.9	47.0	Kyoto-fu	49.6	61.2	43.4	56.8	66.3	50.7	
Iwate-ken	56.6	68.9	49.5	56.8	66.8	50.9	Osaka-fu	48.3	62.6	41.1	53.8	63.3	48.0	
Miyagi-ken	50.5	69.1	39.6	53.9	68.0	45.5	Hyogo-ken	48.6	60.3	42.2	50.8	61.8	44.6	
Akita-ken	51.1	66.9	42.4	50.0	63.2	42.4	Nara-ken	47.2	63.1	38.0	52.1	61.8	46.4	
Yamagata-ken	52.6	66.3	43.8	56.9	62.9	53.1	Wakayama-ken	51.1	66.7	42.6	52.1	65.1	44.8	
Fukushima-ken	54.1	66.5	46.1	54.7	64.3	49.2	Tottori-ken	55.5	65.3	50.3	57.4	67.3	51.7	
Ibaraki-ken	54.8	67.7	47.3	55.7	63.8	50.8	Shimane-ken	55.2	65.7	48.7	57.6	67.7	52.6	
Tochigi-ken	56.5	67.7	49.4	57.6	67.5	50.8	Okayama-ken	51.9	65.6	45.1	53.3	61.3	48.3	
Gumma-ken	59.8	70.7	53.6	56.2	71.5	47.0	Hiroshima-ken	49.2	63.6	40.5	54.6	61.4	50.8	
Saitama-ken	51.1	64.3	42.4	58.1	66.7	52.7	Yamaguchi-ken	50.3	63.1	43.3	52.5	58.7	48.8	
Chiba-ken	53.3	68.9	44.1	54.7	67.2	47.1	Tokushima-ken	50.6	61.7	45.0	51.2	58.8	46.9	
Tokyo-to	52.4	64.3	45.9	58.6	70.1	51.9	Kagawa-ken	52.9	62.3	47.8	54.4	64.2	48.8	
Kanagawa-ken	51.2	64.1	43.9	54.4	64.8	47.6	Ehime-ken	50.3	63.1	43.5	53.9	63.8	48.7	
Niigata-ken	54.3	67.4	46.2	59.2	68.0	53.2	Kochi-ken	52.5	61.3	47.7	52.8	57.4	50.0	
Toyama-ken	54.1	64.6	48.4	58.3	<u>71.7</u>	50.6	Fukuoka-ken	49.4	60.5	43.4	51.7	63.4	45.6	
Ishikawa-ken	56.0	66.9	50.0	57.5	67.4	51.4	Saga-ken	58.1	70.8	51.7	58.2	68.2	53.3	
Fukui-ken	55.5	70.6	47.2	54.8	61.2	50.6	Nagasaki-ken	53.6	66.5	46.1	55.5	64.0	51.5	
Yamanashi-ken	58.6	73.0	49.4	<u>60.0</u>	72.7	52.7	Kumamoto-ken	55.4	65.6	50.3	56.4	62.8	52.9	
Nagano-ken	58.4	68.8	51.9	60.7	67.9	<u>55.9</u>	Oita-ken	52.3	65.6	45.0	55.1	68.2	48.0	
Gifu-ken	54.8	69.1	47.0	58.8	67.4	53.9	Miyazaki-ken	53.8	65.1	47.7	53.3	60.6	49.2	
Shizuoka-ken	56.7	66.6	51.2	54.7	66.1	48.0	Kagoshima-ken	53.6	66.6	46.6	54.0	61.0	50.5	
Aichi-ken	52.6	67.2	44.4	54.6	65.3	48.7	Okinawa-ken	50.8	65.0	42.2	52.4	59.5	48.8	

Fig. II-7: Ratio of Persons Engaged in Work for Persons Providing Family Care by Prefecture - 2012, 2017



19. Persons Adjusting Working Hours and Days

OPrefectures with higher ratios of persons adjusting working hours and days among "Irregular staffs" included Aichi-ken, Mie-ken and Hiroshima-ken

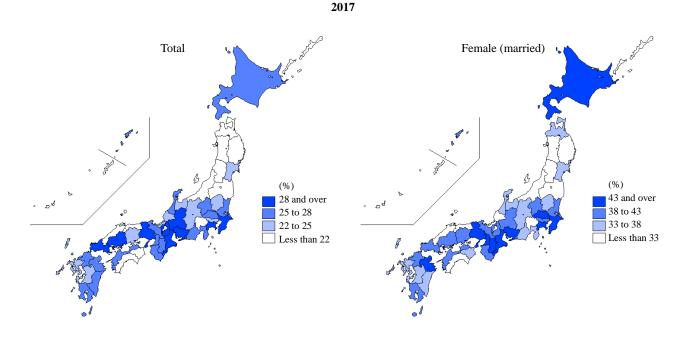
The ratio of persons adjusting working hours and days among "Irregular staffs" (26.2%, Japan), Aichiken topped the list at 31.3%, followed by Mie-ken (29.6%) and Hiroshima-ken (29.1%).

Furthermore, the ratio of persons adjusting working hours and days among married female "Irregular staffs" (40.8%, Japan), Aichi-ken topped the list at 45.8%, followed by Kanagawa-ken (45.5%) and Hokkaido (45.4%). (Table II-8, Fig. II-8)

Table II-8: Ratio of Persons Adjusting Working Hours and Days to Irregular Staffs by Prefecture, Sex and Marital Status -2017

Sex							Sex						(%
Marital status	Both	sexes	Ma	ale	Fen	nale	Marital status	Both	sexes	Ma	ale	Fem	ale
Prefecture		Married		Married		Married	Prefecture		Married		Married		Married
Japan	26.2	33.6	14.2	12.4	31.7	40.8	Mie-ken	<u>29.6</u>	37.4	15.5	18.0	35.7	43.8
Hokkaido	26.8	36.3	10.7	9.6	33.5	45.4	Shiga-ken	28.6	34.6	16.4	16.1	34.0	40.6
Aomori-ken	20.3	27.3	8.2	8.6	25.5	33.9	Kyoto-fu	26.5	33.8	16.0	13.2	31.8	41.2
Iwate-ken	16.8	21.1	7.7	8.6	21.1	26.0	Osaka-fu	26.9	35.8	16.6	11.9	31.7	44.4
Miyagi-ken	24.0	30.5	13.3	11.3	28.9	37.6	Hyogo-ken	28.9	37.1	16.0	13.1	34.5	45.1
Akita-ken	19.5	23.3	10.4	10.0	23.7	28.4	Nara-ken	27.3	35.4	12.9	11.0	33.5	44.1
Yamagata-ken	18.7	23.1	9.0	8.9	23.1	28.5	Wakayama-ken	26.5	33.5	12.6	11.8	32.3	40.4
Fukushima-ken	21.3	26.8	11.9	11.6	26.0	32.8	Tottori-ken	20.9	25.7	11.6	10.1	25.0	31.0
Ibaraki-ken	25.3	32.1	14.2	15.3	30.3	38.2	Shimane-ken	21.2	25.8	9.6	9.6	26.6	31.9
Tochigi-ken	23.6	30.6	11.2	11.0	29.2	37.0	Okayama-ken	24.4	31.8	12.5	12.0	29.5	38.6
Gumma-ken	25.0	32.7	11.5	10.8	31.3	40.1	Hiroshima-ken	<u>29.1</u>	35.6	16.9	14.3	34.2	42.4
Saitama-ken	27.6	35.9	13.3	11.2	34.5	44.6	Yamaguchi-ken	28.4	35.1	16.7	16.3	33.4	41.9
Chiba-ken	28.0	35.7	13.9	13.1	35.1	44.5	Tokushima-ken	21.5	28.2	10.2	10.6	26.6	34.3
Tokyo-to	23.5	31.5	13.5	9.5	28.5	38.8	Kagawa-ken	26.7	32.9	11.9	11.5	32.7	39.6
Kanagawa-ken	29.0	37.1	17.4	13.4	34.8	45.5	Ehime-ken	26.5	33.0	14.7	14.1	31.0	38.7
Niigata-ken	20.7	25.3	12.3	11.3	24.6	30.2	Kochi-ken	19.1	24.9	9.4	6.7	23.4	30.7
Toyama-ken	23.0	27.3	13.6	12.0	27.1	33.0	Fukuoka-ken	26.6	34.5	14.0	12.0	32.3	42.2
Ishikawa-ken	25.1	30.5	13.1	10.9	30.2	36.7	Saga-ken	22.0	27.7	11.2	9.7	26.6	34.0
Fukui-ken	22.7	27.5	13.6	14.1	26.8	32.1	Nagasaki-ken	24.9	31.6	15.5	14.3	28.8	37.3
Yamanashi-ken	20.9	25.7	11.2	9.7	25.5	31.6	Kumamoto-ken	23.8	30.1	11.3	8.9	28.9	37.3
Nagano-ken	23.3	29.1	10.8	10.8	28.4	34.7	Oita-ken	27.4	35.4	11.9	11.7	33.6	43.0
Gifu-ken	28.4	34.1	14.5	13.3	34.0	40.8	Miyazaki-ken	25.5	30.9	13.5	11.2	30.3	37.2
Shizuoka-ken	26.4	32.6	16.9	17.6	30.6	37.8	Kagoshima-ken	27.3	34.2	12.3	10.6	33.3	41.
Aichi-ken	<u>31.3</u>	39.8	18.0	17.5	36.8	<u>45.8</u>	Okinawa-ken	20.3	25.9	10.9	8.6	24.9	31.9

Fig. II-8: Ratio of Persons Adjusting Working Hours and Days to Irregular Staffs by Prefecture, Sex and Marital Status -



20. Double-income Household

OPrefectures with higher ratios of double-income households included Fukuiken, Yamagata-ken and Toyama-ken

As for ratio of households having a double-income couple (both husband and wife engaged in work) (Double-income households) (13,488 thousand households, Japan) (48.8%, Japan) among "Households of a couple only", "Households of a couple and parent(s)", "Households of a couple and child(ren)" and "Households of a couple, child(ren) and parent(s)" (27,635 thousand households in total of 4 groups, Japan), Fukui-ken topped the list at 60.0%, followed by Yamagata-ken (57.9%) and Toyama-ken (57.1%).

(Table II-9, Fig. II-9)

												thousand hous	eholds, %)
	2012			2017				2012			2017		
	Household	s	Ratio of	Household	s	Ratio of		Household	s	Ratio of	Household	Ratio of	
		Double-	double-		Double-	double-			Double-	double-		Double-	double-
	Total 1)	income	income	Total 1)	income	income		Total 1)	income	income	Total 1)	income	income
Prefecture		household 2)	household		household 2)	household	Prefecture		household 2)	household		household 2)	household
Japan	28,547.9	12,970.2	45.4	27,634.7	13,488.4	48.8	Mie-ken	429.5	210.3	49.0	416.5	212.0	50.9
Hokkaido	1,289.1	523.0	40.6	1,196.6	532.8	44.5	Shiga-ken	322.5	153.6	47.6	313.2	161.3	51.5
Aomori-ken	278.5	135.3	48.6	264.6	136.4	51.5	Kyoto-fu	595.6	261.4	43.9	564.8	264.6	46.8
Iwate-ken	263.8	134.1	50.8	248.2	133.4	53.7	Osaka-fu	1,979.0	788.5	39.8	1,887.7	831.4	44.0
Miyagi-ken	482.5	222.8	46.2	481.3	234.7	48.8	Hyogo-ken	1,311.4	515.2	39.3	1,254.1	558.2	44.5
Akita-ken	226.2	112.1	49.6	215.5	110.8	51.4	Nara-ken	330.5	129.3	39.1	318.7	133.8	42.0
Yamagata-ken	226.0	129.8	57.4	220.2	127.4	57.9	Wakayama-ken	232.2	103.0	44.4	214.7	101.5	47.3
Fukushima-ken	410.2	196.2	47.8	383.5	199.5	52.0	Tottori-ken	118.9	62.7	52.7	115.8	63.6	54.9
Ibaraki-ken	638.8	298.5	46.7	635.9	319.7	50.3	Shimane-ken	148.9	81.5	54.7	143.9	79.9	55.5
Tochigi-ken	436.0	215.5	49.4	418.7	214.5	51.2	Okayama-ken	430.9	204.5	47.5	415.7	207.2	49.8
Gumma-ken	452.3	230.6	51.0	442.4	225.9	51.1	Hiroshima-ken	664.7	305.2	45.9	645.4	318.6	49.4
Saitama-ken	1,702.0	743.4	43.7	1,667.5	774.6	46.5	Yamaguchi-ken	333.2	145.4	43.6	312.3	143.4	45.9
Chiba-ken	1,467.9	622.1	42.4	1,411.7	640.3	45.4	Tokushima-ken	172.6	81.6	47.3	163.7	80.5	49.2
Tokyo-to	2,750.3	1,211.5	44.0	2,719.2	1,335.8	49.1	Kagawa-ken	231.9	112.3	48.4	223.8	110.3	49.3
Kanagawa-ken	2,108.5	872.7	41.4	2,038.8	944.9	46.3	Ehime-ken	327.1	149.6	45.7	313.3	150.8	48.1
Niigata-ken	484.0	259.3	53.6	484.6	265.3	54.7	Kochi-ken	170.5	84.5	49.6	156.1	80.1	51.3
Toyama-ken	237.1	127.9	53.9	229.3	130.9	57.1	Fukuoka-ken	1,096.7	470.8	42.9	1,084.6	505.3	46.6
Ishikawa-ken	261.4	143.9	55.0	247.4	138.8	56.1	Saga-ken	176.9	94.0	53.1	167.4	90.0	53.8
Fukui-ken	166.1	97.7	<u>58.8</u>	162.5	97.5	<u>60.0</u>	Nagasaki-ken	310.4	146.1	47.1	294.3	146.4	49.7
Yamanashi-ken	195.1	102.5	52.5	190.0	102.8	54.1	Kumamoto-ken	391.4	197.7	50.5	377.4	198.7	52.6
Nagano-ken	480.5	258.8	53.9	466.8	261.1	55.9	Oita-ken	270.5	122.0	45.1	260.9	125.3	48.0
Gifu-ken	464.0	236.3	50.9	454.8	244.8	53.8	Miyazaki-ken	263.4	133.9	50.8	251.4	131.1	52.1
Shizuoka-ken	847.2	424.7	50.1	831.2	441.0	53.1	Kagoshima-ken	396.9	191.6	48.3	374.4	188.0	50.2
Aichi-ken	1,699.5	803.4	47.3	1,671.4	850.3	50.9	Okinawa-ken	275.2	123.6	44.9	282.4	142.8	50.6

Table II-9: Households and Ratio of Double-income Households by Prefecture - 2012, 2017

1) The total sum of "Households of a couple only", "Households of a couple and parent(s) ", "Households of a couple and child(ren)", and "Households of a couple, child(ren) and parent(s)". 2) The total sum of households having a double-income couple among "Households of a couple only", "Households of a couple and parent(s)", "Households of a couple and child(ren)", and "Households of a couple, child(ren) and parent(s)".

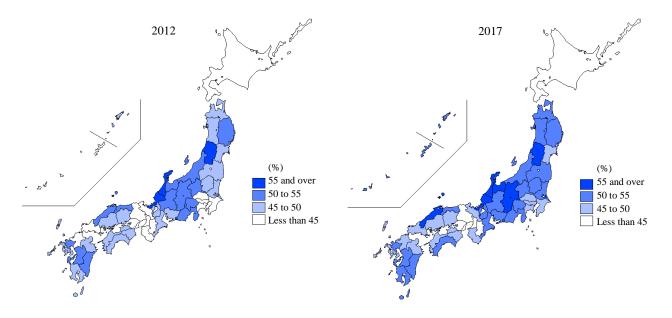


Fig. II-9: Ratio of Double-income Households by Prefecture - 2012, 2017