

Summary of 2021 Annual Average (I Basic Tabulation)

1. Labour force

(1) Labour force

Annual average of the labour force in 2021 was 68.60 million, a decrease of 0.08 million from the previous year. Viewing by sex, the male labour force was 38.03 million, a decrease of 0.20 million, and the female labour force was 30.57 million, an increase of 0.13 million.

The labour force aged 15-64 was 59.31 million, a decrease of 0.15 million. Viewing by sex, the male labour force aged 15-64 was 32.52 million, a decrease of 0.20 million, and the female labour force aged 15-64 was 26.79 million, an increase of 0.06 million.

(2) Labour force participation rate

The labour force participation rate was 62.1%, an increase of 0.1 percent points from the previous year. Viewing by sex, the participation rate of males was 71.3%, a decrease of 0.1 percent points, and the participation rate of females was 53.5%, an increase of 0.3 percent points.

The labour force participation rate of those aged 15-64 was 80.1%, an increase of 0.5 percent points. Viewing by sex, the participation rate of males aged 15-64 was 86.7%, an increase of 0.2 percent points, and the participation rate of females aged 15-64 was 73.3%, an increase of 0.7 percent points.

Focusing on the largest changes in the labour force participation rate by age groups, the rate of males aged 35-44 increased by 0.3 percent points, and the rate of females aged 25-34 increased by 1.2 percent points.

2. Employed persons

(1) Employed persons

The number of employed persons was 66.67 million, a decrease of 0.09 million from the previous year. Viewing by sex, the number of male employed persons was 36.87 million, a decrease of 0.22 million, and the number of female employed persons was 29.80 million, an increase of 0.12 million.

The number of employed persons aged 15-64 was 57.55 million, a decrease of 0.16 million. Viewing by sex, the number of males aged 15-64 was 31.49 million, a decrease of 0.21 million, and the number of females aged 15-64 was 26.06 million, an increase of 0.05 million.

(2) Employment rate

The employment rate was 60.4%, an increase of 0.1 percent points from the previous year. Viewing by sex, the employment rate of males was 69.1%, a decrease of 0.2 percent points, and the employment rate of females was 52.2%, an increase of 0.4 percent points.

The employment rate of those aged 15-64 was 77.7%, an increase of 0.4 percent points. Viewing by sex, the employment rate of males aged 15-64 was 83.9%, an increase of 0.1 percent points, and the employment rate of females aged 15-64 was 71.3%, an increase of 0.7 percent points.

Focusing on the largest changes in the employment rate by age group, the rate of males aged 35-44 increased by 0.4 percent points, and the rate of females aged 25-34 increased by 1.6 percent points.

(3) Employees/ Self-employed and family workers

The number of employees was 59.73 million, the same as the previous year. The employees accounted for 89.6% of total employed persons, an increase of 0.1 percent points from the

previous year.

Viewing by sex, the number of male employees was 32.56 million, a decrease of 0.14 million, and the number of female employees was 27.17 million, an increase of 0.14 million.

The number of self-employed and family workers was 6.60 million, a decrease of 0.06 million.

(4) Regular/ Non-regular employees

The number of regular employees was 35.65 million, an increase of 0.26 million from the previous year. The number of non-regular employees was 20.64 million, a decrease of 0.26 million.

Viewing regular employees by sex, the number of male regular employees was 23.43 million, a decrease of 0.02 million, and the number of female regular employees was 12.22 million, an increase of 0.28 million. Viewing by age groups, the number of regular employees aged 15-64 was 34.40 million, an increase of 0.21 million, and the number of regular employees aged 65 and over was 1.25 million, an increase of 0.05 million.

Viewing non-regular employees by sex, the number of male non-regular employees was 6.52 million, a decrease of 0.13 million, and the number of female non-regular employees was 14.13 million, a decrease of 0.12 million. Viewing by age groups, the number of non-regular employees aged 15-64 was 16.71 million, a decrease of 0.30 million, and the number of non-regular employees aged 65 and over was 3.94 million, an increase of 0.04 million.

The non-regular employees accounted for 36.7% of the employees (excluding executive of company or corporation), a decrease of 0.4 percent points from the previous year.

(5) Employees by duration of employment contract

The number of employees with indefinite duration contract was 37.46 million, an increase of 0.18 million from the previous year, and the number of those with limited duration contract was 14.02 million, a decrease of 0.27 million.

Viewing by sex, male employees with indefinite duration contract was 22.08 million, a decrease of 0.11 million, and the number of those with limited duration contract was 5.83 million, a decrease of 0.10 million. Female employees with indefinite duration contract was 15.39 million, an increase of 0.30 million and the number of those with limited duration contract was 8.19 million, a decrease of 0.17 million.

(6) Employed persons by industry

The number of employed persons in the "Accommodations, eating and drinking services" sector was 3.69 million, a decrease of 0.22 million from the previous year, and that in "Construction" was 4.82 million, a decrease of 0.10 million, and that in "Living-related and personal services and amusement services" was 2.25 million, a decrease of 0.10 million.

Meanwhile, that in "Medical, health care and welfare" was 8.84 million, an increase of 0.22 million.

3. Unemployed persons

(1) Unemployed persons

The number of unemployed persons was 1.93 million, an increase of 0.02 million from the previous year.

Viewing by sex, the number of male unemployed persons was 1.16 million, an increase of 0.01 million, and the number of female unemployed persons was 0.77 million, an increase of 0.01 million.

(2) Unemployment rate

The unemployment rate was 2.8%, the same as the previous year.

Viewing by sex, the unemployment rate of males was 3.1%, an increase of 0.1 percent points, and the unemployment rate of females was 2.5%, the same as the previous year.

Focusing on the unemployment rates by sex and age group, the rates of males increased in the groups of those aged 15-24, 25-34 and 55-64, and decreased in the group of those aged 35-44, and the rates of females increased in the group of those aged 55-64, and decreased in the group of those aged 25-34.

(3) Unemployed persons by reason for seeking a job

The number of unemployed persons who “Quitted a job involuntarily” was 0.56 million, an increase of 0.02 million from the previous year. Among them, the number of persons who left their previous job due to “Circumstances of employer or business” was 0.36 million, an increase of 0.01 million, and the number of persons who left their previous job due to “Mandatory retirement or termination of employment contract” was 0.20 million, the same as the previous year. Those who “Quitted a job voluntarily (leaving their previous job for personal or family convenience)” was 0.73 million, the same as the previous year.

The number of persons who “Newly started to seek a job” was 0.50 million, an increase of 0.03 million. Among them, those who “Graduated from school (persons who started seeking a job after they graduated from school)” was 0.07 million, the same as the previous year, and the number of those for whom it had become “Necessary to earn revenue” was 0.26 million, an increase of 0.02 million.

4. Not in labour force

The number of those not in the labour force was 41.75 million, a decrease of 0.29 million from the previous year.

The number of those not in the labour force aged 65 and over was 27.04 million, an increase of 0.15 million.