

## Summary of 2019 Annual Average (I Basic Tabulation)

### 1. Population by labour force status

#### (1) Labour force

Annual average of the labour force in 2019 was 68.86 million, an increase of 0.56 million from the previous year. Viewing by sex, the male labour force was 38.28 million, an increase of 0.11 million, and the female labour force was 30.58 million, an increase of 0.44 million.

The labour force aged 15-64 was 59.80 million, an increase of 0.25 million. Viewing by sex, the male labour force aged 15-64 was 32.86 million, a decrease of 0.08 million, and the female labour force aged 15-64 was 26.93 million, an increase of 0.33 million.

#### (2) Labour force participation rate

The labour force participation rate was 62.1%, an increase of 0.6 percent points from the previous year. Viewing by sex, the participation rate of males was 71.4%, an increase of 0.2 percent points, and the participation rate of females was 53.3%, an increase of 0.8 percent points.

The labour force participation rate of those aged 15-64 was 79.6%, an increase of 0.7 percent points. Viewing by sex, the participation rate of males aged 15-64 was 86.4%, an increase of 0.2 percent points, and the participation rate of females aged 15-64 was 72.6%, an increase of 1.3 percent points.

Focusing on the largest changes in the labour force participation rate by age groups, the rate of males aged 15-24 increased by 1.4 percent points, and the rate of females aged 15-24 increased by 1.8 percent points.

#### (3) Not in labour force

The number of those not in the labour force was 41.97 million, a decrease of 0.66 million from the previous year.

The number of those not in the labour force aged 65 and over was 26.74 million, an increase of 0.02 million.

### 2. Employed persons

#### (1) Employed persons

The number of employed persons was 67.24 million, an increase of 0.60 million from the previous year. Viewing by sex, the number of male employed persons was 37.33 million, an increase of 0.16 million, and the number of female employed persons was 29.92 million, an increase of 0.46 million.

The number of employed persons aged 15-64 was 58.32 million, an increase of 0.30 million. Viewing by sex, the number of males aged 15-64 was 32.02 million, a decrease of 0.04 million, and the number of females aged 15-64 was 26.30 million, an increase of 0.34 million.

#### (2) Employment rate

The employment rate was 60.6%, an increase of 0.6 percent points from the previous year. Viewing by sex, the employment rate of males was 69.7%, an increase of 0.4 percent points, and the employment rate of females was 52.2%, an increase of 0.9 percent points.

The employment rate of those aged 15-64 was 77.7%, an increase of 0.9 percent points. Viewing by sex, the employment rate of males aged 15-64 was 84.2%, an increase of 0.3 percent points, and the employment rate of females aged 15-64 was 70.9%, an increase of 1.3 percent points.

Focusing on the largest changes in the employment rate by age group, the rate of males aged

15-24 increased by 1.4 percent points, and the rate of females aged 55-64 increased by 1.9 percent points.

### **(3) Employees/ Self-employed and family workers**

The number of employees was 60.04 million, an increase of 0.68 million from the previous year. The employees accounted for 89.3% of total employed persons, an increase of 0.2 percent points from the previous year.

Viewing by sex, the number of male employees was 32.84 million, an increase of 0.20 million, and the number of female employees was 27.20 million, an increase of 0.49 million.

The number of self-employed and family workers was 6.75 million, a decrease of 0.11 million.

### **(4) Regular/ Non-regular employees**

The number of regular employees was 35.03 million, an increase of 0.18 million. The number of non-regular employees was 21.65 million, an increase of 0.45 million.

Viewing regular employees by sex, the number of male regular employees was 23.42 million, a decrease of 0.05 million, and the number of female regular employees was 11.61 million, an increase of 0.23 million. Viewing by age groups, the number of regular employees aged 15-64 was 33.89 million, an increase of 0.15 million, and the number of regular employees aged 65 and over was 1.14 million, an increase of 0.03 million.

Viewing non-regular employees by sex, the number of male non-regular employees was 6.91 million, an increase of 0.22 million, and the number of female non-regular employees was 14.75 million, an increase of 0.24 million. Viewing by age groups, the number of non-regular employees aged 15-64 was 17.77 million, an increase of 0.15 million, and the number of non-regular employees aged 65 and over was 3.89 million, an increase of 0.31 million.

The non-regular employees accounted for 38.2% of the employees (excluding executive of company or corporation), an increase of 0.4 percent points from the previous year.

### **(5) Employees by duration of employment contract**

The number of employees with indefinite duration contract was 37.28 million and the number of those with limited duration contract was 14.67 million. Those with limited duration contract accounted for 26.0% of the employees (excluding executive of company or corporation).

Viewing by sex, male employees with indefinite duration contract was 22.28 million and the number of those with limited duration contract was 6.10 million. Female employees with indefinite duration contract was 15.01 million and the number of those with limited duration contract was 8.57 million. Male employees with limited duration contract accounted for 20.2% of male employees (excluding executive of company or corporation) and female employees with limited duration contract accounted for 32.8% of female employees (excluding executive of company or corporation).

### **(6) Employed persons by industry**

The number of employed persons in the "Education, learning support" sector was 3.34 million, an increase of 0.13 million from the previous year, and that in "Medical, health care and welfare" was 8.43 million, an increase of 0.12 million.

Meanwhile, that in "Wholesale and retail trade" was 10.59 million, a decrease of 0.13 million.

### **(7) Employees by weekly hours of work**

The employees who have worked for 60 hours or more in a week accounted for 6.5% of the total employees, a decrease of 0.4 percent points from the previous year.

## **3. Unemployed persons**

### **(1) Unemployed persons**

The number of unemployed persons was 1.62 million, a decrease of 0.04 million from the previous year.

Viewing by sex, the number of male unemployed persons was 0.96 million, a decrease of 0.03 million, and the number of female unemployed persons was 0.66 million, a decrease of 0.01 million.

### **(2) Unemployment rate**

The unemployment rate was 2.4%, the same as the previous year.

Viewing by sex, the unemployment rate of males was 2.5%, a decrease of 0.1 percent points, and the unemployment rate of females was 2.2%, the same as the previous year.

Focusing on the unemployment rates by sex and age group, the rates of males decreased in all age groups except for the group of those aged 25-34, and the rates of females increased in the group of those aged 15-24, and decreased in the group of those aged 25-34, 35-44, 45-54 and 55-64.

### **(3) Unemployed persons by reason for seeking a job**

The number of unemployed persons who “Quitted a job involuntarily” was 0.37 million, a decrease of 0.03 million from the previous year. Among them, the number of persons who left their previous job due to “Circumstances of employer or business” was 0.21 million, a decrease of 0.01 million, and the number of persons who left their previous job due to “Mandatory retirement or termination of employment contract” was 0.16 million, a decrease of 0.02 million. Those who “Quitted a job voluntarily (leaving their previous job for personal or family convenience)” was 0.70 million, a decrease of 0.01 million.

The number of persons who “Newly started to seek a job” was 0.38 million, a decrease of 0.01 million. Among them, those who “Graduated from school (persons who started seeking a job after they graduated from school)” was 0.05 million, a decrease of 0.01 million, and the number of those for whom it had become “Necessary to earn revenue” was 0.19 million, an increase of 0.01 million.