

Summary of 2018 Annual Average (I Basic Tabulation)

1. Population by labour force status

(1) Labour force

Annual average of the labour force in 2018 was 68.30 million, an increase of 1.10 million from the previous year. Viewing by sex, the male labour force was 38.17 million, an increase of 0.33 million, and the female labour force was 30.14 million, an increase of 0.77 million.

The labour force aged 15-64 was 59.55 million, an increase of 0.56 million. Viewing by sex, the male labour force aged 15-64 was 32.94 million, an increase of 0.05 million, and the female labour force aged 15-64 was 26.60 million, an increase of 0.51 million.

(2) Labour force participation rate

The labour force participation rate was 61.5%, an increase of 1.0 percent points from the previous year. Viewing by sex, the participation rate of males was 71.2%, an increase of 0.7 percent points, and the participation rate of females was 52.5%, an increase of 1.4 percent points.

The labour force participation rate of those aged 15-64 was 78.9%, an increase of 1.3 percent point. Viewing by sex, the participation rate of males aged 15-64 was 86.2%, an increase of 0.6 percent points, and the participation rate of females aged 15-64 was 71.3%, an increase of 1.9 percent points.

Focusing on the largest changes in the labour force participation rate by age groups, the rate of males aged 15-24 increased by 2.8 percent points, and the rate of females aged 15-24 increased by 3.4 percent points.

(3) Not in labour force

The number of those not in the labour force was 42.63 million, a decrease of 1.19 million from the previous year.

The number of those not in the labour force aged 65 and over was 26.72 million, a decrease of 0.10 million.

2. Employed persons

(1) Employed persons

The number of employed persons was 66.64 million, an increase of 1.34 million from the previous year. Viewing by sex, the number of male employed persons was 37.17 million, an increase of 0.45 million, and the number of female employed persons was 29.46 million, an increase of 0.87 million.

The number of employed persons aged 15-64 was 58.02 million, an increase of 0.78 million. Viewing by sex, the number of males aged 15-64 was 32.06 million, an increase of 0.18 million, and the number of females aged 15-64 was 25.96 million, an increase of 0.61 million.

(2) Employment rate

The employment rate was 60.0%, an increase of 1.2 percent points from the previous year. Viewing by sex, the employment rate of males was 69.3%, an increase of 0.9 percent points, and the employment rate of females was 51.3%, an increase of 1.5 percent points.

The employment rate of those aged 15-64 was 76.8%, an increase of 1.5 percent point. Viewing by sex, the employment rate of males aged 15-64 was 83.9%, an increase of 1.0 percent points, and the employment rate of females aged 15-64 was 69.6%, an increase of 2.2 percent points.

Focusing on the largest changes in the employment rate by age group, the rate of males aged

15-24 increased by 3.2 percent points, and the rate of females aged 15-24 increased by 3.9 percent points.

(3) Employees/ Self-employed and family workers

The number of employees was 59.36 million, an increase of 1.17 million from the previous year. The employees accounted for 89.1% of total employed persons, the same as the previous year.

Viewing by sex, the number of male employees was 32.64 million, an increase of 0.35 million, and the number of female employees was 26.71 million, an increase of 0.81 million.

The number of self-employed and family workers was 6.86 million, an increase of 0.07 million.

(4) Regular/ Non-regular employees

The number of regular employees was 34.85 million, an increase of 0.53 million. The number of non-regular employees was 21.20 million, an increase of 0.84 million.

Viewing regular employees by sex, the number of male regular employees was 23.47 million, an increase of 0.29 million, and the number of female regular employees was 11.38 million, an increase of 0.24 million. Viewing by age groups, the number of regular employees aged 15-64 was 33.74 million, an increase of 0.51 million, and the number of regular employees aged 65 and over was 1.11 million, an increase of 0.02 million.

Viewing non-regular employees by sex, the number of male non-regular employees was 6.69 million, an increase of 0.22 million, and the number of female non-regular employees was 14.51 million, an increase of 0.62 million. Viewing by age groups, the number of non-regular employees aged 15-64 was 17.62 million, an increase of 0.42 million, and the number of non-regular employees aged 65 and over was 3.58 million, an increase of 0.42 million.

The non-regular employees accounted for 37.8% of the employees (excluding executive of company or corporation), an increase of 0.6 percent points from the previous year.

(5) Employees by duration of employment contract

The number of employees with indefinite duration contract was 36.80 million and the number of those with limited duration contract was 15.63 million. Those with limited duration contract accounted for 28.0% of the employees (excluding executive of company or corporation).

Viewing by sex, male employees with indefinite duration contract was 22.22 million and the number of those with limited duration contract was 6.48 million. Female employees with indefinite duration contract was 14.57 million and the number of those with limited duration contract was 9.15 million. Male employees with limited duration contract accounted for 21.6% of male employees (excluding executive of company or corporation) and female employees with limited duration contract accounted for 35.6% of female employees (excluding executive of company or corporation).

(6) Employed persons by industry

The number of employed persons in the "Accommodations, eating and drinking services" sector was 4.16 million, an increase of 0.25 million from the previous year, and that in "Medical, health care and welfare" was 8.31 million, an increase of 0.17 million.

Meanwhile, that in "Finance and insurance" was 1.63 million, a decrease of 0.05 million.

(7) Employees by weekly hours of work

The employees who have worked for 60 hours or more in a week accounted for 6.9% of the

total employees, a decrease of 0.8 percent points from the previous year.

3. Unemployed persons

(1) Unemployed persons

The number of unemployed persons was 1.66 million, a decrease of 0.24 million from the previous year.

Viewing by sex, the number of male unemployed persons was 0.99 million, a decrease of 0.13 million, and the number of female unemployed persons was 0.67 million, a decrease of 0.11 million.

(2) Unemployment rate

The unemployment rate was 2.4%, a decrease of 0.4 percent points from the previous year.

Viewing by sex, the unemployment rate of males was 2.6%, a decrease of 0.4 percent points, and the unemployment rate of females was 2.2%, a decrease of 0.5 percent points.

Focusing on the unemployment rates by sex and age group, the rates of males decreased in all age groups, and the rates of females also decreased in all age groups.

(3) Unemployed persons by reason for seeking a job

The number of unemployed persons who “Quitted a job involuntarily” was 0.40 million, a decrease of 0.10 million from the previous year. Among them, the number of persons who left their previous job due to “Circumstances of employer or business” was 0.22 million, a decrease of 0.08 million, and the number of persons who left their previous job due to “Mandatory retirement or termination of employment contract” was 0.18 million, a decrease of 0.02 million. Those who “Quitted a job voluntarily (leaving their previous job for personal or family convenience)” was 0.71 million, a decrease of 0.11 million.

The number of persons who “Newly started to seek a job” was 0.39 million, a decrease of 0.14 million. Among them, those who “Graduated from school (persons who started seeking a job after they graduated from school)” was 0.06 million, a decrease of 0.01 million, and the number of those for whom it had become “Necessary to earn revenue” was 0.18 million, a decrease of 0.09 million.