

## Summary of 2016 Annual Average (I Basic Tabulation)

### 1. Population by labour force status

#### (1) Labour force

Annual average of the labour force in 2016 was 66.48 million, an increase of 0.50 million from the previous year.

Viewing by sex, the male labour force was 37.65 million, an increase of 0.09 million, and the female labour force was 28.83 million, an increase of 0.41 million.

The labour force aged 15-64 (productive age) was 58.65 million, an increase of 0.12 million. Viewing by sex, the male labour force aged 15-64 was 32.93 million, a decrease of 0.10 million, and the female labour force aged 15-64 was 25.72 million, an increase of 0.22 million.

#### (2) Labour force participation rate

The labour force participation rate was 60.0%, an increase of 0.4 percent points from the previous year. Viewing by sex, the participation rate of males was 70.4%, an increase of 0.1 percent points, and the participation rate of females was 50.3%, an increase of 0.7 percent points.

The labour force participation rate of those aged 15-64 was 76.8%, an increase of 0.9 percent point. Viewing by sex, the participation rate of males aged 15-64 was 85.4%, an increase of 0.4 percent points, and the participation rate of females aged 15-64 was 68.1%, an increase of 1.3 percent points.

Focusing on the largest changes in the labour force participation rate by age groups, the rate of males aged 15-24 increased by 1.8 percent points, and the rate of females aged 15-24 and aged 25-34 increased by 1.8 percent points.

#### (3) Not in labour force

The number of those not in the labour force was 44.23 million, a decrease of 0.50 million from the previous year.

The number of those not in the labour force aged 65 and over was 26.61 million, an increase of 0.36 million.

### 2. Employed persons

#### (1) Employed persons

The number of employed persons was 64.40 million, an increase of 0.64 million from the previous year. Viewing by sex, the number of male employed persons was 36.39 million, an increase of 0.17 million, and the number of female employed persons was 28.01 million, an increase of 0.47 million.

The number of employed persons aged 15-64 was 56.73 million, an increase of 0.27 million. Viewing by sex, the number of males aged 15-64 was 31.79 million, a decrease of 0.02 million, and the number of females aged 15-64 was 24.94 million, an increase of 0.28 million.

#### (2) Employment rate

The employment rate was 58.1%, an increase of 0.5 percent points from the previous year. Viewing by sex, the employment rate of males was 68.1%, an increase of 0.3 percent points, and the employment rate of females was 48.9%, an increase of 0.9 percent points.

The employment rate of those aged 15-64 was 74.3%, an increase of 1.0 percent point. Viewing by sex, the employment rate of males aged 15-64 was 82.5%, an increase of 0.7 percent points, and the employment rate of females aged 15-64 was 66.0%, an increase of 1.4

percent points.

Focusing on the largest changes in the employment rate by age group, the rate of males aged 15-24 increased by 1.8 percent points, and the rate of females aged 15-24 increased by 2.0 percent points.

### **(3) Employees/ Self-employed and family workers**

The number of employees was 57.29 million, an increase of 0.89 million from the previous year. Viewing by sex, the number of male employees was 31.97 million, an increase of 0.31 million, and the number of female employees was 25.31 million, an increase of 0.57 million.

The employees accounted for 89.0% of total employed persons, an increase of 0.5 percent points.

The number of self-employed and family workers was 6.81 million, a decrease of 0.24 million.

### **(4) Regular/ Non-regular employees**

The number of regular employees was 33.64 million, an increase of 0.51 million. The number of non-regular employees was 20.16 million, an increase of 0.36 million. Viewing by sex, the number of male regular employees was 22.86 million, an increase of 0.16 million, and the number of male non-regular employees was 6.48 million, an increase of 0.14 million. The number of female regular employees was 10.78 million, an increase of 0.35 million, and the number of female non-regular employees was 13.67 million, an increase of 0.22 million.

The number of regular employees aged 15-64 was 32.66 million, an increase of 0.46 million, and the number of non-regular employees aged 15-64 was 17.16 million, an increase of 0.03 million. The number of regular employees aged 65 and over was 0.99 million, an increase of 0.06 million, and the number of non-regular employees aged 65 and over was 2.99 million, an increase of 0.32 million.

Within female non-regular employees aged 15-64 years, the number of those aged 45-54 years was 3.42 million, an increase of 0.12 million, and the number of those aged 35-44 years was 3.13 million, a decrease of 0.07 million.

The non-regular employees accounted for 37.5 % of the employees (excluding executive of company or corporation).

### **(5) Employees by weekly hours of work**

The employees who worked for 60 hours or more in a week accounted for 7.8% of the total employees, a decrease of 0.5 percent points from the previous year.

## **3. Unemployed persons**

### **(1) Unemployed persons**

The number of unemployed persons was 2.08 million, a decrease of 0.14 million from the previous year. Viewing by sex, the number of male unemployed persons was 1.26 million, a decrease of 0.08 million, and the number of female unemployed persons was 0.82 million, a decrease of 0.06 million.

### **(2) Unemployment rate**

The unemployment rate was 3.1%, a decrease of 0.3 percent points from the previous year. Viewing by sex, the unemployment rate of males was 3.3%, a decrease of 0.3 percent points, and the unemployment rate of females was 2.8%, a decrease of 0.3 percent points.

Focusing on the unemployment rates by age group, the rates of males decreased in all age groups except for the group of those aged 65 and over, and the rates of females decreased in all age groups except for the group of those aged 55-64 and those aged 65 and over.

### **(3) Unemployed persons by reason for seeking a job**

The number of unemployed persons who “Quitted a job involuntarily” was 0.58 million, a decrease of 0.07 million from the previous year. Among them, the number of persons who left their previous job due to “Circumstances of employer or business” was 0.36 million, a decrease of 0.05 million, and the number of persons who left their previous job due to “Mandatory retirement or termination of employment contract” was 0.23 million, a decrease of 0.02 million.

Those who “Quitted a job voluntarily (leaving their previous job for personal or family convenience)” was 0.87 million, a decrease of 0.02 million.

The number of persons who “Newly started to seek a job” was 0.58 million, a decrease of 0.05 million. Among them, those who “Graduated from school (persons who started seeking a job after they graduated from school)” was 0.08 million, a decrease of 0.02 million, and the number of those for whom it had become “Necessary to earn revenue” was 0.29 million, a decrease of 0.03 million.