

Summary of Average Results for 2013 (II Detailed Tabulation)

1. Composition by type of employment (Regular or Non-regular)

(1) Employees by type of employment

The number of employees (excluding executive of company or corporation) on the 2013 yearly average was 52.01 million, an increase of 470,000 from the previous year. Among these, the number of regular employees was 32.94 million, a decrease of 460,000. On the other hand, the number of non-regular employees such as “Part-time worker”, “Arbeit (temporary worker)”, “Dispatched worker from temporary labour agency”, “Contract employee” and “Entrusted employee” was 19.06 million, an increase of 930,000.

In breakdown by sex, the number of male regular employees was 22.67 million, a decrease of 330,000, and the number of male non-regular employees was 6.10 million, an increase of 440,000. The number of female regular employees was 10.27 million, a decrease of 140,000, and the number of female non-regular employees was 12.96 million, an increase of 490,000.

(2) Composition of non-regular employees by sex and age

The number of female non-regular employees aged 35-54 years old was 6.27 million (32.9% to the total of non-regular employees), that of male non-regular employees aged 55 years old and over was 2.76 million (14.5% to the total). In breakdown by type of employment, the number of “Part-time worker, Arbeit (temporary worker)” was 4.98 million in female non-regular employees aged 35-54 years old, and that of “Contract employee or entrusted employee” was 1.29 million in male non-regular employees aged 55 years old and over.

(3) Rate of non-regular employees by age

The rate of non-regular employees ^(*) for 55 years old and over was 53.6%, a 2.2 point increase from the previous year, that for 15-34 years old was 33.9%, a 1.4 point increase, and that for 35-54 years old was 30.4%, a 1.1 point increase.

^(*) to the totals of “Regular employee” and “Non-regular employee” for each age group

2. Unemployed persons

(1) Unemployed persons by duration of unemployment

With regard to unemployed persons (2.65 million for the 2013 yearly average), the number of those who have looked for a job or prepared to start a business for “Less than 3 months” was 760,000, and that for “More than 3 months” was 1.80 million.

Among that for “More than 3 months”, that for “3 to less than 6 months” decreased by 40,000, that for “6 months to less than 1 year” decreased by 60,000, and that for “1 year or more” decreased by 30,000.

(2) Unemployed persons by reason of being unable to take up jobs

The rate of unemployed persons who are unable to take up jobs because “Preferable kind of job is not available” was 28.5%, a 0.3 point decrease from the previous year, “Limited age” was 17.3%, a 0.6 point increase.

3. Not in labour force

(1) Not in labour force by whether or not wishing to work

Concerning persons not in the labour force (45.00 million for the 2013 yearly average), the number of those who do not wish to work was 39.85 million, a decrease of 440,000 from the previous year. On the other hand, the number of those who wish to work was 4.28 million, an increase of 110,000.

The number of those who do not wish to work aged 65 years old and over was 24.77 million, an increase of 590,000.

(2) Persons wishing to work by reason for not seeking a job

The number of those who do not seek a job because of “No prospect of finding a job” was 1.37 million, a decrease of 50,000 from the previous year, and among “No prospect of finding a job”, “Not under the current economic situation or in the current season” was 100,000, a decrease of 40,000.

On the other hand, “For childbirth or child-rearing” was 1.05 million and “For caring aged or sick family member” was 200,000.

(3) Persons wishing to work who do not seek a job because of “No prospect of finding a job”

Among those who do not seek a job because of “No prospect of finding a job”, the number of persons who “Sought jobs in the past 1 year” was 330,000, a decrease of 40,000.