

Summary of Average Results for 2012 (II Detailed Tabulation)

1. Composition by type of employment (Regular or Non-regular)

(1) Employees by type of employment

The number of employees (excluding executive of company or corporation) on the 2012 yearly average was 51.54 million, a decrease of 90,000 from the previous year. Among these, the number of regular staff was 33.40 million, a decrease of 120,000. On the other hand, the number of non-regular staff such as “Part-time worker”, “Arbeit (temporary worker)”, “Dispatched worker from temporary labour agency” and “Contract employee or entrusted employee” was 18.13 million, an increase of 20,000.

In breakdown by sex, the number of male regular staff was 23.00 million, a decrease of 130,000, and the number of male non-regular staff was 5.66 million, a decrease of 50,000. The number of female regular staff was 10.41 million, an increase of 20,000, and the number of female non-regular staff was 12.47 million, an increase of 60,000.

(2) Rate of non-regular staff

The rate of non-regular staff ^(*) was 35.2%, a 0.1 point increase from the previous year. In breakdown by sex, that of males was 19.7%, a 0.2 point decrease, while that of females was 54.5%, a 0.1 point increase.

^(*) The rate of non-regular staff to employee (excluding executive of company or corporation)

(3) Breakdown of non-regular staff

The number of “Part-time worker” and “Arbeit (temporary worker)” was 12.41 million, an increase of 120,000. “Contract employee or entrusted employee” was 3.54 million, a decrease of 60,000. “Dispatched worker from temporary labour agency” was 0.90 million, a decrease of 60,000.

2. Unemployed persons

(1) Unemployed persons by duration of unemployment

With regard to unemployed persons (2.85 million for the 2012 yearly average), the number of those who have looked for a job or prepared to start a business for “Less than 3 months” was 0.85 million, and that for “More than 3 months” was 1.92 million.

Among that for “More than 3 months”, that for “3 to less than 6 months” decreased by 10,000, that for “6 months to less than 1 year” decreased by 20,000, and that for “1 year or more” decreased by 100,000.

(2) Unemployed persons by reason of being unable to take up jobs

The rate of unemployed persons who are unable to take up jobs because “Preferable kind of job is not available” was 28.8%, a 0.1 point decrease from the previous year, “Limited age” was 16.7%, a 1.1 point decrease.

3. Not in labour force

(1) Not in labour force by whether or not wishing to work

Concerning persons not in the labour force (45.34 million for the 2012 yearly average), the number of those who do not wish to work was 40.29 million, an increase of 790,000 from the previous year. On the other hand, the number of those who wish to work was 4.17 million, a decrease of 540,000.

The number of those who do not wish to work aged 65 years old or more was 24.18 million, an increase of 740,000.

(2) Persons wishing to work by reason for not seeking a job

The number of those who do not seek a job because of “No prospect of finding a job” was 1.42 million, a decrease of 230,000 from the previous year, and among “No prospect of finding a job”, “Not under the current economic situation or in the current season” was 0.14 million, a decrease of 70,000.

On the other hand, “Continuation of work not likely owing to housekeeping or childcare” was 0.98 million, a decrease of 180,000.

(3) Persons wishing to work who do not seek a job because of “No prospect of finding a job”

Among those who do not seek a job because of “No prospect of finding a job”, the number who “Can take up a job immediately” if there were any job was 0.58 million, a decrease of 100,000 from the previous year. Of these, “Sought jobs in the past 1 year” was 0.37 million, a decrease of 80,000.