

Summary of Average Results for 2011 (II Detailed Tabulation)

Note

The results for whole Japan excludes three prefectures (Iwate, Miyagi and Fukushima) struck by the Great East Japan Earthquake, where the survey operation was suspended for several months from March 2011. For time-series comparison, the corresponding figures 2010 are also compiled on the basis excluding the three prefectures. "Change from the previous year" indicate differences between data without the three prefectures.

1. Composition by type of employment (Regular or Non-regular)

(1) Employees by type of employment

The number of employees (excluding executive of company or corporation) on the 2011 yearly average was 49.18 million, an increase of 230,000 from the previous year. Among these, the number of regular staff was 31.85 million, a decrease of 250,000. On the other hand, the number of non-regular staff such as "Part-time worker", "Arbeit (temporary worker)", "Dispatched worker from temporary labour agency" and "Contract employee or entrusted employee" was 17.33 million, an increase of 480,000.

In breakdown by sex, the number of male regular staff was 22.00 million, a decrease of 130,000, while the number of male non-regular staff was 5.45 million, an increase of 310,000. The number of female regular staff was 9.85 million, a decrease of 120,000, while the number of female non-regular staff was 11.88 million, an increase of 180,000.

(2) Rate of non-regular staff

The rate of non-regular staff ^(*) was 35.2%, a 0.8 point increase from the previous year. In breakdown by sex, that of males was 19.9%, a 1.1 point increase, and that of females was 54.7%, a 0.7 point increase.

^(*) The rate of non-regular staff to employee (excluding executive of company or corporation)

(3) Breakdown of non-regular staff

The number of "Part-time worker" and "Arbeit (temporary worker)" was 11.81 million (24.0%^(*)), an increase of 330,000. "Contract employee or entrusted employee" was 3.40 million (6.9%^(*)), an increase of 270,000. "Dispatched worker from temporary labour agency" was 920,000(1.9%^(*)), the same figure as the previous year.

Concerning males, the number of non-regular staff increased by 310,000, of which "Part-time worker" and "Arbeit (temporary worker)" increased by 160,000, and "Contract employee or entrusted employee" increased by 160,000. As for females, the number of non-regular staff increased by 180,000, and among these, "Part-time worker" and "Arbeit (temporary worker)" increased by 180,000.

^(*) Percentage of employee (excluding executive of company or corporation)

2. Unemployed persons

(1) Unemployed persons by duration of unemployment

With regard to unemployed persons (2.84 million for the 2011 yearly average), the number of those who have looked for a job or prepared to start a business for "Less than 3 months" was 840,000, and that for "More than 3 months" was 1.92 million.

Among that for "More than 3 months", that for "1 year or more" decreased by 50,000, that for "6 months to less than 1 year" decreased by 120,000, and that for "3 to less than 6 months" decreased by 80,000.

(2) Unemployed persons by reason of being unable to take up jobs

The rate of unemployed persons who are unable to take up jobs because “Preferable kind of job is not available” was 28.9%, a 1.3 point decrease from the previous year, “Limited age” was 17.9%, a 0.4 point increase.

3. Not in labour force

(1) Not in labour force by whether or not wishing to work

Concerning persons not in the labour force (42.81 million for the 2011 yearly average), the number of those who do not wish to work was 37.46 million, an increase of 350,000 from the previous year. On the other hand, the number of those who wish to work was 4.49 million, a decrease of 10,000.

The number of those who do not wish to work aged 15 to 64 years old was 15.25 million, an increase of 290,000. Those aged 65 years old or more was 22.21 million, an increase of 70,000.

(2) Persons wishing to work by reason for not seeking a job

The number of those who do not seek a job because of “No prospect of finding a job” was 1.57 million, a decrease of 10,000 from the previous year, and “Continuation of work not likely owing to housekeeping or childcare” was 1.09 million, a decrease of 10,000.

Among “No prospect of finding a job”, “Not under the current economic situation or in the current season” was 200,000, a decrease of 40,000.

(3) Persons wishing to work who do not seek a job because of “No prospect of finding a job”

Among those who do not seek a job because of “No prospect of finding a job”, the number who “Can take up a job immediately” if there were any job was 650,000, a decrease of 10,000 from the previous year. Of these, “Sought jobs in the past 1 year” was 430,000, a decrease of 10,000.

Concerning males, the number of those who “Can take up a job immediately” was 240,000, an increase of 10,000, of which “Sought jobs in the past 1 year” was 160,000, an increase of 20,000. As for females, “Can take up a job immediately” was 410,000, a decrease of 20,000, of which “Sought jobs in the past 1 year” was 270,000, a decrease of 20,000.