

Summary of Average Results for 2008

1. Composition by type of employment (Regular or Non-regular)

(1) Employees by type of employment

The number of employees (excluding executives of companies or corporations) on the 2008 yearly average was 51.59 million, a decrease of 150,000 from the previous year. Among these, the number of regular staff was 33.99 million, a decrease of 420,000, the first time in the three years. On the other hand, the number of non-regular staff such as “Part-time workers”, “Arbeit (temporary workers)”, “Dispatch workers from temporary labour agencies” and “Contract employees or entrusted employees” was 17.60 million, an increase of 280,000, and the sixth consecutive annual increase since 2003 ^(*).

In breakdown by sex, the number of male regular staff was 23.58 million, a decrease of 440,000, the first time in three years, while the number of male non-regular staff was 5.59 million, an increase of 210,000. The number of female regular staff was 10.40 million, an increase of 10,000, and the number of female non-regular staff was 12.02 million, an increase of 80,000.

^(*) In the Labour Force Survey, a Detailed Tabulation has been conducted in the current survey method since 2002. Therefore, it is possible to compare directly with the previous year since 2003.

(2) Rate of non-regular staff

The rate of non-regular staff ^(*) was 34.1%, a 0.6 point increase from the previous year. In breakdown by sex, that of males was 19.2%, a 0.9 point increase, and that of females was 53.6%, a 0.1 point increase.

^(*) The rate of non-regular staff to employees (excluding executives of companies or corporations)

(3) Breakdown of non-regular staff

The number of “Part-time workers” and “Arbeit (temporary workers)” was 11.52 million (22.3% ^(*)), a decrease of 120,000. “Contract employees or entrusted employees” was 3.20 million (6.2% ^(*)), an increase of 220,000. “Dispatch workers from temporary labour agencies” was 1.40 million (2.7% ^(*)), an increase of 70,000.

Concerning males, the number of non-regular staff increased by 210,000, of which “Contract employees or entrusted employees” increased by 180,000. As for females, the number of non-regular staff increased by 80,000, and among these, both “Contract employees or entrusted employees” and “Dispatch workers from temporary labour agencies” increased by 50,000.

^(*) Percentage of employees (excluding executives of companies or corporations)

2. Unemployed persons

(1) Unemployed persons by duration of unemployment

With regard to unemployed persons (2.65 million for the 2008 yearly average), the number of those who have looked for a job or prepared to start a business for “Less than 3 months” was 960,000 (36.6% ^(*)), and that for “1 year or more” was 870,000 (33.2% ^(*)).

“Less than 3 months” increased by 20,000 from the previous year, “3 to less than 6 months” increased by 40,000, “1 year or more” increased by 40,000, while “6 months to less than 1 year” decreased by 20,000.

^(*) Percentage of unemployed persons

(2) Unemployed persons by reason of being unable to take up jobs

The rate of unemployed persons who are unable to take up jobs because “Preferable kind of job is not available” was 31.0%, a 0.2 point increase from the previous year, “Limited age” was 16.5%, a 2.5 point decrease, “Unfavorable working hours and days” was 11.1%, a 1.6 point increase, and “Wish to have any kind of job, but it is not available” was 9.2%, a 1.3 point

increase.

3. Not in labour force

(1) Not in labour force by whether or not wishing to work

Concerning persons not in the labour force (43.88 million for the 2008 yearly average), the number of those who wish to work was 4.54 million, a decrease of 110,000 from the previous year, the fifth consecutive annual decrease. On the other hand, the number of those who do not wish to work was 38.32 million, an increase of 400,000, the sixth consecutive annual increase since 2003.

The number of those who do not wish to work aged 15 to 64 years old was 16.09 million, a decrease of 190,000, the sixth consecutive annual decrease since 2003. On the other hand, those aged 65 years old or more was 22.23 million, an increase of 580,000, the sixth consecutive annual increase.

(2) Persons wishing to work by reason for not seeking a job

The number of those who do not seek a job because of “No prospect of finding a job” was 1.49 million, a decrease of 50,000 from the previous year, and “Continuation of work not likely owing to housekeeping or childcare” was 1.15 million, a decrease of 60,000.

Among “No prospect of finding a job”, “Not with favorable working hours or salary, etc.” was 560,000, a decrease of 30,000, while “Not in the current economic situation or in the current season” was 110,000, an increase of 20,000, the second consecutive annual increase.

(3) Persons wishing to work who do not seek a job because of “No prospect of finding a job”

Among those who do not seek a job because of “No prospect of finding a job”, the number who “Can take up a job immediately” if there were any job was 550,000, a decrease of 20,000 from the previous year, the fifth consecutive annual decrease. Of these, “Sought jobs in the past 1 year” was 350,000, a decrease of 10,000, the fifth consecutive annual decrease.

Concerning males, the number who “Can take up a job immediately” was 170,000, the same figure as the previous year, of which “Sought jobs in the past 1 year” was 100,000, the same figure as the previous year. As for females, “Can take up a job immediately” was 380,000, a decrease of 20,000, of which “Sought jobs in the past 1 year” was 250,000, a decrease of 10,000.